

## **Administrative Procedure 451**

## DISTRICT ADMINISTRATIVE POSITIONS DUTIES AND RESPONSIBILITIES

## Background

In the best interest of the organization roles and responsibilities for each of its District administrative positions are established and periodically reviewed. The Superintendent believes role descriptions act as a guideline for the responsibilities of personnel. Leadership is a critical component of all District administrative positions and entails the ability to develop and communicate a vision, establish plans and set priorities, implement activities through a variety of means and monitor and review progress.

## Procedures

- 1. Management and administrative personnel support and communicate District <u>policy</u> procedures and direction. In a rapidly changing environment staff are expected to maintain professional currency, advocate for public education, demonstrate flexibility and work cooperatively to fulfill the District goals and mission statement.
- The Superintendent is the Chief Executive Officer and is accountable to the corporate Board. For reporting responsibilities for all other positions, refer to <u>Administrative Procedure</u> <u>450 Appendix - Organizational Chart</u>.
- 3. All Board authority delegated to the staff of the District is managed through the office of the Superintendent. Each individual, in discharging his/her duties shall adhere to the Guiding Principles adopted by the Board. In addition, assigned areas of responsibility for which individuals are responsible, may change from time to time.

Reference: Sections 17, 20, 22, 23, 65, 85 School Act Adopted: December 15, 2020