

SCHOOL DISTRICT NO. 35 (LANGLEY)
STATEMENT OF FINANCIAL INFORMATION
JUNE 30, 2020

# SCHOOL DISTRICT NO. 35 (LANGLEY) STATEMENT OF FINANCIAL INFORMATION TABLE OF CONTENTS FOR THE YEAR ENDED JUNE 30, 2020

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EDUC. 6049 (REV. 2008/09)

### SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

6049

SCHOOL DISTRICT NUMBER	NAME OF SCHOOL DISTRICT		YEAR
35	LANGLEY		2019 - 2020
OFFICE LOCATION(S)			TELEPHONE NUMBER
LANGLEY,	B.C.		604-534-7891
MAILING ADDRESS			
4875 - 222n	d STREET		
CITY		PROVINCE	POSTAL CODE
LANGLEY		BC	V3A 3Z7
NAME OF SUPERINTENDENT			TELEPHONE NUMBER
GORDON S	STEWART		604-534-7891
NAME OF SECRETARY TREAS			TELEPHONE NUMBER
BRIAN ISEL	_		604-534-7891
DECLARATION AN			
June 30, 2 for School District N	2020	e copy of the Statement of Financial Information the Financial Information Act.	The the year ended
SIGNATURE OF CHAIRPERS	ON OF THE BOARD OF EDUCATION		DATE SIGNED
SIGNATURE OF SUPERINTER	NDENT		DATE SIGNED
SIGNATURE OF SECRETARY	TREASURER		DATE SIGNED

# SCHOOL DISTRICT NO. 35 (LANGLEY) STATEMENT OF FINANCIAL INFORMATION FINANCIAL INFORMATION ACT – SUBMISSION CHECKLIST FOR THE YEAR ENDED JUNE 30, 2020

		Due Date
a)	A statement of assets and liabilities (audited financial statements).	September 30
b)	An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	September 30
c)	A schedule of debts (audited financial statements).	September 30
d)	A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	September 30
e)	A schedule of remuneration and expenses, including:	December 31
	i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
	ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
	iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)	An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	December 31
g)	Approval of Statement of Financial Information.	December 31
h)	A management report approved by the Chief Financial Officer	December 31

# SCHOOL DISTRICT NO. 35 (LANGLEY) STATEMENT OF FINANCIAL INFORMATION MANAGEMENT REPORT FOR THE YEAR ENDED JUNE 30, 2020

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, KPMG, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the School Act. Their examination does not relate to the other schedules of financial information required by the Financial Information Act. Their examination includes a review and evaluation of the Board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

Gordon Stewart, Superintendent	Date	
Brian Iseli, Secretary Treasurer	Date	

On behalf of School District No. 35 (Langley)

Prepared as required by Financial Information Regulation, Schedule 1, section 9

Audited Financial Statements of

### School District No. 35 (Langley)

And Independent Auditors' Report thereon

June 30, 2020

## School District No. 35 (Langley) June 30, 2020

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#### MANAGEMENT REPORT

Version: 9923-9177-7195

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 35 (Langley) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 35 (Langley) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a monthly basis and externally audited financial statements yearly.

The external auditors, KPMG, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 35 (Langley) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 35 (Langley)

Signature of the Chairperson of the Board of Education

Date Signed

Sept 24 2020

Signature of the Superintendent

Date Signed

Sept 24 2020

Signature of the Secretary Treasurer

Date Signed



KPMG LLP 3rd Floor 8506 200th Street Langley BC V2Y 0M1 Canada Telephone (604) 455-4000 Fax (604) 881-4988

To the Board of Education of School District No. 35 (Langley), and To the Minister of Education, Province of British Columbia

#### Opinion

We have audited the financial statements of School District No. 35 (Langley) (the "Entity"), which comprise:

- the statement of financial position as at June 30, 2020
- the statement of operations for the year then ended
- the statement of changes in net financial assets (debt) for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements of the Entity as at and for the year ended June 30, 2020 are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

#### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditors' Responsibilities for the Audit of the Financial Statements" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of Matter - Financial Reporting Framework

We draw attention to Note 2(a) to the financial statements which describes the applicable financial reporting framework and the significant differences between the financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.

#### Other Information

Management is responsible for the other information. Other information comprises:

- Information, other than the financial statements and the auditors' report thereon, included in the Financial Statement Discussion and Analysis document.
- Unaudited Schedules 1-4 attached to the audited financial statements

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the Information, other than the financial statements and the auditors' report thereon, included in the Financial Statement Discussion and Analysis document and the Unaudited Schedule 1-4 attached to the audited financial statements as at the date of this auditors' report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditors' report.

We have nothing to report in this regard.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget and Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

#### We also:

 Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of
  expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Communicate with those charged with governance regarding, among other matters, the
  planned scope and timing of the audit and significant audit findings, including any
  significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Langley, Canada September 23, 2020

KPMG LLP

Statement of Financial Position As at June 30, 2020

As at June 30, 2020	2020 Actual	2019 Actual
	\$	* \$
Financial Assets		
Cash and Cash Equivalents	68,927,115	61,073,047
Accounts Receivable		
Due from Province - Ministry of Education	4,376,520	9,091,350
Other (Note 3)	1,289,807	2,142,037
Total Financial Assets	74,593,442	72,306,434
Liabilities		
Accounts Payable and Accrued Liabilities		00 ((1 (0)
Other (Note 4)	32,246,839	33,661,634
Unearned Revenue (Note 6)	12,175,509	13,332,856
Deferred Revenue (Note 7)	3,282,723	2,556,524
Deferred Capital Revenue (Note 8)	226,835,269	214,217,191
Employee Future Benefits (Note 9)	5,960,764	5,621,309
Total Liabilities	280,501,104	269,389,514
Net Debt .	(205,907,662)	(197,083,080)
Non-Financial Assets		210 447 620
Tangible Capital Assets (Note 5)	321,030,898	310,447,630
Prepaid Expenses	2,187,470	908,095
Total Non-Financial Assets	323,218,368	311,355,725
Accumulated Surplus (Deficit) (Note 12)	117,310,706	114,272,645
Contractual Obligations (Note 15,19)		
Contingent Liabilities (Note 15)		
Approved by the Board		
MANY	Sept. 2"	1,2020
Signature of the Chairperson of the Board of Education	Date S	igned
Bel H	Sept. 2.  Date S  Sept. 2  Date S	4,202
Signature of the Superintendent	Date S	igned
Mar	Sipt 29 Date S	2020
Signature of the Secretary Treasurer	Date S	igned

Statement of Operations Year Ended June 30, 2020

	2020	2020	2019
	Budget	Actual	Actual
	(Note 16)		
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	221,404,227	223,341,711	220,396,158
Other	491,826	541,824	684,718
Municipal Grants Spent on Sites		43,979	1,295,694
Tuition	15,406,125	15,303,450	14,650,229
Other Revenue	9,374,571	6,402,667	8,201,937
Rentals and Leases	922,681	744,430	935,387
Investment Income	1,126,053	994,256	1,195,582
Amortization of Deferred Capital Revenue (Note 8)	8,968,636	9,315,572	7,687,489
Total Revenue	257,694,119	256,687,889	255,047,194
Expenses (Note 11)			
Instruction	214,178,964	206,355,233	202,391,713
District Administration	9,074,789	8,554,651	8,970,452
Operations and Maintenance	35,795,003	35,993,537	34,332,264
Transportation and Housing	2,861,504	2,746,407	3,034,173
Total Expense	261,910,260	253,649,828	248,728,602
Surplus (Deficit) for the year	(4,216,141)	3,038,061	6,318,592
Accumulated Surplus (Deficit) from Operations, beginning of year		114,272,645	107,954,053
Accumulated Surplus (Deficit) from Operations, end of year	_	117,310,706	114,272,645

Statement of Changes in Net Debt Year Ended June 30, 2020

	2020	2020	2019
	Budget	Actual	Actual
	(Note 16)	<u> </u>	\$
	\$	\$	3
Surplus (Deficit) for the year	(4,216,141)	3,038,061	6,318,592
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets (Note 5)	(22,031,582)	(22,518,803)	(63,720,711)
Amortization of Tangible Capital Assets (Note 5)	11,586,182	11,935,535	10,081,269
Total Effect of change in Tangible Capital Assets	(10,445,400)	(10,583,268)	(53,639,442)
Acquisition of Prepaid Expenses		(2,187,470)	(908,095)
Use of Prepaid Expenses		908,095	1,022,533
Total Effect of change in Other Non-Financial Assets	-	(1,279,375)	114,438
(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)	(14,661,541)	(8,824,582)	(47,206,412)
Net Remeasurement Gains (Losses)			
(Increase) Decrease in Net Debt		(8,824,582)	(47,206,412)
Net Debt, beginning of year		(197,083,080)	(149,876,668)
Net Debt, end of year		(205,907,662)	(197,083,080)

Statement of Cash Flows Year Ended June 30, 2020

Year Ended June 30, 2020	2020 Actual	2019 Actual
	S	\$
Operating Transactions		
Surplus (Deficit) for the year	3,038,061	6,318,592
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	5,567,060	(5,982,575)
Prepaid Expenses	(1,279,375)	114,438
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	(1,414,795)	7,032,776
Unearned Revenue	(1,157,347)	528,818
Deferred Revenue	726,199	(1,698,648)
Employee Future Benefits	339,455	72,480
Amortization of Tangible Capital Assets (Note 5)	11,935,535	10,081,269
Amortization of Deferred Capital Revenue (Note 8)	(9,315,572)	(7,687,489)
Recognition of Deferred Capital Revenue Spent on Sites (Note 8)	(43,979)	(9,559,956)
Total Operating Transactions	8,395,242	(780,295)
•		
Capital Transactions	(2.045.254)	(14 770 100)
Tangible Capital Assets Purchased	(2,045,354)	(14,779,199)
Tangible Capital Assets -WIP Purchased	(20,473,449)	(48,941,512)
Total Capital Transactions	(22,518,803)	(63,720,711)
Financing Transactions		
Capital Revenue Received	21,977,629	57,039,608
Total Financing Transactions	21,977,629	57,039,608
Net Increase (Decrease) in Cash and Cash Equivalents	7,854,068	(7,461,398)
Cash and Cash Equivalents, beginning of year	61,073,047	68,534,445
Cash and Cash Equivalents, end of year	68,927,115	61,073,047
Cash and Cash Equivalents, end of year, is made up of:		
Cash	34,209,326	38,946,205
Cash Equivalents	34,717,789	22,126,842
Cash Equivalents	68,927,115	61,073,047
		92,972,977

#### Year Ended June 30, 2020

#### 1. Authority and Purpose

The School District, established on April 12, 1946, operates under authority of the *School Act* of British Columbia as a corporation under the name of "The Board of Education of School District No. 35 (Langley)" and operates as "School District No. 35 (Langley)". A Board of Education (Board) is elected for a four-year term and governs the School District. The School District provides educational programs to students enrolled in schools in the District and is principally funded by the Province of British Columbia through the Ministry of Education. School District No. 35 (Langley) is exempt from federal and provincial income taxes.

The COVID 19 outbreak was declared a pandemic by the World Health Organization in March 2020 and has had a significant financial, market and social dislocating impact worldwide. Under the direction of the Provincial Health Officer, all schools suspended in-class instruction in March 2020 and the District remained open to continue to support students and families in a variety of ways. Parents were given the choice to send their children back to school on a gradual and part-time basis beginning June 1 with new health and safety guidelines. The ongoing impact of the pandemic presents uncertainty over future cash flows, may have a significant impact on future operations including decreases in revenue, impairment of receivables, reduction in investment income and delays in completing capital project work. As the situation is dynamic and the ultimate duration and magnitude of the impact are not known, an estimate of the future financial effect on the District is not practicable at this time.

#### 2. Summary of Significant Accounting Policies

#### a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board. The Budget Transparency and Accountability Act requires that the financial statements be prepared in accordance with the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada, or if the Treasury Board makes a regulation, the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada as modified by the alternate standard or guideline or part thereof adopted in the regulation.

Regulation 257/2010 requires all tax-payer supported organizations in the schools, universities, colleges and hospital sectors to adopt Canadian public sector accounting standards without any PS4200 elections.

Regulation 198/2011 requires that restricted contributions received or receivable for acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset are to be deferred and recognized in revenue at the same rate that amortization of the related tangible capital asset is recorded.

For British Columbia tax-payer supported organizations, these contributions include government transfers and externally restricted contributions.

The accounting policy requirements under Regulation 198/2011 are significantly different from the requirements of Canadian public sector accounting standards which requires that:

Government transfers, which do not contain a stipulation that creates a liability, be recognized
as revenue by the recipient when approved by the transferor and the eligibility criteria have
been met in accordance with public sector accounting standard PS3410; and

#### Year Ended June 30, 2020

#### 2. Summary of Significant Accounting Policies (continued)

Externally restricted contributions be recognized as revenue in the period in which the resources
are used for the purpose or purposes specified in accordance with public sector accounting
standard PS3100.

As a result, revenue recognized in the statement of operations and certain related deferred capital revenue would be recorded differently under Canadian public sector accounting standards.

#### b) Cash and Cash Equivalents

Cash and cash equivalents include cash in the bank and deposits in the Provincial Ministry of Finance Central Deposit Program which are readily convertible to cash and that are not subject to a significant risk of change in value. The deposits with the Ministry of Finance can be withdrawn from the program with three days of notice.

#### c) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

#### d) Prepaid Expenses

Prepaid expenses include costs prepaid for insurance, equipment and software maintenance, and other fees. These prepaid expenses are stated at acquisition cost and are charged to expense over the future periods expected to benefit from them.

#### e) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

#### f) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes both government transfers and other contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2(i).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian Public Sector Accounting Standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met; unless the transfer contains a stipulation that creates a liability, in which case the transfer is recognized as revenue over the period that the liability is extinguished.

#### g) Tangible Capital Assets

Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or

#### Year Ended June 30, 2020

#### 2. Summary of Significant Accounting Policies (continued)

betterment of the assets. Cost also includes overhead directly attributable to construction as well as interest costs that are directly attributable to the acquisition or construction of the asset.

Donated tangible capital assets are recorded at their fair market value on the date of donation, if available. Otherwise a nominal value is used.

Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.

Tangible capital assets that no longer contribute to the ability of the School District to provide services are written down to residual value and accounted for as expenses in the Statement of Operations.

Buildings that are demolished or destroyed are written-off.

The cost, less any residual value, of tangible capital assets (excluding sites) is amortized on a straight-line basis over the estimated useful life of the asset. Estimated useful lives for the School District's tangible capital assets, as determined by management, are as follows:

Buildings	40 years
Furniture & Equipment	10 years
Vehicles	10 years
Computer Software	5 years
Computer Hardware	5 years
Equipment Under Capital Leases	5 years

Amortization of tangible capital assets are taken at one-half the normal annual rate in the year of acquisition and in the year of disposal. Amortization of equipment under capital leases is taken monthly over the term of the leases.

#### g) Internally Restricted Reserves

Certain amounts, as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved. (see Note 12 – Accumulated Surplus and Note 13 – Interfund Transfers).

#### h) Revenue Recognition

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable.

Contributions received or where eligibility criteria have been met, are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

#### Year Ended June 30, 2020

#### 2. Summary of Significant Accounting Policies (continued)

#### i) Revenue Recognition

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased; and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as
  deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value, if available, and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of the Canadian Public Sector Accounting Standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met; unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

#### j) Expenses

Expenses are reported on an accrual basis. The cost of goods consumed, and services received during the year is expensed.

#### **Allocation of Costs**

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals' and Vice-Principals' salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

#### Year Ended June 30, 2020

#### 2. Summary of Significant Accounting Policies (continued)

#### k) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities and other current liabilities.

All financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

Unrealized gains and losses from changes in the fair value of financial instruments measured at fair value are recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. Interest and dividends attributable to financial instruments are reported in the statement of operations. There are no measurement gains or losses during the periods presented; therefore no statement of remeasurement gains or losses is included in these financial statements.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations.

#### I) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements. Benefits include vested sick leave, accumulating non-vested sick leave, retirement allowances, vacation pay and life insurance.

The School District accrues its obligations and related costs under employee future benefit plans. The future benefits cost is actuarially determined using the projected unit credit method pro-rata on service and using management's best estimate of expected salary escalation, termination and retirement rates, and mortality. The discount rate used to measure obligations is based on the cost of borrowing.

The cumulative unrecognized actuarial gains (losses) are amortized over the expected average remaining service lifetime (EARSL) of active employees covered under the plan. The EARSL for employees of the School District is 10.7 years.

The most recent valuation of the obligation was performed at March 31, 2019 and projected for use to March 31, 2022. The next valuation will be performed at March 31, 2022 for use at June 30, 2022. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

#### Year Ended June 30, 2020

#### 2. Summary of Significant Accounting Policies (continued)

#### m) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in Note 2(a) requires management to make estimates and assumptions that impact reported amounts for assets and liabilities at the date of the financial statements and revenues and expenses during the reporting period. Significant areas requiring the use of management estimates relate to the potential impairment of assets, amortization rates, estimated employee future benefits, and contingent liabilities. Actual results could differ from those estimates.

#### n) Liability for Contaminated Sites

A liability for contaminated sites is recognized when a site is not in productive use and the following criteria are met:

- · An environmental standard exists;
- · Contamination exceeds the environmental standard;
- The School District is directly responsible or accepts responsibility for the contamination;
- It is expected that future economic benefits will be given up; and
- A reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

#### o) PS 3280 Asset Retirement Obligations

Issued August 2018, it establishes standards for recognition, measurement, presentation and disclosure of legal obligations associated with the retirement of tangible capital assets and is effective July 1, 2022. A liability will be recognized when, as at the financial reporting date:

- (a) There is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- (b) The past transaction or event giving rise to the liability has occurred;
- (c) It is expected that future economic benefits will be given up; and
- (d) A reasonable estimate of the amount can be made.

Liabilities are recognized for statutory, contractual or legal obligations associated with the retirement of tangible capital assets when those obligations result from the acquisition, construction, development or normal operation of the assets. The obligations are measured initially at fair value, determined using present value methodology, and the resulting costs capitalized into the carrying amount of the related tangible capital asset. In subsequent periods, the liability is adjusted for accretion and any changes in the amount or timing of the underlying future cash flows. The capitalized asset retirement cost is amortized on the same basis as the related asset and accretion expense is included in the [Consolidated] Statement of Operations.

A modified retroactive application has been recommended by Government pending approval in the Fall of 2020. Management is in the process of assessing the impact of adopting this standard on the School District's financial results.

Year Ended June 30, 2020

3.	Accounts Receivable - Other Receivables		
J,	Accounts Receivable - Other Reservables	June 30, 2020	June 30, 2019
	Due from Federal Government	\$ 216,835	\$ 556,543
	Other Accounts Receivable	1,064,728	1,575,248
	Due from Langley School District Foundation	8,244	10,246
		\$ 1,289,807	\$ 2,142,037
<u> </u>	Accounts Payable and Accrued Liabilities - Other		
4.	Accounts Payable and Accrued Liabilities - Other	luma 20, 2020	luno 20, 2010
4.		June 30, 2020	June 30, 2019 \$ 12 709 149
4.	Trade Payables	June 30, 2020 \$ 6,223,777 20,801,424	June 30, 2019 \$ 12,709,149 15,837,140
4.		\$ 6,223,777	\$ 12,709,149
4.	Trade Payables Salaries and Benefits Payable	\$ 6,223,777 20,801,424	\$ 12,709,149 15,837,140

Year Ended June 30, 2020

#### 5. Tangible Capital Assets

	Balance July 1, 2019	Additions	Disposals	Transfers (WIP)	Balance Jun 30, 2020
Cost:	July 1, 2010	,			
Sites	\$ 56,663,276	\$ 43,979	\$ -	\$	\$ 56,707,255
Buildings	328,392,553	(369,081)	-	82,375,196	410,398,668
Building - work in progress	73,112,829	14,813,180	-	(82,375,196)	5,550,813
Furniture & equipment	23,166,491	6,744,762	183,974	-	29,727,279
Vehicles	4,390,458	264,571	•	_	4,655,029
Computer software	434,580	2,208		-	436,788
Computer hardware	2,267,707	1,019,184	591,756	-	2,695,135
Equipment under capital lease		· · ·	-	_	-
	\$ 488,427,894	\$22,518,803	\$ 775,730	\$ -	\$ 510,170,967
Accumulated Amortization:					
Sites	\$ -	\$ -	\$ -	\$ -	\$ -
Buildings	168,556,268	8,313,663		-	176,869,931
Furniture & equipment	6,860,147	2,586,177	183,974	-	9,262,350
Vehicles	1,098,504	452,274	-	-	1,550,778
Computer software	247,409	87,137	-	-	334,546
Computer hardware	1,217,936	496,284	591,756	-	1,122,464
Equipment under capital lease		+	-	_	-
	\$ 177,980,264	\$ 11,935,535	\$ 775,730	<u> </u>	\$ 189,140,069
June 30, 2019	Balance			Transfers	Balance
	July 1, 2018	Additions	Disposals	(WIP)	Jun 30, 2019
Cost:			_		
Sites	\$ 47,103,320	\$ 9,559,956	\$ -	\$ -	\$ 56,663,276
Sites Buildings	320,402,809	825,763	\$ - -	7,163,981	328,392,553
Sites Buildings Building - work in progress	320,402,809 34,174,252	825,763 46,102,558	· 		328,392,553 73,112,829
Sites Buildings Building - work in progress Furniture & equipment	320,402,809 34,174,252 18,396,626	825,763 46,102,558 5,296,173	- 526,308	7,163,981	328,392,553 73,112,829 23,166,491
Sites Buildings Building - work in progress Furniture & equipment Vehicles	320,402,809 34,174,252 18,396,626 3,737,507	825,763 46,102,558 5,296,173 1,197,088	526,308 544,137	7,163,981	328,392,553 73,112,829 23,166,491 4,390,458
Sites Buildings Building - work in progress Furniture & equipment Vehicles Computer software	320,402,809 34,174,252 18,396,626 3,737,507 617,934	825,763 46,102,558 5,296,173 1,197,088 8,420	526,308 544,137 191,774	7,163,981	328,392,553 73,112,829 23,166,491 4,390,458 434,580
Sites Buildings Building - work in progress Furniture & equipment Vehicles Computer software Computer hardware	320,402,809 34,174,252 18,396,626 3,737,507	825,763 46,102,558 5,296,173 1,197,088	526,308 544,137	7,163,981	328,392,553 73,112,829 23,166,491 4,390,458
Sites Buildings Building - work in progress Furniture & equipment Vehicles Computer software	320,402,809 34,174,252 18,396,626 3,737,507 617,934 1,664,662	825,763 46,102,558 5,296,173 1,197,088 8,420 730,753	526,308 544,137 191,774 127,708	7,163,981 (7,163,981) - - - -	328,392,553 73,112,829 23,166,491 4,390,458 434,580 2,267,707
Sites Buildings Building - work in progress Furniture & equipment Vehicles Computer software Computer hardware	320,402,809 34,174,252 18,396,626 3,737,507 617,934	825,763 46,102,558 5,296,173 1,197,088 8,420	526,308 544,137 191,774	7,163,981	328,392,553 73,112,829 23,166,491 4,390,458 434,580
Sites Buildings Building - work in progress Furniture & equipment Vehicles Computer software Computer hardware	320,402,809 34,174,252 18,396,626 3,737,507 617,934 1,664,662	825,763 46,102,558 5,296,173 1,197,088 8,420 730,753	526,308 544,137 191,774 127,708	7,163,981 (7,163,981) - - - -	328,392,553 73,112,829 23,166,491 4,390,458 434,580 2,267,707
Sites Buildings Building - work in progress Furniture & equipment Vehicles Computer software Computer hardware Equipment under capital lease	320,402,809 34,174,252 18,396,626 3,737,507 617,934 1,664,662	825,763 46,102,558 5,296,173 1,197,088 8,420 730,753	526,308 544,137 191,774 127,708	7,163,981 (7,163,981) - - - -	328,392,553 73,112,829 23,166,491 4,390,458 434,580 2,267,707
Sites Buildings Building - work in progress Furniture & equipment Vehicles Computer software Computer hardware Equipment under capital lease  Accumulated Amortization:	320,402,809 34,174,252 18,396,626 3,737,507 617,934 1,664,662 - \$426,097,110	825,763 46,102,558 5,296,173 1,197,088 8,420 730,753 - \$63,720,711	526,308 544,137 191,774 127,708 - \$1,389,927	7,163,981 (7,163,981) - - - - - - - -	328,392,553 73,112,829 23,166,491 4,390,458 434,580 2,267,707
Sites Buildings Building - work in progress Furniture & equipment Vehicles Computer software Computer hardware Equipment under capital lease  Accumulated Amortization: Sites	320,402,809 34,174,252 18,396,626 3,737,507 617,934 1,664,662 - \$426,097,110	825,763 46,102,558 5,296,173 1,197,088 8,420 730,753 - \$63,720,711	526,308 544,137 191,774 127,708 - \$1,389,927	7,163,981 (7,163,981) - - - - - - - -	328,392,553 73,112,829 23,166,491 4,390,458 434,580 2,267,707 - \$488,427,894
Sites Buildings Building - work in progress Furniture & equipment Vehicles Computer software Computer hardware Equipment under capital lease  Accumulated Amortization: Sites Buildings	320,402,809 34,174,252 18,396,626 3,737,507 617,934 1,664,662 - \$426,097,110 \$ 161,340,315	825,763 46,102,558 5,296,173 1,197,088 8,420 730,753 - \$63,720,711 \$- 7,215,953	526,308 544,137 191,774 127,708 - \$1,389,927	7,163,981 (7,163,981) - - - - - - - -	328,392,553 73,112,829 23,166,491 4,390,458 434,580 2,267,707 - \$488,427,894 \$- 168,556,268
Sites Buildings Building - work in progress Furniture & equipment Vehicles Computer software Computer hardware Equipment under capital lease  Accumulated Amortization: Sites Buildings Furniture & equipment	320,402,809 34,174,252 18,396,626 3,737,507 617,934 1,664,662 - \$426,097,110 \$ 161,340,315 5,425,967	825,763 46,102,558 5,296,173 1,197,088 8,420 730,753 - \$63,720,711 \$ 7,215,953 1,960,488	\$1,389,927	7,163,981 (7,163,981) - - - - - - - -	328,392,553 73,112,829 23,166,491 4,390,458 434,580 2,267,707 - \$488,427,894 \$ 168,556,268 6,860,147
Sites Buildings Building - work in progress Furniture & equipment Vehicles Computer software Computer hardware Equipment under capital lease  Accumulated Amortization: Sites Buildings Furniture & equipment Vehicles	320,402,809 34,174,252 18,396,626 3,737,507 617,934 1,664,662 - \$426,097,110 \$ 161,340,315 5,425,967 1,236,243	825,763 46,102,558 5,296,173 1,197,088 8,420 730,753 - \$63,720,711 \$- 7,215,953 1,960,488 406,398	\$1,389,927 \$26,308 \$44,137 191,774 127,708 \$1,389,927 \$- \$26,308 544,137	7,163,981 (7,163,981) - - - - - - - -	328,392,553 73,112,829 23,166,491 4,390,458 434,580 2,267,707 - \$488,427,894 \$ 168,556,268 6,860,147 1,098,504
Sites Buildings Building - work in progress Furniture & equipment Vehicles Computer software Computer hardware Equipment under capital lease  Accumulated Amortization: Sites Buildings Furniture & equipment Vehicles Computer software	320,402,809 34,174,252 18,396,626 3,737,507 617,934 1,664,662 - \$426,097,110 \$ 161,340,315 5,425,967 1,236,243 333,932	825,763 46,102,558 5,296,173 1,197,088 8,420 730,753 - \$63,720,711 \$ 7,215,953 1,960,488 406,398 105,251	\$1,389,927 \$1,389,927	7,163,981 (7,163,981) - - - - - - - -	\$ - 168,556,268 6,860,147 1,098,504 247,409

#### Year Ended June 30, 2020

#### 5. Tangible Capital Assets (continued)

Net Book Value	June 30, 2020	June 30, 2019
Sites	\$ 56,707,255	\$ 56,663,276
Buildings	233,528,737	159,836,285
Building - work in progress	5,550,813	73,112,829
Furniture & equipment	20,464,929	16,306,344
Vehicles	3,104,251	3,291,954
Computer software	102,242	187,171
Computer hardware	1,572,671	1,049,771
·	\$ 321,030,898	\$ 310,447,630

Buildings – work in progress have not been amortized. Amortization of these assets will commence when the asset is put into service.

6. Unearne	d Revenue				
		Jı	une 30, 2020	Ju	ıne 30, 2019
Balance	, Beginning of Year	\$	13,332,856	\$	12,804,038
Changes	for the Year				
Increa	se:				
Tu	ition fees		12,144,710		13,313,773
Re	entals		2,799		10,417
Tra	ansportation		-		8,666
Gr	ants		28,000		-
Ot	her		<u>-</u>		-
			12,175,509		13,332,856
Decre	ase:				
Tu	lition fees		13,313,773		12,796,465
Re	entals		10,417		6,010
Tr	ansportation		8,666		~
Gr	rants		-		-
Ot	her		-		1,563
		-	13,332,856		12,804,038
Balance	e, End of Year	\$	12,175,509	\$	13,332,856

#### Year Ended June 30, 2020

#### 7. Deferred Revenue

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

			June 30, 2020		lune 30, 2019
	Balance, Beginning of Year	\$	2,556,524	\$	4,255,172
	Changes for the year:				
	Increase:				
	Provincial Grants - MOE		27,347,226		25,743,925
	Provincial Grants - Other		437,003		457,075
	Other revenue		5,338,095		8,774,458
			33,122,324		34,975,458
	Decrease:				
	Transferred to revenue		(31,423,453)		(33,923,659)
	Recovered		(972,672)		(2,750,447)
		-	(32,396,125)		(36,674,106)
	Balance, End of Year	\$	3,282,723	\$	2,556,524
8.	Deferred Capital Revenue				
٥.	Deletted Capital Nevertue		June 30, 2020	,	June 30, 2019
	Balance, Beginning of Year	\$	214,217,191	\$	174,425,028
	Increase:				
	Provincial Grants - MOE		19,890,444		55,711,734
	Provincial Grants - Other		-		170,407
	Other revenue		2,978,234		1,781,515
	Investment income		35,047		43,991
	Transfer to income statement for AFG		(926,096)		(668,039)
			21,977,629		57,039,608
	Decrease:				
	Amortization		(9,315,572)		(7,687,489)
	Site purchase		(43,979)		(9,559,956)
	•	<u>,, </u>	(9,359,551)		(17,247,445)
	Balance, End of Year	\$	226,835,269	\$	214,217,191
	•				

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

Year Ended June 30, 2020

#### 9. Employee Future Benefits

Benefits include vested sick leave, accumulating non-vested sick leave, retirement allowances, vacation pay and life insurance. The accrued benefit obligation for employee future benefits is not funded as funding is provided when the benefits are paid. Accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

		2020	2019
Reconciliation of Accrued Benefit Obligation			
Accrued benefit obligation, April 1	\$	6,199,732	\$ 5,830,026
Service cost		546,260	521,612
Interest cost		156,694	165,756
Benefit payments - April 1 to March 31		(504,892)	(696,714)
Actuarial gain (loss)		339,510	 (379,052)
Accrued benefit obligation, March 31	\$	6,058,284	\$ 6,199,732
Reconciliation of Funded Status at End of Fiscal Year			
Accrued benefit obligation - March 31	\$	6,058,284	\$ 6,199,732
Market value of plan assets - March 31		-	
Funded status – surplus (deficit)		(6,058,284)	(6,199,732)
Employer contributions after measurement date		67,775	78,915
Benefits expense after measurement date		(179,676)	(175,739)
Unamortized net actuarial (gain) loss		209,422	 675,247
Accrued benefit liability - June 30	- \$	(5,960,764)	\$ (5,621,309)
Reconciliation of Change in Accrued Benefit Liability			
Accrued benefit liability – July 1	\$	5,621,310	\$ 5,533,978
Net expense for fiscal year		833,206	782,154
Employers contributions		(493,752)	(694,823)
Accrued benefit liability - June 30	\$	5,960,764	\$ 5,621,309
Components of Net Benefit Expense			
Service cost	\$	553,931	\$ 527,774
Interest cost	,	152,961	163,491
Amortization of actuarial (gain) loss		126,314	90,889
Net Benefit Expense	\$	833,206	\$ 782,154

Year Ended June 30, 2020

#### 9. Employee Future Benefits (continued)

The significant actuarial assumptions for measuring the School District's accrued benefit obligations are:

	<u>2020</u>	<u>2019</u>
Discount rate - April 1	2.50%	2.75%
Discount rate - March 31	2.25%	2.50%
Long term salary growth - April 1	2.50% + seniority	2.50% + seniority
Long term salary growth - March 31	2.50% + seniority	2.50% + seniority
EARSL – March 31	10.7 years	10.7 years

#### 10. Employee Pension Plans

#### a) Teachers' Pension Plan and Municipal Pension Plan

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan, jointly trusteed pension plans. The boards of trustees for these plans represent plan members and employers and are responsible for managing the pension plans including investing assets and administering benefits. The pension plans are multi-employer defined benefit pension plans. Basic pension benefits provided are based on a formula. As at December 31, 2018, the Teachers' Pension Plan has about 48,000 active members and approximately 38,000 retired members. As at December 31, 2018 the Municipal Pension Plan has about 205,000 active members, of which approximately 26,000 are from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate is then adjusted to the extent there is any amortization of any funding deficit.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2017, indicated a \$1,656 million surplus for basic pension benefits on a going concern basis. As a result of the 2017 basic account actuarial valuation surplus, plan enhancements and contribution rate adjustments were made; the remaining \$644 million surplus was transferred to the rate stabilization account.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2018, indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis

The next valuation for the Teachers' Pension Plan will be as at December 31, 2020, with results available in 2021. The next valuation for the Municipal Pension Plan will be as at December 31, 2021, with results available in 2022.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plans accounting). This is

#### Year Ended June 30, 2020

#### 10. Employee Pension Plans (continued)

#### a) Teachers' Pension Plan and Municipal Pension Plan (continued)

because the plans record accrued liabilities and accrued assets for the plans in aggregate with the result that there is no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

The School District's employer contributions to these plans in the fiscal year ended June 30, 2020 were \$17,765,434 (2019: \$17,648,416).

11.	Expense	bv	Obi	iect
	LADUISU	~ 4	~~	

T. Expense by Object	June 30, 2020	June 30, 2019
Salaries and Benefits	\$215,115,262	\$203,897,692
Services and Supplies	20,093,206	27,803,556
Interest	28,056	14,676
Amortization	11,935,535	10,081,269
Other	6,477,769	6,931,409
	\$253,649,828	\$248,728,602

Year Ended June 30, 2020

#### 12. Accumulated Surplus

The School District's accumulated surplus consists of balances in its internal capital and internal operating funds. The balance in the internal capital fund consists of amounts invested in tangible capital assets and local capital. The balance in the internal operating fund consists of amounts restricted for various specific purposes and an unrestricted amount.

_	June 30, 2020	June 30, 2019
Total Capital Fund Surplus	\$ 101,263,327	\$ 101,588,818
Restricted Operating Surplus		
Internally restricted (appropriated) by the Board	3,388,260	3,388,260
Internally restricted to balance 2019/2020 budget	-	2,184,978
Internally restricted to balance 2020/2021 budget	2,382,381	-
Internally restricted to balance future budgets	812,602	2,382,381
Internally restricted for infrastructure replacement	1,007,004	1,150,000
Internally restricted for student capacity needs	500,000	500,000
Internally restricted for capacity issues at LSS/LEC	-	300,000
Internally restricted for admin development	-	125,000
School Generated Funds	2,220,943	2,179,381
School surpluses	488,628	323,827
Internally restricted for Indigenous Education 2019/2020	37,561	-
Internally restricted for commitments 2019/2020	210,000	-
Internally restricted for COVID-19 contingency	5,000,000	-
District initiative in support of schools	• -	150,000
Internally restricted surplus	16,047,379	12,683,827
Unrestricted Operating Surplus	-	-
Total Operating Surplus	16,047,379	12,683,827
Accumulated Surplus	\$ 117,310,706	\$ 114,272,645

#### 13. Interfund Transfers

The School District manages its accounts using three different funds – Operating, Special Purpose and Capital. Transfers between these funds during the year ended June 30, 2019, were as follows:

- No transfer (2019: \$41,319) was made from the special purpose fund to the capital fund for payment of capital assets purchased.
- A transfer in the amount of \$2,178,139 (2019: \$2,533,962) was made from the operating fund to the capital fund for payment of capital assets purchased.

Year Ended June 30, 2020

#### 14. Related Party Transactions

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities and crown corporations. Transactions with these entities, unless disclosed separately, are generally considered to be in the normal course of operations and are recorded at the exchange amount.

The School District has an economic interest in the Langley School District Foundation (Foundation) which acts as a fundraising agency for the School District. The Foundation is a separate legal entity and is a registered charity under the provisions of the *Income Tax Act* of Canada. The Foundation has its own board of directors who approve grants to support various initiatives of the School District.

During the year, the School District received \$757,572 (2019: \$630,838) in contributions from the Foundation to support and promote programs not funded by the Ministry of Education. The School District made contributions to the Foundation to support its operations of \$4,500 (2019: \$4,500). The School District also has an amount receivable from the Foundation of \$8,244 (2019: \$10,246) — see Note 3.

#### 15. Contractual Obligations and Contingent Liabilities

- a) In the normal course of business, lawsuits and claims have been brought against the School District. The School District contests these lawsuits and claims. Management believes that the results of any pending legal proceedings will not have a material effect on the financial position of the School District.
- b) The School District has entered into a number of multiple-year contracts for the delivery of services and the construction of tangible capital assets. These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts.

	2021	2022	2023
Various AFG projects	\$ 292,916	-	-
Computer leases	586,433	135,260	
	\$879,349	\$135,260	-

#### Year Ended June 30, 2020

#### 16. Budget Figures

Budget figures were approved by the Board of Education through the adoption of an annual amended budget bylaw on February 25, 2020.

Budget figures included in the financial statements reflect the amended planned budget approved by the Board. The School District has elected to present the amended budget as it reflects a budget based on funding as a result of final enrollment numbers versus estimated enrollment projections.

Revenues	Annual Budget	Amended Budget	Change
Ministry of Education	\$ 211,381,279	\$ 221,404,227	\$ 10,022,948
Other - Provincial Grants	651,817	491,826	(159,991)
Tuition	15,674,298	15,406,125	(268,173)
Other revenue	8,172,968	9,374,571	1,201,603
Rentals and leases	922,681	922,681	-
Investment income	1,145,382	1,126,053	(19,329)
Amort. of deferred capital revenue	9,060,794	8,968,636	(92,158)
	247,009,219	257,694,119	10,684,900
Expenses			
Instruction	203,687,907	214,178,964	10,491,057
District administration	9,167,455	9,074,789	(92,666)
Operations and maintenance	35,731,966	35,795,003	63,037
Transportation and housing	2,765,254	2,861,504	96,250
	251,352,582	261,910,260	10,557,678
Net Expense	(4,343,363)	(4,216,141)	127,222
Budgeted Allocation of Surplus	2,184,978	3,740,591	1,555,613
Deficit for the Year	(\$ 2,158,385)	(\$ 475,550)	\$ 1,682,835

Significant changes between the original and amended budgets are as follows:

- Ministry grants Reflects increased student enrolment and funding for Classroom Enhancement Fund
- Instruction expenses Reflects the impact of higher student enrolment, increase in supplies and initiatives for schools and higher teacher and support salaries. Also, there is the impact of additional teachers due to the Classroom Enhancement Fund.

#### Year Ended June 30, 2020

#### 17. Risk Management

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk. The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

#### a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a borrower. This risk is mitigated as most amounts receivable are due from the Province and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and investments as they are placed in the Central Deposit Program with the Province and in recognized British Columbia institutions and the School District invests solely in term deposits and guaranteed investment certificates.

#### b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

- i. Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.
- ii. Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest solely in term deposits and guaranteed investment certificates that have a maturity date of no more than 3 years.

#### c) Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

Year Ended June 30, 2020

#### 18. Economic Dependence

Operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

#### 19. Future Capital Transactions

On June 24, 2016, the Ministry of Education announced provincial funding for the seismic upgrading and partial replacement of Langley Secondary School. The total value of the project was originally \$26.2 million, and the current forecasted final project cost is \$27.4 million dollars. The School District will need to fund the additional \$1.2 million dollars. Work commenced in 2017 with completion expected in August of 2020. The School District has estimated costs remaining of \$2.1 million as at June 30, 2020 relating to this project.

On September 16, 2016, the Ministry of Education announced provincial funding for the construction of a 1,700-student secondary school on the Willoughby Slope. The total value of the project is \$58.9 million. Construction of the school commenced in the fall of 2017 and the school opened on schedule in September 2019. The School District contributed the first \$21.4 million of the capital cost of the project from proceeds on the disposal of tangible capital assets from 2016-17. The project is currently in the warranty period phase. The School District has estimated costs remaining of \$0.200 million as at June 30, 2020 relating to this project.

In May of 2019 the Ministry of Education announced provincial funding for the construction of a 555 student Kindergarten to Grade 5 school on the Willoughby Slope. The total value of the project is \$27.6 million. Construction of the school commenced in February of 2020 and the school is scheduled to open in September 2021. The School District will be contributing \$2.5 million of the capital cost from Local Capital and \$1.0 million from Restricted Capital. The School District has estimated costs remaining of \$23.1 million as at June 30, 2020 relating to this project.

Schedule 1 (Unaudited)

School District No. 35 (Langley)
Schedule of Changes in Accumulated Surplus (Deficit) by Fund
Year Ended June 30, 2020

Year Ended June 30, 2020				2020	2019
	Operating Fund	Special Purpose Fund	Capital Fund	Actual	Actual
	69	€9	69	<del>\$</del>	<del>69</del>
Accumulated Surplus (Deficit), beginning of year	12,683,827		101,588,818	114,272,645	107,954,053
Changes for the year Surplus (Deficit) for the year	5,541,691		(2,503,630)	3,038,061	6,318,592
Interfund Transfers I ocal Canital	(2,178,139)		2,178,139	•	
Net Changes for the year	3,363,552	ľ	(325,491)	3,038,061	6,318,592
Accumulated Surplus (Deficit), end of year - Statement 2	16,047,379		101,263,327	117,310,706	114,272,645

School District No. 35 (Langley) Schedule of Operating Operations Year Ended June 30, 2020

Year Ended June 30, 2020			
,	2020	2020	2019
	Budget	Actual	Actual
	(Note 16)		
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	193,969,310	196,913,365	185,986,878
Other	43,451	78,632	196,794
Tuition	15,406,125	15,303,450	14,650,229
Other Revenue	851,471	944,655	243,181
Rentals and Leases	922,681	744,430	935,387
Investment Income	1,050,000	921,902	1,085,399
Total Revenue	212,243,038	214,906,434	203,097,868
<b>T</b>			
Expenses Instruction	179,297,502	176,161,846	170,186,167
District Administration	8,760,663	8,155,324	8,493,097
	23,492,692	22,753,440	22,789,915
Operations and Maintenance	2,410,808	2,294,133	2,627,775
Transportation and Housing	213,961,665	209,364,743	204,096,954
Total Expense	213,701,003	200,000,00	
Operating Surplus (Deficit) for the year	(1,718,627)	5,541,691	(999,086)
Budgeted Appropriation (Retirement) of Surplus (Deficit)	3,740,591		
Net Transfers (to) from other funds			
Local Capital	(2,021,964)	(2,178,139)	(2,533,962)
Total Net Transfers	(2,021,964)	(2,178,139)	(2,533,962)
Total Operating Surplus (Deficit), for the year		3,363,552	(3,533,048)
Total Operating but plus (Deticity), for the Jour		, ,	
Operating Surplus (Deficit), beginning of year		12,683,827	16,216,875
Operating Surplus (Deficit), end of year		16,047,379	12,683,827
Operating Surplus (Deficit), end of year			
Internally Restricted (Note 12)		16,047,379	12,683,827
Total Operating Surplus (Deficit), end of year	-	16,047,379	12,683,827
~ 4	=		

School District No. 35 (Langley) Schedule of Operating Revenue by Source Year Ended June 30, 2020

2020 Budget	2020	2019
Budget		
•	Actual	Actual
(Note 16)		
\$	\$	\$
	100 050 307	102 622 261
, ,		183,623,361
(122,120)	(104,250)	(183,180)
•	•	551,875
•		436,289
260,000	260,000	260,000
		235,598
197,000	•	179,274
1,657,138	1,657,138	503,571
		30,300
325,200	325,200	325,200
		6,850
843,197	843,197	
	2,369,898	
15,600	14,500	14,500
3,240	3,240	3,240
50,554	50,554	
•		
		185,986,878
, , , , , , , , , , , , , , , , , , , ,		
43,451	78,632	196,794
170,000	172,260	177,193
	93,318	65,960
	15,037,872	14,407,076
15,406,125	15,303,450	14,650,229
122 120	104 250	183,180
122,120	104,230	105,100
242.251	206 701	442,226
	•	•
		30,098
•	<del>-</del>	50,000
420,000	•	497,738
		(960,061)
851,471	944,655	243,181
922,681	744,430	935,387
1,050,000	921,902	1,085,399
212,243,038	214,906,434	203,097,868
	189,758,040 (122,120) 551,875 425,000 260,000 197,000 1,657,138 325,200 843,197 15,600 3,240 50,554 4,586 193,969,310 43,451 170,000 99,500 15,136,625 15,406,125 122,120 242,351 20,000 47,000 420,000 851,471 922,681 1,050,000	189,758,040       190,050,296         (122,120)       (104,250)         551,875       551,875         425,000       707,857         260,000       260,000         197,000       179,274         1,657,138       1,657,138         325,200       325,200         843,197       2,369,898         15,600       14,500         3,240       3,240         50,554       50,554         4,586       4,586         193,969,310       196,913,365         43,451       78,632         170,000       172,260         99,500       93,318         15,136,625       15,037,872         15,406,125       15,303,450         122,120       104,250         242,351       286,791         20,000       21,939         47,000       50,000         420,000       440,113         41,562         851,471       944,655         922,681       744,430         1,050,000       921,902

#### School District No. 35 (Langley)

Schedule of Operating Expense by Object Year Ended June 30, 2020

·	2020	2020	2019
	Budget	Actual	Actual
	(Note 16)		
	\$	\$	\$
Salaries			
Teachers	93,982,080	94,501,758	89,424,568
Principals and Vice Principals	11,480,004	11,552,405	10,889,984
Educational Assistants	20,114,952	19,506,389	18,456,091
Support Staff	17,324,983	16,410,493	16,081,259
Other Professionals	4,901,217	4,936,527	4,614,935
Substitutes	7,865,951	7,091,680	8,913,979
Total Salaries	155,669,187	153,999,252	148,380,816
Employee Benefits	37,795,553	36,746,654	34,896,776
Total Salaries and Benefits	193,464,740	190,745,906	183,277,592
Services and Supplies			
Services	5,911,463	5,573,549	5,914,306
Student Transportation	196,588	120,043	194,426
Professional Development and Travel	1,304,850	1,055,595	1,236,424
Rentals and Leases	42,100	28,167	14,342
Dues and Fees	1,287,284	1,201,953	1,115,033
Insurance	450,600	472,488	400,135
Interest		28,056	14,676
Supplies	8,017,040	7,465,560	8,627,010
Utilities	3,285,000	2,673,426	3,303,010
Bad Debts	2,000	-	
Total Services and Supplies	20,496,925	18,618,837	20,819,362
Total Operating Expense	213,961,665	209,364,743	204,096,954

Schedule 2C (Unaudited)

School District No. 35 (Langley)
Operating Expense by Function, Program and Object
Year Ended June 30, 2020

Year Ended June 30, 2020					•		
	Teachers	Principals and Vice Principals	Educational Assistants	Support	Orner Professionals	Substitutes	Total
	Salaries	Salarics	Salaries	Salaries	Salaries	Salaries	Salaries
	s	69	59	es.	649	643	ses.
1 Instruction						,	1
1.02 Regular Instruction	73,521,760	1,585,336	296,462	1,028,723	51,179	4,395,813	80,879,273
1.03 Career Programs	400,182		286,532	698'99		9,736	762,819
1 07 I thrary Services	1.023.408		595,472	14,790		4,356	1,638,026
1 08 Counselling	3 225.714	139.556	•	42,172		28,751	3,436,193
1 10 Cherist Education	11 938 751	548 295	16 264 895	47,543	158,835	1,369,254	30,327,573
1.10 Special Education 1.30 English Language Learning	1 608 598	82.528	98.653			13,903	1,803,682
1.50 English Earlguage Leaning	1,008,78	133,735	1130216	56 182		23,692	1,795,494
1.31 Indigenous Education	477,173	133,223	7,120,10	201,52	85 465	156 192	11,175,326
1.41 School Administration		6,318,903		4,014,104	CO. 100	281	1 007 235
1.60 Summer School	151,699	122,829	208,908	9,000	301 425	60.617	3 030 329
1.62 International and Out of Province Students	1,662,015	798,941	310,281	147,044	271,423	20,00	1
1.64 Other	025 203 750	11 100 601	10 201 479	EES ECU P	686.904	6.062.595	135,855,950
i otal function i	טבייידטביידי	1006/01/11	V 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
4 District Administration							000
4.11 Educational Administration		362,724		49,215	869,034		1,280,973
4.40 School District Governance				1 122 912	1 932 988	50.964	3,106,864
4.41 Business Administration		700 000		1 177 177	3 000 040	50 964	4 591 855
Total Function 4		362,724	7	1,11,2,14,1	3,000,040	rovioc	2006 706
5 Operations and Waintenance							
5.41 Operations and Maintenance Administration				97,536	932,484	4,602	1,034,622
5.50 Maintenance Operations			61	9,676,735	264,382	723,216	10,664,394
5.52 Maintenance of Grounds				437,446		78,010	515,456
5.56 Utilities		1	19	10.211.717	1,196,866	805,828	12,214,472
Total Publicuon S							
7 Transportation and Housing				93 646	46 717	34.139	174,502
7.70 Student Transportation			114,849	909,470		138,154	1,162,473
Total Function 7	1	1	114,849	1,003,116	46,717	172,293	1,336,975
9 Debt Services							
Total Function 9			۲	*		1	\$
Total Functions 1 - 9	94,501,758	11,552,405	19,506,389	16,410,493	4,936,527	7,091,680	153,999,252

School District No. 35 (Langley)
Operating Expense by Function, Program and Object
Year Ended June 30, 2020

Schedule 2C (Unaudited)

Year Ended June 30, 2020					2020	2020	2019
	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	Actual	Budget (Note 16)	Actual
	\$	es	s	69	€9	\$	€4
1 Instruction		100	000 171 007	2 003 735	104 470 815	107 000 491	102,486,481
1.02 Regular Instruction	80,879,273	19,667,807	100,547,080	3,923,733	1 124 10813	1 183 695	1.165.102
1.03 Career Programs	762,819	192,237	959,556	109,032	1,124,106	7 150 034	1 896 510
1.07 Library Services	1,638,026	376,853	2,014,879	110,420	5,151,505	4,120,024	4 177 112
1.08 Counselling	3,436,193	738,234	4,174,427	69,842	4,244,269	4,122,928	4,177,112
1 10 Special Education	30,327,573	7,545,729	37,873,302	346,089	38,219,391	38,240,135	35,301,489
1 30 English I angrage I gaming	1,803,682	409,642	2,213,324	29,329	2,242,653	2,212,579	2,261,884
1.31 Indirenous Education	1.795,494	408,347	2,203,841	528,098	2,731,939	2,749,384	2,475,494
1.71 School Administration	11,175,326	2,259,464	13,434,790	467,408	13,902,198	14,133,215	13,406,028
1.41 School Administration	1,007,235	182,838	1,190,073	26,143	1,216,216	1,169,831	1,154,812
1.00 Summer School	3,030,329	695,502	3,725,831	2,153,121	5,878,952	6,330,710	5,861,255
1 64 Other	•		1			4,500	
Total Function 1	135,855,950	32,476,653	168,332,603	7,829,243	176,161,846	179,297,502	170,186,167
4 District Administration	1 700 073	237 010	1 517 983	238 697	1.756.680	1.956.879	1,566,201
4.11 Educational Administration	1,200,273	010,762	00000000	1.40.004	275 772	304 362	347 658
4.40 School District Governance	204,018	13,261	217,279	149,284	506,505	594,502	6,579,238
4.41 Business Administration	3,100,004	007,710	400,440,7	007 700	0 155 224	8 760 663	8 493 097
Total Function 4	4,591,855	735,989	5,527,844	7,027,400	+45,551,0	6,700,00	
5 Operations and Maintenance	1 034 627	205 830	1,240,452	844.480	2,084,932	2,192,100	2,230,813
5.41 Operations and intaintenance Administration	10 664 394	2 698 377	13.362,771	3,658,564	17,021,335	16,992,359	16,432,406
5.50 Maintenance Operations	757 515 157 515	122 429	637,885	347,362	985,247	1,031,233	826,943
5.52 Mainteliaire of Oromus 5.54 Thilities	1	Î		2,661,926	2,661,926	3,277,000	3,299,753
Total Rinction 5	12,214,472	3,026,636	15,241,108	7,512,332	22,753,440	23,492,692	22,789,915
7 Transnortation and Housing							
7.41 Transportation and Housing Administration	174,502	39,445	213,947	3,081	217,028	195,562	216,076 2 411 699
7.70 Student Transportation	1,162,473	767,931	1,430,404	040,701	COX,110,2	000 017 0	200000
Total Function 7	1,336,975	307,376	1,644,351	649,782	2,294,133	2,410,808	611,1120,7
9 Debt Services							
Total Function 9	*	1	ľ	ı		1	
Total Functions 1 - 9	153,999,252	36,746,654	190,745,906	18,618,837	209,364,743	213,961,665	204,096,954

School District No. 35 (Langley)
Schedule of Special Purpose Operations
Year Ended June 30, 2020

Year Ended June 30, 2020			
•	2020	2020	2019
	Budget	Actual	Actual
	(Note 16)		
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	27,060,524	25,502,249	25,476,979
Other	448,375	463,192	487,924
Other Revenue	8,523,100	5,458,012	7,958,756
Total Revenue	36,031,999	31,423,453	33,923,659
Expenses			
Instruction	34,881,462	30,193,387	32,205,546
District Administration	314,126	399,327	477,355
Operations and Maintenance	836,411	830,739	1,199,439
Total Expense	36,031,999	31,423,453	33,882,340
Special Purpose Surplus (Deficit) for the year	-	-	41,319
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased			(41,319)
Total Net Transfers	_	-	(41,319)
Total Special Purpose Surplus (Deficit) for the year	***************************************	-	-
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year		_	

Schedule 3A (Unaudited)

Provincial Grants - Ministry of Education Provincial Grants - Other Other Add: Restricted Grants

Less: Allocated to Revenue Recovered

Deferred Revenue, end of year

Revenues

Provincial Grants - Ministry of Education Provincial Grants - Other Other Revenue

Expenses
Salaries
Salories
Principals and Vice Principals
Educational Assistants
The sales of th Support Staff Other Professionals Substitutes

Employee Benefits Services and Supplies

Net Revenue (Expense) before Interfund Transfers

Interfund Transfers

Net Revenue (Expense)

	,
	t
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# School District No. 35 (Langley)

Schedule 3A (Unaudited)

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2020

Deferred Revenue, beginning of year

Add: Restricted Grants

Provincial Grants - Ministry of Education Provincial Grants - Other

Less: Allocated to Revenue

Deferred Revenue, end of year Recovered

Revenues

Provincial Grants - Ministry of Education Provincial Grants - Other Other Revenue

Expenses Salaries

Principals and Vice Principals Educational Assistants Support Staff Teachers

Other Professionals Substitutes

Employee Benefits Services and Supplies

Net Revenue (Expense) before Interfund Transfers

Interfund Transfers

Net Revenue (Expense)

TOTAL	69	2,556,524	27,347,226	437,003 5,338,095	33,122,324	31,423,453 972,672	3,282,723	-	25,502,249	463,192 5.458.012	31,423,453	15,726,103	50,014	2,348,165	716,081	125,633	720,711	19,686,707	4,682,649	7,054,097	31,423,453			
SWIS	55	29,566		437,003	437,003	463,192	3,377			463,192	463,192			276,826	1,379	65,350	9,151	352,706	87,424	23,062	463,192			,
Changing Results for Young Children	69		13,851		13,851	3,556	10,295		3,556		3,556						2,915	2,915	641		3,556		•	
Mental Health in Schools			24,500		24,500	19,013	5,487		19,013		19,013							,		19,013	19,013	,	1	
First Nation Student Transportation	s		21,575		21,575	7,772	13,803		7,772		7,772							1		7,772	7,772		1	
Classroom Enhancement Fund - Remedies	65		1,350,394		1,350,394	1,332,332	18,062		1.332.332		1,332,332						103,738	103,738		1,228,594	1,332,332	t	1	

### School District No. 35 (Langley) Schedule of Capital Operations Year Ended June 30, 2020

Year Ended June 30, 2020	2020	2020	Actual		2019
•		Invested in Tangible	Local	Fund	Actual
	Budget	Capital Assets	Capital	Balance	7100001
	(Note 16)	S	\$	S	\$
Revenues	Ψ	•			
Provincial Grants					
Ministry of Education	374,393	926,097		926,097	8,932,301
Municipal Grants Spent on Sites		43,979	•	43,979	1,295,694
Investment Income	76,053		72,354	72,354	110,183
Amortization of Deferred Capital Revenue	8,968,636	9,315,572		9,315,572	7,687,489
Total Revenue	9,419,082	10,285,648	72,354	10,358,002	18,025,667
Expenses		*****		026 007	668,039
Operations and Maintenance	330,414	926,097		926,097	000,039
Amortization of Tangible Capital Assets				44 400 044	0.624.021
Operations and Maintenance	11,135,486	11,483,261		11,483,261	9,674,871
Transportation and Housing	450,696	452,274		452,274	406,398
Total Expense	11,916,596	12,861,632		12,861,632	10,749,308
Capital Surplus (Deficit) for the year	(2,497,514)	(2,575,984)	72,354	(2,503,630)	7,276,359
Net Transfers (to) from other funds				_	41,319
Tangible Capital Assets Purchased	2 021 064		2,178,139	2,178,139	2,533,962
Local Capital	2,021,964		2,178,139	2,178,139	2,575,281
Total Net Transfers	2,021,964	-	2,170,133	2,170,133	2,373,201
Other Adjustments to Fund Balances					
Tangible Capital Assets Purchased from Local Capital		1,482,226	(1,482,226)	-	
Tangible Capital Assets WIP Purchased from Local Capital	1	292,042	(292,042)	_	
Total Other Adjustments to Fund Balances		1,774,268	(1,774,268)	-	
- -		(00.5.5)		(225, 401)	9,851,640
Total Capital Surplus (Deficit) for the year	(475,550)	(801,716)	476,225	(325,491)	9,831,040
Capital Surplus (Deficit), beginning of year		98,528,743	3,060,075	101,588,818	91,737,178
Capital Surplus (Deficit), end of year		97,727,027	3,536,300	101,263,327	101,588,818
Capital Gai pius (Delicit), ona oi Jean					

School District No. 35 (Langley)

Tangible Capital Assets Year Ended June 30, 2020

			Furniture and	;	Computer	Computer	Total
A CONTRACTOR OF THE PROPERTY O	Sites	Buildings	Equipment	Vehicles	Somware	Hardware	1 Olai
	€9	S	69		·	A (	6 4 4 5 5 4 4 5 6 4 4 4 5 6 4 4 4 5 6 9 6 9 6 9 6 9 6 9 6 9 6 9 6 9 6 9 6
Cost, beginning of year	56,663,276	328,392,553	22,104,605	4,390,458	434,580	2,267,707	414,553,179
Changes for the Year							
Increase:							
Purchases from:							262 178
Deferred Capital Revenue - Other	43,979		519,149				503,120
I ocal Canital		(369,081)	565,344	264,571	2,208	1,019,184	1,482,226
Transformed from Work in Drogress		82,375,196	6,613,817				88,989,013
Hallstoried from Work in Age of	43.979	82,006,115	7,698,310	264,571	2,208	1,019,184	91,034,367
Decrease:			183.974			591,756	775,730
Deemed Disposais			102 074			591 756	775,730
	1	1	163,974			000000	204 511 016
Cost, end of year	56,707,255	410,398,668	29,618,941	4,655,029	436,788	2,695,135	504,511,810
Work in Progress and of wear		5,550,813	108,338				5,659,151
Cost and Work in Progress, and of year	56,707,255	415,949,481	29,727,279	4,655,029	436,788	2,695,135	510,170,967
Cost and trouve in a robress, and or Jean							
Accumulated Amortization, beginning of year		168,556,268	6,860,147	1,098,504	247,409	1,217,936	177,980,264
Changes for the Year					!		10 CO 77
Increase: Amortization for the Year		8,313,663	2,586,177	452,274	87,137	496,284	565,556,11
Decrease:			183 074			591.756	775,730
Deemed Disposals	1		183 074	1	1	591,756	775,730
	i	176 860 031	0 262 350	1 550 778	334.546	1.122,464	189,140,069
Accumulated Amortization, end of year	U	170,000,011	7,404,7	2000			
Townible Conited A ceate - Not	56.707.255	239,079,550	20,464,929	3,104,251	102,242	1,572,671	321,030,898
Langing Capital Assets - 11ct							

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Schedule 4B (Unaudited)

School District No. 35 (Langley)
Tangible Capital Assets - Work in Progress
Year Ended June 30, 2020

	i i	Furniture and	Computer	Computer	Total
and the second s	Samund	S. S.	518 41700	69	69
Work in Progress, beginning of year	73,112,829	1,061,886	)		74,174,715
Changes for the Year Increase:					
Deferred Capital Revenue - Bylaw	13,315,776	5,660,269			18,976,045
Deferred Capital Revenue - Other	1,205,362				1,205,362 292,042
bocal capital	14,813,180	5,660,269	5	*	20,473,449
Decrease: Transferred to Tangible Capital Assets	82,375,196	6,613,817			88,989,013
	82,375,196		1	1	88,989,013
Net Changes for the Year	(67,562,016)	(953,548)	1		(68,515,564)
Work in Progress, end of year	5,550,813	108,338	1		5,659,151

# School District No. 35 (Langley) Deferred Capital Revenue Year Ended June 30, 2020

•	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	S	S	S	S
Deferred Capital Revenue, beginning of year	135,785,490	987,019	2,128,721	138,901,230
Changes for the Year				
Increase:		24.40	400 000	510 140
Transferred from Deferred Revenue - Capital Additions		31,442	487,707	519,149
Transferred from Work in Progress	64,977,694	21,862,043	1,205,362	88,045,099
	64,977,694	21,893,485	1,693,069	88,564,248
Decrease:				
Amortization of Deferred Capital Revenue	8,638,494	348,914	328,164	9,315,572
·	8,638,494	348,914	328,164	9,315,572
Net Changes for the Year	56,339,200	21,544,571	1,364,905	79,248,676
Deferred Capital Revenue, end of year	192,124,690	22,531,590	3,493,626	218,149,906
Work in Progress, beginning of year	51,399,246	21,862,043		73,261,289
Work in Frogress, beginning of year	31,377,240	21,002,012		,,
Changes for the Year Increase				
Transferred from Deferred Revenue - Work in Progress	18,976,045		1,205,362	20,181,407
	18,976,045	-	1,205,362	20,181,407
Decrease				
Transferred to Deferred Capital Revenue	64,977,694	21,862,043	1,205,362	88,045,099
14. M. 14	64,977,694	21,862,043	1,205,362	88,045,099
Net Changes for the Year	(46,001,649)	(21,862,043)		(67,863,692)
Work in Progress, end of year	5,397,597	-	-	5,397,597
Total Deferred Capital Revenue, end of year	197,522,287	22,531,590	3,493,626	223,547,503

Schedule 4D (Unaudited)

School District No. 35 (Langley) Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2020

	Bylaw Canital	MEd Restricted. Capital	Other Provincial Capital	Land Capital	Other Capital	Total
Balance, beginning of year	ss.	\$ 1,101,642	31,910	\$ 921,120	ક્ક	\$ 2,054,672
Changes for the Year Increase: Provincial Grants - Ministry of Education Other	19,890,444			1,285,165	1,693,069	19,890,444 2,978,234
Investment Income Transfer project surplus to MEd Restricted (from) Bylaw	(2,745)	17,155		17,892		35,047 - (926,096)
Reciassity revenue for AFG projects Transfer prior year surplus in MEd Restricted back to Bylaw	14,442	(14,442)	3	1,303,057	1,693,069	21,977,629
Decrease: Transferred to DCR - Capital Additions Transferred to DCR - Work in Progress	18,976,045		31,442	43 970	487,707 1,205,362	519,149 20,181,407 43,979
Transferred to Revenue - Site Purchases	18,976,045	1	31,442	43,979	1,693,069	20,744,535
Net Changes for the Year		5,458	(31,442)	1,259,078	1	1,233,094
Balance, end of year		1,107,100	468	2,180,198	1	3,287,766

# SCHOOL DISTRICT NO. 35 (LANGLEY) STATEMENT OF FINANCIAL INFORMATION SCHEDULE OF DEBT JUNE 30, 2020

Information on all long-term debt is included in the School District Audited Financial Statements.

Prepared as required by Financial Information Regulation, Schedule 1, section 4

# SCHOOL DISTRICT NO. 35 (LANGLEY) STATEMENT OF FINANCIAL INFORMATION SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS JUNE 30, 2020

School District No. 35 (Langley) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

Prepared as required by Financial Information Regulation, Schedule 1, section 5

#### SCHOOL DISTRICT NO. 35 (LANGLEY) STATEMENT OF FINANCIAL INFORMATION SCHEDULE OF REMUNERATION AND EXPENSES

FOR THE YEAR ENDED JUNE 30, 2020

DYKEMAN, MEGAN M	oenses
DYKEMAN, MEGAN M	
COBURN, SHELLEY         TRUSTEE         29,182           TOD, DAVID         TRUSTEE         28,828           PERREAULT, SUZANNE         TRUSTEE         28,490           ROSS, ROD         TRUSTEE         28,490           WARD, TONY         TRUSTEE         28,490           WILSON, MARNIE         TRUSTEE         28,490           WILSON, MARNIE         TRUSTEE         28,490           Detailed Employees Exceeding \$75,000         ABSHIRE, JOANNE         MANAGEMENT         84,019           ABSHIRE, JOANNE         MANAGEMENT         84,019         AB4,019           ADOLFSON, JANICE E         TEACHER         85,152         AIKEMA, CAROLINE S         TEACHER         85,152           AIKEMA, CAROLINE S         TEACHER         96,674         ALLEN, DEVON A W         TEACHER         95,664           ALLEN, DEVON A W         TEACHER         95,764         ALLEN, DEVON A W         TEACHER         95,764           ALLEN, DEVON A W         TEACHER         93,247         ALLEN, CORY L         TEACHER         93,247           ALLEN, DEVON A W         TEACHER         93,233         ANDERSON, SEIN R         TEACHER         93,233           ANDERSON, JENNIFER N         TEACHER         93,233         ANDERSON, JENNIFER N	4 007
TOD, DAVID TRUSTEE 28,828 PERREAULT, SUZANNE TRUSTEE 28,490 ROSS, ROD TRUSTEE 28,490 WARD, TONY TRUSTEE 28,490 WILSON, MARNIE TRUSTEE 28,490 WILSON, MARNIE TRUSTEE 28,490  Detailed Employees Exceeding \$75,000  ABBOT, SCOTT R FACHER 86,610 ADDITION ADDITIO	4,807
PERREAULT, SUZANNE         TRUSTEE         28,490           ROSS, ROD         TRUSTEE         28,490           WARD, TONY         TRUSTEE         28,490           WILSON, MARNIE         TRUSTEE         28,490           Detailed Employees Exceeding \$75,000           ABBOT, SCOTT R         TEACHER         86,610           ABBOT, SCOTT R         TEACHER         86,610           ABBHIRE, JOANNE         MANAGEMENT         84,019           ADOLFSON, JANICE E         TEACHER         85,152           AIKEMA, CAROLINE S         TEACHER         85,152           AILEM, CAROLINE S         TEACHER         96,674           ALLEN, DEVON A W         TEACHER         96,674           ALLEN, DEVON A W         TEACHER         95,764           ALLEN, RORY L         TEACHER         95,764           ALLEN, RORY L         TEACHER         93,247           AMDER, DAVID L         TEACHER         93,233           ANDERSON, ERIN R         TEACHER         93,338           ANDERSON, JENNIFER N         TEACHER         91,789           ANDERSON, KYLE W D         TEACHER         91,265           ANDERSON, KYLE W D         TEACHER         91,265           ANDERSON,	1,699
ROSS, ROD TRUSTEE 28,490 WARD, TONY TRUSTEE 28,490 WILSON, MARNIE TRUSTEE 28,490 WILSON, MARNIE TRUSTEE 28,490  Detailed Employees Exceeding \$75,000  ABBOT, SCOTT R TEACHER 86,610  ABSHIRE, JOANNE MANAGEMENT 84,019 ADOLFSON, JANICE E TEACHER 85,152 AIKEMA, CAROLINE S TEACHER 96,674 ALLEN, DEVON A W TEACHER 95,764 ALLEN, LINDSEY M TEACHER 85,183 ALSOP, LINDAJ TEACHER 95,764 ALLEN, RORY L TEACHER 93,247 AMES, DAVID L TEACHER 93,338 ANDERSON, ERNIF R TEACHER 95,338 ANDERSON, JENNIFER N TEACHER 95,338 ANDERSON, JENNIFER N TEACHER 95,777 ANDERSON, KIMBERLEY PRINCIPAL 132,794 ANDERSON, KIMBERLEY PRINCIPAL 132,794 ANDERSON, MARNIE G TEACHER 91,789 ANDERSON, MARNIE G TEACHER 91,789 ANDERSON, ROBERTA J. TEACHER 91,789 ANDERSON, ROBERTA J. TEACHER 91,265 ANDERSON, ROBERTA J. TEACHER 91,265 ANDERSON, ROBERTA J. TEACHER 91,265 ANDERSON, ROBERTA J. TEACHER 99,265 ANDERSON, ROBERTA J. TEACHER 99,293 ARMSTRONG, DEBORAH A TEACHER 99,293 ARMSTRONG, DEBORAH A TEACHER 99,293 ARMSTRONG, DEBORAH A TEACHER 93,293 ARMSTRONG, DEBORAH A TEACHER 93,293 ARORA, TARANJIT K TEACHER 93,29	865
WARD, TONY         TRUSTEE         28,490           WILSON, MARNIE         TRUSTEE         28,490           Detailed Employees Exceeding \$75,000           ABBOT, SCOTT R         TEACHER         86,610           ABSHIRE, JOANNE         MANAGEMENT         84,019           ADOLFSON, JANICE E         TEACHER         81,960           ALEXANDER, SARAH J         TEACHER         96,674           ALLEN, DINDSEY M         TEACHER         95,764           ALLEN, LINDSEY M         TEACHER         95,764           ALLEN, LINDSEY M         TEACHER         95,764           ALLEN, RORY L         TEACHER         93,238           ANDERSON, LINDA J         TEACHER         93,233           ANDERSON, ERIN R         TEACHER         93,338           ANDERSON, JENNIFER N         TEACHER         76,877           ANDERSON, KIMBERLEY         PRINCIPAL         132,794           ANDERSON, MARNIE G         TEACHER         91,289           ANDERSON, MARNIE G         TEACHER         91,265           A	881
WILSON, MARNIE         TRUSTEE         28,490           Detailed Employees Exceeding \$75,000         TEACHER         86,610           ABBOT, SCOTT R         TEACHER         86,610           ABSHIRE, JOANNE         MANAGEMENT         84,019           ADOLFSON, JANICE E         TEACHER         81,960           ALEXANDER, SARAH J         TEACHER         85,152           ALEXANDER, SARAH J         TEACHER         96,674           ALLEN, DEVON A W         TEACHER         95,764           ALLEN, LINDSEY M         TEACHER         95,764           ALLEN, LINDSEY M         TEACHER         93,247           AMES, DAVID L         TEACHER         93,338           ALSOP, LINDAJ         TEACHER         93,338           ANDERSON, ERIN R         TEACHER         93,338           ANDERSON, JENNIFER N         TEACHER         96,677           ANDERSON, KYLE W D         TEACHER         91,789           ANDERSON, MARNIE G         TEACHER         91,265           ANDERSON, KYLE W D         TEACHER <t< td=""><td>1,369</td></t<>	1,369
Detailed Employees Exceeding \$75,000           ABBOT, SCOTT R         TEACHER         86,610           ABSHIRE, JOANNE         MANAGEMENT         84,019           ADOLFSON, JANICE E         TEACHER         85,152           AIKEMA, CAROLINE S         TEACHER         81,960           ALEXANDER, SARAH J         TEACHER         96,674           ALLEN, DEVON A W         TEACHER         95,764           ALLEN, LINDSEY M         TEACHER         95,764           ALLEN, RORY L         TEACHER         93,247           ALLEN, DAJ         TEACHER         93,247           AMSEN, DAVID L         TEACHER         93,338           ANDERSON, ERIN R         TEACHER         93,338           ANDERSON, JENNIFER N         TEACHER         76,877           ANDERSON, JENNIFER N         TEACHER         91,789           ANDERSON, JENNIFER N         TEACHER         91,789           ANDERSON, KYLE W D         TEACHER         91,789           ANDERSON, MARNIE G         TEACHER         91,789           ANDERSON, MOBERTA J.         TEACHER         91,265           ANDERSON, GREGORY L         TEACHER         92,241           ANDERSON, GREGORY L         TEACHER         93,293	552
Detailed Employees Exceeding \$75,000         ABBOT, SCOTT R         TEACHER         86,610           ABSHIRE, JOANNE         MANAGEMENT         84,019           ADOLFSON, JANICE E         TEACHER         85,152           AIKEMA, CAROLINE S         TEACHER         81,960           ALEXANDER, SARAH J         TEACHER         96,674           ALLEN, DEVON A W         TEACHER         95,764           ALLEN, LINDSEY M         TEACHER         95,764           ALLEN, RORY L         TEACHER         95,764           ALLEN, RORY L         TEACHER         93,247           ALLEN, RORY L         TEACHER         93,247           AMDER, DAVID L         TEACHER         93,247           AMDERSON, ERIN R         TEACHER         93,338           ANDERSON, SENNIFER N         TEACHER         93,338           ANDERSON, JENNIFER N         TEACHER         96,877           ANDERSON, KIMBERLEY         PRINCIPAL         132,794           ANDERSON, KIMBERLEY         PRINCIPAL         132,794           ANDERSON, MARNIE G         TEACHER         91,265           ANDERSON, MARNIE G         TEACHER         91,265           ANDERSON, MARNIE G         TEACHER         91,265           ANDERSON,	10 172
ABBOT, SCOTT R ABSHIRE, JOANNE ABSHIRE, JOANNE ADOLFSON, JANICE E TEACHER ADOLFSON, JANICE E TEACHER AS, 152 AIKEMA, CAROLINE S TEACHER ALEXANDER, SARAH J TEACHER ALEXANDER, SARAH J TEACHER ALEXANDER, SARAH J TEACHER ALLEN, DEVON A W TEACHER ALLEN, LINDSEY M TEACHER ALLEN, LINDSEY M TEACHER ALLEN, LINDSEY M TEACHER ALSOP, LINDA J TEACHER ALSOP, LINDA J TEACHER ANDERSON, ERIN R TEACHER ANDERSON, ERIN R TEACHER ANDERSON, JENINIFER N TEACHER ANDERSON, KIMBERLEY PRINCIPAL ANDERSON, KIMBERLEY PRINCIPAL ANDERSON, KIMBERLEY ANDERSON, MARNIE G TEACHER ANDERSON, ROBERTA J. TEACHER ANDRONYK, TIMOTHY MANAGEMENT ANSLOW, GREGORY L TEACHER ARMSTRONG, DEBORAH A TEACHER ARMSTRONG, DEBORAH A TEACHER ARMSTRONG, DEBORAH A TEACHER AS, 33, 763 ARMSTRONG, DEBORAH A TEACHER ASHBY, ROBERT J. TEACHER ASHBY, RO	10,172
ABSHIRE, JOANNE MANAGEMENT 84,019 ADOLFSON, JANICE E TEACHER 85,152 AIKEMA, CAROLINE S TEACHER 81,960 ALEXANDER, SARAH J TEACHER 96,674 ALLEN, DEVON A W TEACHER 85,277 ALLEN, LINDSEY M TEACHER 85,277 ALLEN, LINDSEY M TEACHER 95,764 ALLEN, RORY L TEACHER 93,247 AMES, DAVID L TEACHER 93,338 ANDERSON, ERIN R TEACHER 93,338 ANDERSON, JENNIFER N TEACHER 76,877 ANDERSON, JENNIFER N TEACHER 91,789 ANDERSON, KIMBERLEY PRINCIPAL 132,794 ANDERSON, KIMBERLEY PRINCIPAL 132,794 ANDERSON, ROBERTA J TEACHER 91,789 ANDERSON, ROBERTA J TEACHER 91,265 ANDRONYK, TIMOTHY MANAGEMENT 92,4112 ANSLOW, GREGORY L TEACHER 93,293 ARMSTRONG, DEBORAH A TEACHER 93,293 ARMSTRONG, DEBORAH A TEACHER 93,293 ARMSTRONG, DEBORAH A TEACHER 93,293 ARMSTRONG, TARANJIT K TEACHER 93,293 ARORA, TARANJIT K TEACHER 93,293 ARORA, TARANJIT K TEACHER 93,293 ASHAUNA N TEACHER 93,293 ASHAUNA N TEACHER 93,293 ARORA, TARANJIT K TEACHER 93,293 ASHCROFT, MARK N TEACHER 93,203 AVEY, CHRISTINA M TEACHER 93,203 BABALOS, JANICE W TEACHER 93,203 BABALOS, JANICE W TEACHER 93,203 BABALOS, JANICE W TEACHER 90,097 BAHLB, SUNDEEP K TEACHER 90,097 BAHLB, SUNDEEP	-
ADOLFSON, JANICE E TEACHER 85,152  AIKEMA, CAROLINE S TEACHER 81,960  ALEXANDER, SARAH J TEACHER 96,674  ALLEN, DEVON A W TEACHER 95,764  ALLEN, LINDSEY M TEACHER 95,764  ALLEN, RORY L TEACHER 95,764  ALLEN, RORY L TEACHER 85,183  ALSOP, LINDA J TEACHER 93,247  AMES, DAVID L TEACHER 93,338  ANDERSON, JENINFER N TEACHER 85,846  ANDERSON, JENINFER N TEACHER 76,877  ANDERSON, KIMBERLEY PRINCIPAL 132,794  ANDERSON, KYLE W D TEACHER 91,789  ANDERSON, MARNIE G TEACHER 91,265  ANDERSON, ROBERTA J. TEACHER 91,265  ANDERSON, ROBERTA J. TEACHER 85,133  ANDRONYK, TIMOTHY MANAGEMENT 92,412  ANSLOW, GREGORY L TEACHER 103,505  ARANAS, SHAUNA A. TEACHER 93,293  ARMSTRONG, DEBORAH A TEACHER 99,855  ARNUSCH, KENNA M. TEACHER 93,293  ARORA, TARANJIT K TEACHER 93,293  BABALOS, JANICE W TEACHER 90,097  BAILL, SANDRA V TEACHER 90,097  BAILL, SANDRA V TEACHER 90,097  BAILL, SANDRA V TEACHER 90,097	2,621
AIKEMA, CAROLINE S  ALEXANDER, SARAH J  TEACHER  ALLEN, DEVON A W  TEACHER  ALLEN, LINDSEY M  TEACHER  ALLEN, LINDSEY M  TEACHER  ALLEN, RORY L  TEACHER  ALSOP, LINDA J  TEACHER  ANDERSON, ERIN R  ANDERSON, JENNIFER N  TEACHER  ANDERSON, KIMBERLEY  ANDERSON, KYLE W D  TEACHER  TEACHER  ANDERSON, MARNIE G  TEACHER  ANDORSON, GRIN T  TEACHER  ANDORSON, GRIN T  TEACHER  TEACHER  ANDERSON, MARNIE G  TEACHER  ANDERSON, MARNIE G  TEACHER  ANDERSON, GREGORY L  TEACHER  TEAC	_
ALEXANDER, SARAH J TEACHER 96,674  ALLEN, DEVON A W TEACHER 85,277  ALLEN, LINDSEY M TEACHER 95,764  ALLEN, RORY L TEACHER 85,183  ALSOP, LINDA J TEACHER 93,338  ANDERSON, ERIN R TEACHER 93,338  ANDERSON, ERIN R TEACHER 93,338  ANDERSON, JENNIFER N TEACHER 76,877  ANDERSON, KIMBERLEY PRINCIPAL 132,794  ANDERSON, KYLE W D TEACHER 91,265  ANDERSON, MARNIE G TEACHER 91,265  ANDERSON, ROBERTA J. TEACHER 85,133  ANDRONYK, TIMOTHY MANAGEMENT 92,412  ANSLOW, GREGORY L TEACHER 103,505  ARANAS, SHAUNA A. TEACHER 93,293  ARMSTRONG, DEBORAH A TEACHER 93,293  ARMSTRONG, DEBORAH A TEACHER 93,293  ARORA, TARANJIT K TEACHER 83,763  ARTHURS, JAMES TEACHER 87,348  ASHBY, ROBERT J. TEACHER 83,763  ARTHURS, JAMES TEACHER 93,293  ANDRONY, ROBERT J. TEACHER 93,293  ARORA, TARANJIT K TEACHER 93,293  AVEY, CHRISTINA M TEACHER 93,208  AVERILL, SANDRA V. TEACHER 93,208  AVERILL, SANDRA V. TEACHER 90,097  BABALOS, JANICE W TEACHER 90,097  BAHILE, SENDEE T TEACHER 90,097  BAHILE, RENGE DISTRICT PRINCIPAL 139,382  BAIN, JESSICA S C VICE PRINCIPAL 139,380  BAIN, SUKHVINDER TEACHER 86,666	40
ALLEN, DEVON A W TEACHER 85,277 ALLEN, LINDSEY M TEACHER 95,764 ALLEN, RORY L TEACHER 85,183 ALSOP, LINDA J TEACHER 93,247 AMES, DAVID L TEACHER 93,338 ANDERSON, ERIN R TEACHER 85,846 ANDERSON, JENNIFER N TEACHER 76,877 ANDERSON, KIMBERLEY PRINCIPAL 132,794 ANDERSON, KIMBERLEY PRINCIPAL 132,794 ANDERSON, KYLE W D TEACHER 91,789 ANDERSON, MARNIE G TEACHER 91,265 ANDERSON, ROBERTA J. TEACHER 85,133 ANDRONYK, TIMOTHY MANAGEMENT 92,412 ANSLOW, GREGORY L TEACHER 93,293 ARMSTRONG, DEBORAH A TEACHER 93,293 ARMSTRONG, DEBORAH A TEACHER 93,293 ARMSTRONG, DEBORAH A TEACHER 93,293 ARRORA, TARANIT K TEACHER 87,348 ASHBY, ROBERT J. TEACHER 87,348 ASHBY, ROBERT J. TEACHER 93,293 ANDERSON, MARNIE M. TEACHER 93,293 ANDRONYK, TIMOTHY TEACHER 93,293 ARORA, TARANIT K TEACHER 93,293 ANDRONYK, ROBERT J. TEACHER 93,208 AVERILL, SANDRA V. TEACHER 90,097 BAHLE, RENGE DISTRICT PRINCIPAL 139,382 BAIN, JESSICA S C VICE PRINCIPAL 103,380 BAINS, SUKHVINDER TEACHER 86,662	_
ALLEN, LINDSEY M TEACHER 95,764 ALLEN, RORY L TEACHER 85,183 ALSOP, LINDA J TEACHER 93,247 AMES, DAVID L TEACHER 93,338 ANDERSON, ERIN R TEACHER 95,846 ANDERSON, ERIN R TEACHER 76,877 ANDERSON, JENNIFER N TEACHER 76,877 ANDERSON, KYLE W D TEACHER 91,789 ANDERSON, KYLE W D TEACHER 91,789 ANDERSON, MARNIE G TEACHER 91,265 ANDERSON, ROBERTA J. TEACHER 85,133 ANDRONYK, TIMOTHY MANAGEMENT 92,412 ANSLOW, GREGORY L TEACHER 103,505 ARANAS, SHAUNA A. TEACHER 93,293 ARMSTRONG, DEBORAH A TEACHER 93,293 ARMSTRONG, DEBORAH A TEACHER 93,293 ARMSTRONG, DEBORAH A TEACHER 93,293 ARORA, TARANJIT K TEACHER 83,763 ARTHURS, JAMES TEACHER 87,348 ASHBY, ROBERT J. TEACHER 86,592 ASHCROFT, MARK N TEACHER 93,208 AVERILL, SANDRA V. TEACHER 93,208 AVERILL, SANDRA V. TEACHER 97,231 BABALOS, JANICE W TEACHER 90,097 BAILLE, RENGE DISTRICT PRINCIPAL 139,382 BAIN, JESSICA S C VICE PRINCIPAL 103,380 BAINS, SUKHVINDER TEACHER 86,466	-
ALLEN, RORY L  ALLEN, RORY L  TEACHER  ALSOP, LINDA J  TEACHER  AMES, DAVID L  TEACHER  TEACHER  ANDERSON, ERIN R  TEACHER  TEACHER  ANDERSON, JENNIFER N  TEACHER  TEACHER  TORATT  ANDERSON, JENNIFER N  TEACHER  TEACHER  TORATT  ANDERSON, KIMBERLEY  PRINCIPAL  TEACHER  TORATT  ANDERSON, KIMBERLEY  PRINCIPAL  TEACHER	-
ALSOP, LINDA J TEACHER 93,247  AMES, DAVID L TEACHER 93,338  ANDERSON, ERIN R TEACHER 85,846  ANDERSON, JENNIFER N TEACHER 76,877  ANDERSON, KIMBERLEY PRINCIPAL 132,794  ANDERSON, KYLE W D TEACHER 91,789  ANDERSON, MARNIE G TEACHER 91,265  ANDERSON, ROBERTA J. TEACHER 85,133  ANDRONYK, TIMOTHY MANAGEMENT 92,412  ANSLOW, GREGORY L TEACHER 103,505  ARANAS, SHAUNA A. TEACHER 93,293  ARMSTRONG, DEBORAH A TEACHER 93,293  ARMSTRONG, DEBORAH A TEACHER 93,293  ARORA, TARANJIT K TEACHER 83,763  ARTHURS, JAMES TEACHER 87,348  ASHBY, ROBERT J. TEACHER 87,348  ASHBY, ROBERT J. TEACHER 93,208  AVERILL, SANDRA V. TEACHER 93,208  AVERILL, SANDRA V. TEACHER 93,208  AVEY, CHRISTINA M TEACHER 93,208  BABALOS, JANICE W TEACHER 80,130  BABALOS, JANICE W TEACHER 84,978  BAHIA, SUNDEEP K TEACHER 90,097  BAILIE, RENGE DISTRICT PRINCIPAL 139,382  BAIN, JESSICA S C VICE PRINCIPAL 103,380  BAINS, SUKHVINDER TEACHER 86,666	_
AMES, DAVID L TEACHER 93,338  ANDERSON, ERIN R TEACHER 85,846  ANDERSON, JENNIFER N TEACHER 76,877  ANDERSON, KIMBERLEY PRINCIPAL 132,794  ANDERSON, KYLE W D TEACHER 91,789  ANDERSON, MARNIE G TEACHER 91,265  ANDERSON, ROBERTA J. TEACHER 85,133  ANDRONYK, TIMOTHY MANAGEMENT 92,412  ANSLOW, GREGORY L TEACHER 103,505  ARANAS, SHAUNA A. TEACHER 99,293  ARMSTRONG, DEBORAH A TEACHER 93,293  ARMSTRONG, DEBORAH A TEACHER 93,293  ARORA, TARANJIT K TEACHER 93,208  AVEY, CHRISTINA M TEACHER 93,208  AVERILL, SANDRA V. TEACHER 93,208  AVERILL, SANDRA V. TEACHER 93,208  AVEY, CHRISTINA M TEACHER 90,097  BABALOS, JANICE W TEACHER 84,978  BAHIA, SUNDEEP K TEACHER 90,097  BAILIE, RENGE DISTRICT PRINCIPAL 139,382  BAIN, JESSICA S C VICE PRINCIPAL 103,380  BAINS, SUKHVINDER TEACHER 86,666	_
ANDERSON, ERIN R ANDERSON, JENNIFER N TEACHER 76,877 ANDERSON, JENNIFER N TEACHER 76,877 ANDERSON, KIMBERLEY PRINCIPAL 132,794 ANDERSON, KYLE W D TEACHER 91,789 ANDERSON, MARNIE G TEACHER 91,265 ANDERSON, ROBERTA J. TEACHER 85,133 ANDRONYK, TIMOTHY MANAGEMENT 92,412 ANSLOW, GREGORY L TEACHER 103,505 ARANAS, SHAUNA A. TEACHER 93,293 ARMSTRONG, DEBORAH A TEACHER 99,855 ARNUSCH, KENNA M. TEACHER 93,293 ARORA, TARANJIT K TEACHER 87,348 ASHBY, ROBERT J. TEACHER 88,592 ASHCROFT, MARK N TEACHER 93,208 AVERILL, SANDRA V. TEACHER 102,533 AVEY, CHRISTINA M TEACHER 80,130 BADGLEY, SHEREEN E TEACHER 84,978 BAHIA, SUNDEEP K TEACHER 103,380 BAINS, SUKHVINDER TEACHER 86,666 B6,666 B6,666 B6,666 B6,666 B6,666	100
ANDERSON, JENNIFER N  ANDERSON, KIMBERLEY  ANDERSON, KIMBERLEY  ANDERSON, KIMBERLEY  ANDERSON, KIMBERLEY  ANDERSON, KYLE W D  TEACHER  91,789  ANDERSON, MARNIE G  TEACHER  91,265  ANDERSON, ROBERTA J.  TEACHER  85,133  ANDRONYK, TIMOTHY  MANAGEMENT  92,412  ANSLOW, GREGORY L  TEACHER  103,505  ARANAS, SHAUNA A.  TEACHER  93,293  ARMSTRONG, DEBORAH A  TEACHER  93,293  ARORA, TARANJIT K  TEACHER  83,763  ARTHURS, JAMES  TEACHER  ASHBY, ROBERT J.  TEACHER  86,592  ASHCROFT, MARK N  TEACHER  102,533  AVEY, CHRISTINA M  TEACHER  102,533  AVEY, CHRISTINA M  TEACHER  80,130  BADGLEY, SHEREEN E  TEACHER  84,978  BAHIA, SUNDEEP K  TEACHER  103,380  BAINS, SUKHVINDER  TEACHER  86,666	100
ANDERSON, KIMBERLEY ANDERSON, KYLE W D TEACHER 91,789 ANDERSON, MARNIE G TEACHER 91,265 ANDERSON, MOBERTA J. TEACHER 85,133 ANDRONYK, TIMOTHY MANAGEMENT 92,412 ANSLOW, GREGORY L TEACHER 103,505 ARANAS, SHAUNA A. TEACHER 99,855 ARNUSCH, KENNA M. TEACHER 93,293 ARORA, TARANJIT K TEACHER 83,763 ARTHURS, JAMES TEACHER 83,763 ARTHURS, JAMES TEACHER 87,348 ASHBY, ROBERT J. TEACHER 86,592 ASHCROFT, MARK N TEACHER 93,208 AVERILL, SANDRA V. TEACHER 102,533 AVEY, CHRISTINA M TEACHER 102,533 AVEY, CHRISTINA M TEACHER 80,130 BADGLEY, SHEREEN E TEACHER 84,978 BAHIA, SUNDEEP K TEACHER 90,097 BAILIE, RENGE DISTRICT PRINCIPAL 103,380 BAINS, SUKHVINDER TEACHER 86,666	_
ANDERSON, KYLE W D TEACHER 91,789 ANDERSON, MARNIE G TEACHER 91,265 ANDERSON, ROBERTA J. TEACHER 85,133 ANDRONYK, TIMOTHY MANAGEMENT 92,412 ANSLOW, GREGORY L TEACHER 103,505 ARANAS, SHAUNA A. TEACHER 93,293 ARMSTRONG, DEBORAH A TEACHER 99,855 ARNUSCH, KENNA M. TEACHER 93,293 ARORA, TARANJIT K TEACHER 83,763 ARTHURS, JAMES TEACHER 87,348 ASHBY, ROBERT J. TEACHER 86,592 ASHCROFT, MARK N TEACHER 93,208 AVERILL, SANDRA V. TEACHER 93,208 AVERILL, SANDRA V. TEACHER 79,231 BABALOS, JANICE W TEACHER 80,130 BADGLEY, SHEREEN E TEACHER 84,978 BAHIA, SUNDEEP K TEACHER 90,097 BAILIE, RENGE DISTRICT PRINCIPAL 139,382 BAIN, JESSICA S C VICE PRINCIPAL 103,380 BAINS, SUKHVINDER TEACHER 86,666	2,688
ANDERSON, MARNIE G ANDERSON, ROBERTA J. TEACHER TOTALISATION TOTALISATI	2,000
ANDERSON, ROBERTA J. TEACHER 85,133  ANDRONYK, TIMOTHY MANAGEMENT 92,412  ANSLOW, GREGORY L TEACHER 103,505  ARANAS, SHAUNA A. TEACHER 93,293  ARMSTRONG, DEBORAH A TEACHER 99,855  ARNUSCH, KENNA M. TEACHER 93,293  ARORA, TARANJIT K TEACHER 83,763  ARTHURS, JAMES TEACHER 87,348  ASHBY, ROBERT J. TEACHER 86,592  ASHCROFT, MARK N TEACHER 93,208  AVERILL, SANDRA V. TEACHER 93,208  AVEY, CHRISTINA M TEACHER 102,533  AVEY, CHRISTINA M TEACHER 79,231  BABALOS, JANICE W TEACHER 80,130  BADGLEY, SHEREEN E TEACHER 84,978  BAHIA, SUNDEEP K TEACHER 90,097  BAILIE, RENGE DISTRICT PRINCIPAL 139,382  BAIN, JESSICA S C VICE PRINCIPAL 103,380  BAINS, SUKHVINDER TEACHER 86,466	3
ANDRONYK, TIMOTHY ANSLOW, GREGORY L TEACHER 103,505 ARANAS, SHAUNA A. TEACHER P9,855 ARNUSCH, KENNA M. TEACHER P3,293 ARORA, TARANJIT K TEACHER TEACHE	-
ANSLOW, GREGORY L  ARANAS, SHAUNA A.  TEACHER  93,293  ARMSTRONG, DEBORAH A  TEACHER  99,855  ARNUSCH, KENNA M.  TEACHER  93,293  ARORA, TARANJIT K  TEACHER  83,763  ARTHURS, JAMES  TEACHER  ASHBY, ROBERT J.  TEACHER  AVERILL, SANDRA V.  TEACHER  TEACHER  TEACHER  102,533  AVEY, CHRISTINA M  TEACHER  BABALOS, JANICE W  TEACHER  BAHIA, SUNDEEP K  TEACHER  TEACHER  102,533  BADGLEY, SHEREEN E  TEACHER  BAHIA, SUNDEEP K  TEACHER  103,505  103,505  103,380  BADGLEY, SHEREEN  103,505  103,380  BAGGER  BAINS, SUKHVINDER  TEACHER  103,505  103,505  103,380  BAGGER  BAINS, SUKHVINDER  TEACHER  103,380  BAGGER  BAGG	4.500
ARANAS, SHAUNA A.  ARANAS, SHAUNA A.  TEACHER  P9,855  ARNUSCH, KENNA M.  TEACHER  ARORA, TARANJIT K  TEACHER  TEACHER  B7,348  ASHBY, ROBERT J.  TEACHER  AVERILL, SANDRA V.  TEACHER	4,566
ARMSTRONG, DEBORAH A  ARMUSCH, KENNA M.  TEACHER  P3,293  ARORA, TARANJIT K  TEACHER  ARTHURS, JAMES  TEACHER	78
ARNUSCH, KENNA M.  ARNUSCH, KENNA M.  TEACHER  ARORA, TARANJIT K  TEACHER	190
ARORA, TARANJIT K ARORA, TARANJIT K TEACHER ARTHURS, JAMES TEACHER TEACHER ASHBY, ROBERT J. TEACHER	
ARTHURS, JAMES  ARTHURS, JAMES  ASHBY, ROBERT J.  ASHCROFT, MARK N  TEACHER  AVERILL, SANDRA V.  TEACHER	- 
ASHBY, ROBERT J.  ASHBY, ROBERT J.  ASHCROFT, MARK N  TEACHER  AVERILL, SANDRA V.  TEACHER	50
ASHCROFT, MARK N  ASHCROFT, MARK N  AVERILL, SANDRA V.  TEACHER  102,533  AVEY, CHRISTINA M  TEACHER  TEACHER  TEACHER  BABALOS, JANICE W  TEACHER  TEACHER  BAHIA, SUNDEEP K  TEACHER  TEACHER  BAHIA, SUNDEEP K  TEACHER  TEACHER  BAIIE, RENGE  DISTRICT PRINCIPAL  BAIN, JESSICA S C  VICE PRINCIPAL  TEACHER  86,466  BAINS, SUKHVINDER	50
AVERILL, SANDRA V.  AVERILL, SANDRA V.  TEACHER  79,231  BABALOS, JANICE W  TEACHER  BADGLEY, SHEREEN E  TEACHER  BAHIA, SUNDEEP K  BAILIE, RENGE  BAIN, JESSICA S C  BAINS, SUKHVINDER  TEACHER  102,533  TEACHER  80,130  TEACHER  90,097  BAILIE, RENGE  DISTRICT PRINCIPAL  139,382  103,380  BAINS, SUKHVINDER  TEACHER  86,466	•
AVEY, CHRISTINA M  BABALOS, JANICE W  TEACHER  BADGLEY, SHEREEN E  TEACHER  BAHIA, SUNDEEP K  TEACHER  TEACHER  BAILIE, RENGE  BAIN, JESSICA S C  BAINS, SUKHVINDER  TEACHER	•
BABALOS, JANICE W BADGLEY, SHEREEN E BAHIA, SUNDEEP K BAILIE, RENGE BAIN, JESSICA S C BAINS, SUKHVINDER  TEACHER BO,130 BA,978 B44,978 B44,978 B44,978 B54,978 B56,466 B56,466	1,925
BABALOS, JANICE W TEACHER 80,130 BADGLEY, SHEREEN E TEACHER 84,978 BAHIA, SUNDEEP K TEACHER 90,097 BAILIE, RENGE DISTRICT PRINCIPAL 139,382 BAIN, JESSICA S C VICE PRINCIPAL 103,380 BAINS, SUKHVINDER TEACHER 86,466	
BADGLEY, SHEREEN E TEACHER 84,978 BAHIA, SUNDEEP K TEACHER 90,097 BAILIE, RENGE DISTRICT PRINCIPAL 139,382 BAIN, JESSICA S C VICE PRINCIPAL 103,380 BAINS, SUKHVINDER TEACHER 86,466	22
BAHIA, SUNDEEP K TEACHER 90,097  BAILIE, RENGE DISTRICT PRINCIPAL 139,382  BAIN, JESSICA S C VICE PRINCIPAL 103,380  BAINS, SUKHVINDER TEACHER 86,466	
BAILIE, RENGE DISTRICT PRINCIPAL 139,382 BAIN, JESSICA S C VICE PRINCIPAL 103,380 BAINS, SUKHVINDER TEACHER 86,466	
BAIN, JESSICA S C VICE PRINCIPAL 103,380 BAINS, SUKHVINDER TEACHER 86,466	4,629
BAINS, SUKHVINDER TEACHER 86,466	185
95.063	
BAKO, ZOLTAN P PRINCIPAL 132,465	845
BALAKRISHNAN, CHANDRA VICE PRINCIPAL 123,047	1,05
DALAKKISHIWAN, GIRMISHIWA	2,408
DALDISSENA, NAMEN	900
DALZARINI, ENG.	
BANNISTER, TROY A TEACHER 91,946  BARBERIS, CHRISTA J. TEACHER 92,982	

		Remuneration	Expenses
BARR, JESSICA E	TEACHER	85,636	
BARTEL, CARLA J	TEACHER	84,522	-
BATTS, KELSEY	TEACHER	90,516	-
BAZETT, SIMON J.	PSYCHOLOGIST	99,956	1,522
BEACOM, ELIZABETH JOCELYNE	MANAGEMENT	79,506	805
BEAMAN, KELLY L	TEACHER	88,815	3
BEAUDRY, RICHARD F	TEACHER	97,769	-
BEAULIEU, RACHELLE	TEACHER	87,688	-
BEDARD, CHAD	TEACHER	76,821	74
BEERE, SUSAN E	TEACHER	91,135	-
BEGIN, SANDRA	TEACHER	85,232	-
BELLROSE, CAITLIN J	TEACHER	95,706	1,671
BELTON, MARIA A	TEACHER	89,156	-
BENNETT, JULIA K	TEACHER	93,387	-
BENNETT, MICHELLE	TEACHER	85,192	-
BENTLEY, KAREN M	PSYCHOLOGIST	100,057	180
BERNIER, STACEY E.	TEACHER	96,431	535
BERTOIA, CHRISTOPHER M	TEACHER	83,878	-
BERTONI, LUISA	TEACHER	94,665	-
BHAMRA, MUNDEEP	TEACHER	97,803	-
BHARADWAJ, NEHA	TEACHER	97,395	-
BILESKY, DOUG	TEACHER	93,174	-
BISSET, JENNY I	TEACHER	95,406	171
BLACK, ALLISON L	TEACHER	82,416	-
BLATZ, CARLY	TEACHER	79,322	-
BLOCK, DEBBIE L	TEACHER	90,096	35
BLOOMFIELD, DONALD	TEACHER	87,308	95
BLOUNT, AMBER D	TEACHER	96,158	_
BONNAR, JONATHAN M	PRINCIPAL	135,923	4,760
BONNAR, TIMOTHY G	PRINCIPAL	125,683	44
BOOMARS, ANDREA L	TEACHER	85,298	_
BORNOWSKY, ELLEN E	TEACHER	93,338	=
BOSCHMAN, PATRICK D	TEACHER	92,081	-
BOTTONI, MARZIA	TEACHER	88,626	-
BOUCHER, SUSAN J	TEACHER	94,533	99
BOULTER, KEN B	TEACHER	87,268	49
BOURGET, MARC A	TEACHER	95,436	-
BOURNELIS, ALEXANDRA J	TEACHER	78,943	-
BOWKETT, ASHLEY N	TEACHER	82,457	21
·	TEACHER	78,747	-
BOYD, JEANA BRADFORD, EDWARD	ASSISTANT SUPERINTENDENT	177,781	14,857
BRANDOLINI, CHRISTOPHER B	TEACHER	91,258	-
<b>'</b>	TEACHER	98,812	-
BRANSWELL, RICHARD	TEACHER	94,628	173
BRATHWAITE, LINELLE	TEACHER	85,187	54
BRAUN, LORENA	VICE PRINCIPAL	84,960	697
BRENNEMAN, YVONNE L.		94,361	667
BRESETT, JAMES CRAIG	TEACHER	85,146	-
BRICCO, DIANE L	TEACHER	93,219	62
BROCKLEBANK, JUDITH L	TEACHER	93,764	-
BRYANT-TANEDA, JULIA M	TEACHER	33,704	

### SCHOOL DISTRICT NO. 35 (LANGLEY) STATEMENT OF FINANCIAL INFORMATION

### SCHEDULE OF REMUNERATION AND EXPENSES FOR THE YEAR ENDED JUNE 30, 2020

		Remuneration	Expenses
		<u> </u>	
BUNYAN, W BARRY	ASSISTANT SUPERINTENDENT	170,012	3,905
BURGESS, CARL J.F.	TEACHER	93,293	-
BURNHAM, LORRIE A	VICE PRINCIPAL	116,362	349
BURNS, CLAIRE	TEACHER	97,317	68
BURROWS, SHELLEY	TEACHER	86,313	-
BURTMAN, KATHERINE A	TEACHER	91,265	20
BUTTOLPH, TAMZIN A	TEACHER	76,966	-
BUYCO-GALLOWAY, STEPHANIE D	TEACHER	87,816	130
CAINES, KATHLEEN D	TEACHER	89,188	545
CAIRNIE, MARY-BETH	PRINCIPAL	125,683	1,485
CAIRNS, BRAD	MANAGEMENT	97,127	72
CAIRNS, SUSAN	MANAGEMENT	93,607	28
CALADO, JENNIFER A.	TEACHER	75,170	-
CALDERON, ROLAND	TEACHER	84,860	-
CALLA, LIGIA P	TEACHER	82,219	-
CAMERON, JENNIFER	TEACHER	94,765	111
CAMPBELL-RUTHERFORD, KELLY	TEACHER	78,702	-
CANDIDO, ANA	TEACHER	91,101	6
CARLSON, CHANDRA L	TEACHER	87,688	63
CARLYLE, MICHAEL J	PRINCIPAL	123,860	1,006
CARNRITE, PENNY	TEACHER	93,162	-
CARROLL, DARCY R	TEACHER	86,531	-
CARTLIDGE, JAMES A	TEACHER	93,286	400
CASQUILHO, KIMBERLEY D	VICE PRINCIPAL	110,122	1,149
CAWDELL, KYLE	TEACHER	79,593	-
CERVANTES, MEL	MANAGEMENT	79,917	179
CHABARA, NICK	TEACHER	85,724	-
CHAMBERS, CHERYL A	TEACHER	95,832	311
CHAN, AMANDA H	TEACHER	82,863	-
CHAND, SURINDER	MANAGEMENT	131,342	2,465
CHARRON, ANNIE M F	TEACHER	85,174	45
CHHINA, PARAMVIR KAUR	TEACHER	92,500	-
CHIJIWA, AKIKO	TEACHER	85,152	-
CHIN, RONALD GREG	TEACHER	93,620	-
CHO, SHIRLEY A	TEACHER	95,475	1,043
CIESZECKI, DONNA D	TEACHER	87,686	100
CILLIERS, NOLA G	TEACHER	77,906	-
CLAPTON, CARLA J	VICE PRINCIPAL	129,516	790
CLARKE, THERESA L	TEACHER	91,759	-
CLAYTON, S AMANDA	TEACHER	99,077	-
CLAYTON, TRACEY L	TEACHER	84,808	167
CLEEVE, KELLY	TEACHER	78,861	••
CLINE, KIMBERLY L	TEACHER	94,517	1,094
CLOUTIER, ROSALIND M	TEACHER	90,763	-
COADY, ARLANA J	TEACHER	85,064	-
COGORNO, ROSSANA M	TEACHER	82,253	-
COLBOURNE, EMILIE A	TEACHER	79,571	-
COLEMAN, BRIAN J.	TEACHER	96,777	1,967
COLORADO, JOSE G (BILL)	TEACHER	101,383	47
CONTI, AINSLIE	TEACHER	92,024	593
•			

		Remuneration	Expenses
COOPER, KAREN J	TEACHER	76,207	-
COOPER, ROSE-MARIE Y	TEACHER	90,948	-
CORNELSEN, JENNIFER	TEACHER	79,537	-
CORRIGAN, AIMEE	TEACHER	75,064	582
COSTOPOULOS, CONSTANTINA	TEACHER	105,853	2,596
COSTOPOULOS, GEORGE	TEACHER	103,421	-
COSTOPOULOS, KYRIAKOS	TEACHER	75,347	-
COULAS, MARLA J	TEACHER	96,638	-
COULTER, MEGHAN A	TEACHER	85,067	53
COULTER, STEPHANIE J.	TEACHER	91,697	68
COURCHENE, CHERYL	TEACHER	86,041	-
COURTNEY, DIANE F	TEACHER	96,962	746
COWAN, KIRSTEEN	TEACHER	91,222	-
COWLING, ANGELA L	TEACHER	75,280	-
COX, LINDSAY	MANAGEMENT	88,322	2,442
CROFT, JANIS L K	TEACHER	85,107	2,135
CROWLEY, STUART G	TEACHER	95,686	-
DANCY, BRENDA	TEACHER	85,232	-
DANIWALL, SAPNA	TEACHER	96,632	15
DATEMA, BONITA S.	TEACHER	91,227	-
DAVIDS, SHAWN A	PRINCIPAL	126,631	839
DAVIDSON, ANGELA C	TEACHER	85,702	-
DAVIDSON, DEBRA	TEACHER	75,100	-
DAVIDSON, PAUL W	TEACHER	91,052	-
DAVIES, MILANN E	TEACHER	94,705	-
DAY, LINDSAY A	TEACHER	84,846	-
DE BOER, GERRI-LYN W	TEACHER	91,383	-
DE CASTRO, EVELYN	TEACHER	93,312	266
DE GIUSTI, NICOLE L	TEACHER	85,112	240
DECAMBRA, NICOLE Y	TEACHER	77,375	70
DEMARZO, CARMEN K	TEACHER	84,971	-
DENNIS, CHRISTOPHER G	TEACHER	85,192	-
DENNIS, MICHELE	TEACHER	85,327	=
DENNISON, MICHELE S	TEACHER	83,692	-
DESJARDINS, AMANDA K.	TEACHER	90,188	=
DEVIDO, TANYA R	TEACHER .	86,838	-
DEVITA, CHRISTOPHER R	TEACHER	82,979	-
DEVRIES, HILLARY	TEACHER	96,548	-
DHALIWAL, HARPAL	TEACHER	106,221	-
DHIMAN, ANURITA	TEACHER	93,508	185
DICKSON, JEFFREY D	TEACHER	93,219	20
DINNER, JULIA M	TEACHER	78,686	-
DIONNE, TRACY C	TEACHER	75,289	-
DIX, DARYL S	TEACHER	95,758	-
DOCHERTY, SUSAN E	TEACHER	95,847	-
DOLINSKI, LISA M	PRINCIPAL	133,989	243
DONALDSON, ALYSSA	TEACHER	75,664	-
DONNELLY, ALISON	TEACHER	93,749	-
DONOVAN, MARGO A	TEACHER	85,083	-
DORLAND, RONALD	VICE PRINCIPAL	110,300	3,070

		Remuneration	Expenses
DOUGLAS, SHARON C	VICE PRINCIPAL	119,095	426
DRIVER, PAMELA DAWN	VICE PRINCIPAL	117,001	-
•	TEACHER	95,712	-
DUFORT, SYLVIE M DUKE, MEGAN	MANAGEMENT	92,576	5,015
DUMAIS, JENNIFER LYNNE	TEACHER	91,262	-
DURNIN, ANA (RICA) M	TEACHER	92,441	-
DURNIN, CASEY	VICE PRINCIPAL	100,787	36
DYCK, CATHERINE	TEACHER	91,075	-
EBERLE, CARMEN	DISTRICT PRINCIPAL	136,439	3,971
ELIADES, IONA M	TEACHER	98,525	1,234
ELLIOTT, KRISTINE D	TEACHER	87,007	457
ELLIS, LISA C	VICE PRINCIPAL	114,148	385
EMMONS, KARYN	TEACHER	82,089	-
ENNS, HEATHER M	TEACHER	93,805	-
EPPICH, SUSANNA M	PRINCIPAL	132,935	2,182
ERDOS, EVA	TEACHER	83,885	-
ERICKSON, J ROBERT	TEACHER	94,980	-
ERICKSON, NICOLE C	TEACHER	93,261	-
ERKER, NATHAN	PRINCIPAL	128,444	162
ESKANDAR, RICHARD	DIRECTOR	122,615	9,134
ESPIN, JENNIFER M	TEACHER	93,515	-
ESPLEN, GRAHAM	TEACHER	95,106	-
EYRE, SHERI	TEACHER	75,289	1,087
FAIRLEY, LYNN	VICE PRINCIPAL	114,399	4,869
FARENHOLTZ, AUBRY G	TEACHER	96,762	-
FARENHOLTZ, KATHY A	TEACHER	94,438	49
FAST, CARRIE L	TEACHER	88,810	687
FAST, JONATHAN C	TEACHER	97,807	400
FAST, SANDRA M	TEACHER	83,075	-
FAVARO, PAUL R	TEACHER	86,249	-
FAWKES, P SHANE	TEACHER	91,799	-
FEATHERSTONE, KYLE	VICE PRINCIPAL	98,081	379
FERGUSON, DANA N	TEACHER	92,355	-
FERGUSON, KAREN F	TEACHER	83,651	140
FERGUSON, MARK D	TEACHER	101,337	-
FISET, JAMIE M L	TEACHER	93,384	-
FISHER, DARI Y.	TEACHER	94,945	284
FLEMING, AARON P	TEACHER	95,665	-
FLEMING, LEANNE	TEACHER	96,789	69
FOLLETT, MARK G	TEACHER	96,827	799
FONTAINE, LAURA	MANAGEMENT	83,821	917
FORBES, VICTORIA R	TEACHER	85,148	85
FOULDS-YABLONSKI, TANNIS E	TEACHER	91,313	45
FOWLIS, SARAH	TEACHER	85,615	-
FOXCROFT, TODD W	TEACHER	93,219	
FRANCIS, SHERRINE	TEACHER	97,439	-
FRANK, HARRY	TEACHER	88,457	
FRASER, LISAMARIE	VICE PRINCIPAL	114,755	2,087
FRAYNE, RENEE A	TEACHER	93,805	85
FRENCH, J ROBERT	TEACHER	81,274	270

		Remuneration	Expenses
FRIESEN, CHRISTIE	TEACHER	95,533	-
FRIESEN, RICHARD D	TEACHER	93,424	-
FRISSE, CONRAD J	TEACHER	102,140	-
FROST, PAULA	TEACHER	93,095	-
FURSE, KARI J	TEACHER	85,005	-
FURSE, RUSSELL	TEACHER	96,780	-
GAMBREL, TERI A	TEACHER	100,609	-
GAMMEL, KIMBERLEY S	TEACHER	93,310	45
GANDER, CAROL	TEACHER	84,680	50
GARD, LYNN	TEACHER	91,133	-
GARDINER, SHELLY	TEACHER	91,096	-
GARLAND, DAVID P	TEACHER	77,829	-
GAUDREAULT, MARTHA I	TEACHER	93,387	-
GEISINGER, ERIN	MANAGEMENT	92,091	1,894
GENGE, MARGARET C	TEACHER	75,013	85
GERBRANDT, STEPHEN W	TEACHER	85,506	89
GESY, MARGOT L	TEACHER	90,326	-
GHOBRIAL, MAGDY D	PRINCIPAL	147,822	2,372
GIBSON, LYNN H	TEACHER	93,254	-
GILL, JANE L	TEACHER	91,180	-
GILL, KIARANDEEP K	TEACHER	89,680	-
GILL, MAL	ASSISTANT SUPERINTENDENT	181,043	10,908
GILLION, JAMES	TEACHER	85,276	-
GILLIS, TRACEY	TEACHER	75,171	-
GIOVANI, PHILLIS	PRINCIPAL	129,157	130
GISMONDI, CRISTINA	TEACHER	91,831	136
GLOVER, KATIE D	TEACHER	77,387	-
GOETZKE, HELGA R	TEACHER	93,303	44
GOETZKE, VANESSA	TEACHER	97,672	-
GOLDSACK, LAWRENCE	TEACHER	85,002	-
GOLLNER, LIDIJA	TEACHER	75,091	161
GOLLUB, AARON	TEACHER	83,196	**
GOODMAN, KELLY	MANAGEMENT	80,060	121
GORDON, D SCOTT	TEACHER	85,238	-
GORDON, JAMES	TEACHER	99,306	_
GORDON, SANDRA L	TEACHER	91,217	-
•	TEACHER	91,212	=
GORE, MICHELE D	TEACHER	93,218	-
GORSETH, NICOLA	MANAGEMENT	92,449	1,931
GOSAL, SHARON	TEACHER	91,550	, -
GOULET, DAVID J	TEACHER	105,372	15,178 *
GOULET, LORNA D	TEACHER	79,156	50
GOULET, LORRAINE A	TEACHER	93,343	_
GRABER, JADE H	PRINCIPAL	139,693	2,065
GRACIE, CATHERINE L		91,052	85
GRAHAM, ELIZABETH A	TEACHER	91,101	-
GRAHAM, R M LOUISE	TEACHER	91,052	**
GRANT, SHERIDAN	TEACHER	80,520	21
GRAY, LARA E	TEACHER	84,995	-
GREEFF, LAURENCE K	TEACHER	86,275	-
GREEN, RYAN A.	TEACHER	80,273	

### SCHOOL DISTRICT NO. 35 (LANGLEY) STATEMENT OF FINANCIAL INFORMATION

### SCHEDULE OF REMUNERATION AND EXPENSES FOR THE YEAR ENDED JUNE 30, 2020

		Remuneration	Expenses
GREGORY, SANDRA CLAIRE	PSYCHOLOGIST	90,147	610
GRIESBECK, ROBERT W	TEACHER	95,110	-
GRIFFITHS, LISA	TEACHER	91,180	-
GRILL, GRAHAM DAVID	TEACHER	76,196	-
GUILD, AMARIE K.	TEACHER	76,752	=
GUILLOU, MICHELLE A C	DIRECTOR	149,514	10,550
GUINAN, HOLLY	TEACHER	85,109	1,607
GUNNING, LESLEY A	TEACHER	83,089	-
GUY, CAROLE J	TEACHER	93,293	-
HABER, KIM	TEACHER	93,933	-
HADLEY, ELIZABETH J	TEACHER	89,547	307
HAINES, M SHERRY L	TEACHER	95,748	17
HALL, KARI M	TEACHER	97,396	177
HAMELIN, LISA S	TEACHER	85,064	-
HAMILTON, GORDON T	TEACHER	88,841	1,425
HAMMOND, ALLISON	TEACHER	83,195	53
HANDEL, SHANNON C	TEACHER	82,685	-
HANLON, GERALD D	TEACHER	93,566	70
HANNAH, LOUISE S	TEACHER	93,293	53
HANSEN, LISA C	TEACHER	85,138	-
HANTKE, JOHN P.	PRINCIPAL	124,958	1,447
HARDING, MONICA A	TEACHER	76,451	•
	TEACHER	76,461	195
HARDY, KIM M	TEACHER	77,642	_
HARRIS, DESIREE N	PRINCIPAL	124,771	964
HARRIS, JONATHAN STEPHEN	TEACHER	77,728	-
HARRIS, RYAN P	TEACHER	89,453	_
HARRISON, DALE A	TEACHER	91,230	125
HARSSEMA, TAWNYA	PRINCIPAL	117,867	317
HARVIE, COLLEEN	TEACHER	91,181	130
HASTINGS, SAMANTHA A	TEACHER	96,095	250
HAUGLAND, PAMELA	TEACHER	82,039	-
HAVELOCK, LORI J	DISTRICT VICE PRINCIPAL	102,987	312
HAYER, IHA L	TEACHER	79,716	313
HAYES, ROBERT J H	TEACHER	96,696	1,160
HEGEDUS, SHELLEY L		93,208	-,
HEIN, JANINE	TEACHER	84,778	-
HEINRICHS, LEANNE M	TEACHER	88,542	-
HENDERSON, SHARON E	TEACHER	89,447	-
HENDRICKS, CHAD	TEACHER	93,557	37
HENREY, JULIA Z	TEACHER	90,701	-
HENSON, KRISTY L	TEACHER	91,307	127
HERNBERG, STACEY	TEACHER	85,038	
HEUVING, RICHARD	TEACHER	94,168	225
HIND, KRISTEN T	TEACHER	91,364	96
HO, SANDY (SUET YEE)	TEACHER		155
HOLLAND, NANCY F.	TEACHER	90,903 91,265	100
HOLST, ELIZABETH	TEACHER		- 75
HOODIKOFF, NATALIE M	TEACHER	94,557	/3
HOONJAN, KAVITA	TEACHER	93,413 103,385	1,236
HOWLETT, JORDAN P	VICE PRINCIPAL	103,363	1,230

		Remuneration	Expenses
HUANG, EMILY M	TEACHER	88,901	-
HUBER, JENNIFER A	VICE PRINCIPAL	100,658	111
HUGHES, CATHY L	TEACHER	91,105	<del>-</del>
HUGHES, RYAN S	TEACHER	94,661	•
HULL, RODNEY	MANAGEMENT	95,843	661
HUMPHREY, LINDA	TEACHER	81,939	-
HUNTER, BRIAN D	TEACHER	84,068	-
HUNTER, CARL R	TEACHER	94,496	**
HUNTER, NAOMI	TEACHER	91,052	-
HUSTON, LAURIE	MANAGEMENT	79,216	120
IBBOTT, JENNIFER M	TEACHER	93,805	-
INOUYE, GUYANNE	TEACHER	95,832	-
ISELI, BRIAN	SECRETARY TREASURER	187,697	6,430
JACKSON, JENNIFER	TEACHER	93,640	-
JACKSON, KURT W	TEACHER	93,570	-
JACKSON, R CLINT	PRINCIPAL	125,683	2,798
JANZEN, CHRISTOPHER A	TEACHER	94,937	-
JANZEN, GOLDA E.	VICE PRINCIPAL	110,300	74
JANZEN, MINDY	TEACHER	96,897	126
JANZEN, RICHARD A	TEACHER	99,012	61
JARMAN, DANIELLE	TEACHER	81,941	-
JENNEJOHN, STACI	TEACHER	80,734	-
JENNENS, GREGORY R	TEACHER	92,501	1,560
JOHNSON, CAROLYN B	TEACHER	91,181	-
JOHNSON, L JAMES	TEACHER	94,932	118
JOHNSON, MICHELLE	TEACHER	85,149	-
JOHNSON, NICOLE	TEACHER	81,028	-
JOHNSON, TRACY S	TEACHER	90,943	-
JOHNSTON, LUISA	TEACHER	85,112	-
JONASEN, TRACY M	TEACHER	78,558	-
JONES, DARREN	TEACHER	85,276	58
JONES, DEANNA	TEACHER	91,174	-
JONES, ERIN	TEACHER	77,397	-
JONKER, EILEEN J	TEACHER	89,257	-
JOO, ALAN G	PRINCIPAL	125,683	547
JOSEPHSON, COLIN E	TEACHER	83,360	-
JUTEAU, SEAN	VICE PRINCIPAL	113,403	380
JUZKOW, SANDRA L	TEACHER	85,147	188
KALO, VERONICA	TEACHER	89,406	-
KARDOS, SANDOR	TEACHER	96,812	-
KAULDHER, INDERJEET	TEACHER	97,615	179
KAYE, KRISTAN A	TEACHER	90,959	53
KAZAKOFF, JEAN C	TEACHER	85,233	-
KEEN, JEFFREY S	VICE PRINCIPAL	115,987	45
KELLER, CARMEN	TEACHER	80,213	54
KELLY, BRONWEN E	TEACHER	96,594	12
KEMP, JERMAINE R	TEACHER	91,564	-
KEMPF, CINDY R	TEACHER	85,234	-
KERANEN, JOHN	TEACHER	93,761	-
KERR, TANYA N	TEACHER	85,993	-
•			

		Remuneration	Expenses
KEYWORTH, KATHLEEN E	DISTRICT VICE PRINCIPAL	118,682	1,531
KEYWORTH, NADINE T	TEACHER	91,242	400
KIFIAK, DARLEEN M	TEACHER	101,287	151
KILVERT, GREGORY J	TEACHER	76,548	-
KIM, HYE SONG JENNY	TEACHER	92,562	-
KIM, PRISCILLA J.	TEACHER	79,413	36
KING, JENNIFER L	VICE PRINCIPAL	107,427	649
KIRK, MARILYN D.	TEACHER	93,367	-
KITTERINGHAM, LOGAN O	VICE PRINCIPAL	116,362	100
KLASSEN, ANTHONY J	TEACHER	101,121	304
KLASSEN, LINDA	PRINCIPAL	111,753	670
KNELSEN, RONALD L	TEACHER	93,145	-
KNODEL, GLENN P	TEACHER	85,018	-
KNOX, JASON K	TEACHER	83,431	-
KNUTSON, KEITH D	MANAGEMENT	92,326	1,276
KOCHHAR, RAMANJIT S	TEACHER	93,342	<u></u>
KORUZ, DILIIT	ASSOCIATED PROFESSIONAL	98,220	787
KORUZ, JEFFREY	TEACHER	94,032	-
KOUMPAN, OLEXIY	TEACHER	84,341	-
KOVACEVIC, ZORKA	TEACHER	85,155	130
KOZLOVIC, GEORGE W	DISTRICT PRINCIPAL	139,536	1,442
· · · · · · · · · · · · · · · · · · ·	TEACHER	97,523	
KRAHN, CHRISTOPHER L	TEACHER	93,436	-
KRAHN, MELISSA	PRINCIPAL	122,320	922
KRISKO, RHONDA L	TEACHER	75,083	53
KRISTANI, SOFIA S	TEACHER	87,419	5,789
KRISTENSEN, ALYSSA M	PRINCIPAL	128,474	-
KROECHER, KARIN A		75,024	-
KROEKER, BARRY J	TEACHER	82,122	_
KUHR, DORTE	TEACHER	96,908	_
KUNZE, ASHLEY	TEACHER	85,407	_
KUO, JOHN L	TEACHER	125,401	632
LABBY, STEPHANIE I	PRINCIPAL	77,203	-
LABINE, GEOFFREY E	TEACHER		2,217
LABRASH, KAREN M	TEACHER	96,761	2,217
LACROIX, LARA M	TEACHER	78,793	100
LADEFOGED, RASMUS (PETER) P	TEACHER	85,865	
LAINCHBURY, LISA	PRINCIPAL	128,444	7,934
LAINCHBURY, MARK	TEACHER	91,631	•
LAINE, ARON W.	TEACHER	89,254	475
LALIC, ANDREA	TEACHER	79,860	475
LAMBIE POTTER-SMITH, CHRISTINE	PRINCIPAL	117,867	233
LANE, ALISON	TEACHER	87,005	-
LANGILLE, DIANE M	TEACHER	84,978	-
LAROSE, PATRICIA J	TEACHER	85,187	-
LAVOIE, MARTINE	TEACHER	85,019	63
LEACH, AMANDA	TEACHER	94,655	2,417
LEBLANC, MARK E	TEACHER	85,232	-
LEE, MELISSA K	TEACHER	82,656	125
LEE, PATRICK	TEACHER	94,674	<del>-</del>
LEIPER, MARK A	DISTRICT PRINCIPAL	136,372	69,003

		Remuneration	Expenses
LEONARD, BRIAN F	VICE PRINCIPAL	116,175	384
LEONARD, CORINNA	TEACHER	93,636	-
LEWIS, DAVID E	TEACHER	107,379	-
LI, BIN B	TEACHER	88,051	-
LIDEMARK, GINGER	TEACHER	85,049	-
LIGHTBODY, DEANNA L	TEACHER	100,313	1,898
LINCKE, PAUL D	TEACHER	102,314	44
LINDSAY, M LUCY	TEACHER	95,095	-
LOCHBAUM, MARY ANN	TEACHER	97,161	89
LOEPPKY, CINDY J	TEACHER	85,354	-
LOEWEN, GLEN W	TEACHER	91,265	-
LOEWEN, WAYNE R	TEACHER	90,994	-
LOEWEN-SCHMIDT, SHAUNA	PSYCHOLOGIST	81,204	1,236
LOREE, PAULETTE D.	TEACHER	93,401	-
LORENSEN, DAMEON P	TEACHER	95,718	1,043
LOUGHREY, APRIL M	TEACHER	79,439	=
LOW, DAVID B	TEACHER	93,637	-
LUI, JASON CHIN HEI	TEACHER	93,436	-
LUNN, ADRIENNE M	TEACHER	86,934	25
LUTEIJN, A KIM	DISTRICT VICE PRINCIPAL	122,316	66,132
LUTEIJN, NADINE J	TEACHER	95,404	6,118
LUTES, GARY C	TEACHER	91,203	119
LYNDON, JEREMY B	PRINCIPAL	135,162	1,750
LYTH, JENNIFER R	TEACHER	77,492	-
MACDONALD, GLEN CK	TEACHER	82,298	1,353
MACNAUGHTON, DAWN J	TEACHER	77,375	-
MAGER, GLEN A	TEACHER	91,447	481
MAGER, SHERIE	TEACHER	91,229	18
MAHIL, GURPREET S	TEACHER	92,008	•
MAIN, JACOB	TEACHER	95,759	-
MAJDANAC, DANNY	TEACHER	115,397	289
MALO, JASON	VICE PRINCIPAL	116,362	1,052
MANHAS, PALVINDER	TEACHER	75,403	-
MARAZZI, STEFANO S	TEACHER	88,762	-
MARSHALL, SANDY M	TEACHER	85,148	-
MARTENS, DANIEL P	TEACHER	95,178	-
MARTENS, MATHEW S	TEACHER	76,979	175
MARTIN, DOUGLAS CLIVE	TEACHER	83,831	191
MASON, CAROL M A	TEACHER	93,336	-
MATHAI, RONALD J	TEACHER	78,041	200
MATSON, JENNA L	TEACHER	76,602	-
MATTHON, TANYA L	TEACHER	91,265	45
MCCARTHY, GORDON A	TEACHER	88,541	-
MCCOLL, MARCIA E	TEACHER	91,134	103
MCCRACKEN, DEREK L	PRINCIPAL	128,256	74
MCCRAE, DUNJA	TEACHER	93,218	-
MCCULLOUGH, E ALLISON	TEACHER	94,755	-
MCDONALD, DENNI L	TEACHER	91,024	-
MCDONALD, ERIN	TEACHER	92,427	-
MCFARLAND, KRISTEN M	TEACHER	85,242	50
IVICE AREAIVE, KRISTEIV IVI		,	

		Remuneration	Expenses
MCGIFFORD, KATHERINE	TEACHER	83,113	-
MCGINN, DOUGLAS J	TEACHER	101,348	-
MCGIVERN, JOAN M	TEACHER	101,272	-
MCGOUGH, SAMANTHA C	TEACHER	75,672	-
MCGOVERN, SEAN W	TEACHER	95,228	50
MCKAY, DARREN R	TEACHER	90,427	-
MCKAY, MARTHA F	TEACHER	91,678	-
MCKELLAR, MICHELLE L	TEACHER	93,924	21
MCKINNON, SHELLEY A	TEACHER	85,275	53
MCKNIGHT, BLAIR K	TEACHER	89,254	130
MCLAUGHLIN, MICHAEL D	TEACHER	98,133	-
MCLEAN, MARIA A	TEACHER	95,935	-
MCLEOD, CAITLIN M	TEACHER	77,444	-
MCMILLAN, CAROLINE S.	TEACHER	93,343	-
MCNEILL, GREG S	TEACHER	85,542	-
MCRAE, LAURA N	TEACHER	86,438	52
MCSHERRY, GEOFF	TEACHER	88,166	2,230
MEHAN, RAJEEV	TEACHER	84,945	-
MENDOZA, REYNALDO P	MANAGEMENT	91,724	232
MENNEAR, ASHLEY A.	TEACHER	96,827	-
MESSERE, CRAIG A	TEACHER	80,655	-
MICHAUX, JAMES	TEACHER	95,232	-
MILLER, GEORGE A	TEACHER	85,556	-
MILLER, HEDY M	TEACHER	80,993	-
MILLER, KIMBERLY A	TEACHER	81,473	-
MILLINGTON, KATHY D	TEACHER	85,068	-
MILLS, DAVID K	TEACHER	84,715	369
MILLS, MIRIAM C	TEACHER	83,165	32
MILLS, RHONDA	TEACHER	84,640	. <del>-</del>
MISSEL, TRACY A	TEACHER	90,599	
MITCHELL, LINDSAY A	TEACHER	97,323	. <b>-</b>
MITCHELL, STUART G	TEACHER	93,503	. <del>-</del>
MOEDT, DENISE	TEACHER	94,438	
MOEDT, MARVIN J	TEACHER	79,204	
MOINO, MARCELLO B	PRINCIPAL	135,407	
MOORE, ADAM L.	PRINCIPAL	132,594	
MOORTHY, BALAN	PRINCIPAL	133,640	
MOORTHY, SHALEGH R	TEACHER	80,521	
MORGAN, MICHAEL	DIRECTOR	152,073	
MORRISON, KYLIE E	TEACHER	75,220	
MOSCARDA, PERRY L	TEACHER	93,254	
MOSLINGER, ROBERT	TEACHER	86,106	
MOSS, GILLIAN S	TEACHER	91,175	
MUFFORD, VICKY L	TEACHER	85,188	
MULSKI, KATHERINE A	TEACHER	93,468	
MURACA, SEBASTIANO	DISTRICT PRINCIPAL	148,700	
MURPHY, DANIELA	PSYCHOLOGIST	89,773	
MURRAY, CASSANDRA E	TEACHER	93,143	
MUUREN, KARIN	VICE PRINCIPAL	110,300	
NARANG, PREM	TEACHER	95,64	' -

NAST, IRINA  TEACHER  NELSON, MARLENE A  TEACHER  NELSON, MARLENE A  TEACHER  TEACHER  NESITT, KATE  TEACHER  TEACHER  110,300 344  NEVEUX, JOANNE  DISTRICT PRINCIPAL  110,300 344  NEVEUX, JOANNE  DISTRICT PRINCIPAL  1132,210 5.461  NOLL, LISA  TEACHER  99,535 5 NORGBY, KIRSTEN C  TEACHER  93,303 - NORGBY, KIRSTEN C  NORGBY, KIRSTEN C  TEACHER  93,303 - NORMAN, KYMBERLY  TEACHER  93,103 - NORMAN, KYMBERLY  TEACHER  19,103 - NORTHA, ROBERTA A  NORTHA, ROBERTA A  NORTHA, ROBERTA A  TEACHER  112,888 53  NYTE, CHRISTA  TEACHER  19,1097 - DEBAYASHI, RICHARD H  TEACHER  19,1097 - DOBAYASHI, RICHARD H  TEACHER  19,1097 - DOBAYASHI, RICHARD H  TEACHER  10,1084 - DOBAYASHI, RICHARD H  TEACHER  10,1084 - TEACHER  10,			Remuneration	Expenses
NESON, MARILENE A NESONT, MARILENE A NEUFELD, RYAN J NUCL, LISA NEUFELD, RYAN J NUCL, LISA NOLL, LISA NOLL, LISA NOLL, LISA NORDBY, KIRSTEN C TEACHER 193,303 - NORDBY, KIRSTEN C TEACHER 193,303 - NORDBY, KIRSTEN C TEACHER 193,103 - NORTH, ROSBERTA A TEACHER 193,103 - NORTH, ROSBERTA A TEACHER 193,103 - NORTH, ROSBERTA A TEACHER 191,097 - DORAYASHI, RICHARD H TEACHER 191,097 - DORAYASHI, RICHARD H TEACHER 192,816 - O'KEEFE, JESSICA A TEACHER 192,816 - O'KEEFE, JESSICA A TEACHER 193,816 - O'KEEFE, JESSICA A TEACHER 193,816 - O'KEEFE, JESSICA A TEACHER 193,816 - O'KEEFE, JESSICA A TEACHER 193,817 - OLIVER, SEAN PRINCIPAL 1128,444 758 -				
NESSITT, KATE NEURELD, RYAN J VICE PRINCIPAL NEURELD, RYAN J VICE PRINCIPAL NEURELD, RYAN J VICE PRINCIPAL NOLL, LISA NORDAN, KINSTEN C TEACHER NORDAY, KINSTEN C TEACHER NORMAN, KYMBERLY TEACHER SS, 192 S3 NUTE, CHRISTA TEACHER NORMAN, KYMBERLY TEACHER NORMAN, WENDY TEACHER	NAST, IRINA	TEACHER	78,811	-
NEUFELD, RYAN J VICE PRINCIPAL 11,300 344 NEVEUX, JOANNE DISTRICT PRINCIPAL 132,210 5,461 NEVEUX, JOANNE DISTRICT PRINCIPAL 132,210 5,461 NOUL, LISA TEACHER 99,535 5 NORDBY, KIRSTEN C TEACHER 93,303 - NORMAN, KYMBERLY TEACHER 93,303 - NORMAN, KYMBERLY TEACHER 93,103 - NORTH, ROBERTA A TEACHER 85,192 53 NUAMAH, WENDY TEACHER 81,288 53 NUAMAH, WENDY TEACHER 81,288 53 NUAMAH, WENDY TEACHER 88,997 - OBAYASHI, RICHARD H TEACHER 92,816 - O'CKEEFE, JESSICA A TEACHER 92,816 - O'CKEEFE, JESSICA A TEACHER 92,816 - O'CKEEFE, JESSICA A TEACHER 92,816 - OLIVER, SEAN PRINCIPAL 128,444 758 OLIVER, SEAN PRINCIPAL 128,444 758 OLISON, JOEL S TEACHER 92,903 - OLISON, JOEL S TEACHER 92,903 - OLISON, VICTORIA RAE TEACHER 92,903 - OLISON, VICTORIA RAE TEACHER 93,3387 - ORCHARD, PAUL C.E. TEACHER 93,3387 - ORCHARD, PAUL C.E. TEACHER 93,3387 - OSBORNE, CAROL P TEACHER 93,3387 - OSBORNE, SANDI TEACHER 93,3387 - OSBORNE, CAROL P TEACHER 93,387 - OSBORNE, CAROL P TEACHER 94,494 - DACHARDMIN, ALYSSA L TEACHER 95,514 - DALICHUK, MICHAEL W VICE PRINCIPAL 125,584 - DALICHUK, MICHAEL W VICE PRINCIPAL 12	NELSON, MARLENE A	TEACHER	93,387	144
NEVEUX, JOANNE DISTRICT PRINCIPAL 132,210 5,461 NOLL, LISA TEACHER 99,535 5 NORDBY, KIRSTEN C TEACHER 99,535 5 NORDBY, KIRSTEN C TEACHER 93,303 3- NORDBY, KIRSTEN C TEACHER 93,303 3- NORMAN, KYMBERLY TEACHER 93,103 5- NORMAN, KYMBERLY TEACHER 85,192 53 NUMAMAH, WENDY TEACHER 81,288 53 NYTE, CHRISTA TEACHER 91,097 OBAYASHI, RICHARD H TEACHER 91,097 OBAYASHI, RICHARD H TEACHER 92,816 1- O'KEEFE, JESSICA A TEACHER 92,816 1- O'KEEFE, JESSICA A TEACHER 92,816 1- O'KEEFE, JESSICA A TEACHER 92,903 1- OLIVER, SEAN PRINCIPAL 128,444 758 OLISON, JOEL S TEACHER 92,903 1- OLIVER, SEAN PRINCIPAL 128,444 758 OLSON, JOEL S TEACHER 92,903 1- OLSON, JUCTORIA RAE TEACHER 92,903 1- OLSON, JUCTORIA RAE TEACHER 92,903 1- ORLANDO, JANINE TEACHER 93,3387 1- ORBORNE, CAROL P TEACHER 93,3387 1- OSBORNE, CAROL P TEACHER 93,387 1- OSBORNE, CAROL P TEACHER 94,494 1- OSHEA, LORGEN J		TEACHER	86,656	-
NOLL, LISA NORDBY, KIRSTEN C TEACHER NORDBY, KIRSTEN C TEACHER NORDBY, KIRSTEN C TEACHER P3, 303 PNORTH, ROBERTA A TEACHER NORTH, ROBERTA A TEACHER TEACHER P1,097 TOBAYASHI, RICHARD H TEACHER P2,2016 TOTELL, M PATRICIA OLAYBAL, GERALDINE TEACHER TEACHE		VICE PRINCIPAL	110,300	344
NOLL, LISA TEACHER 99,535 5 NORDBY, KIRSTEN C TEACHER 93,303 1- NORMAN, KYMBERLY TEACHER 93,103 - NORMAN, KYMBERLY TEACHER 85,192 53 NUAMAH, WENDDY TEACHER 85,192 53 NUAMAH, WENDDY TEACHER 81,288 53 NUAMAH, WENDDY TEACHER 88,997 - OBAYASHI, RICHARDH TEACHER 91,097 - OBAYASHI, RICHARDH TEACHER 88,997 - O'DELL, M PATRICIA TEACHER 92,816 - O'CKEEFE, JESSICA A TEACHER 92,816 - O'CKEEFE, JESSICA A TEACHER 92,816 - O'CKEEFE, JESSICA A TEACHER 86,472 51 OLAYBAL, GERALDINE TEACHER 86,472 51 OLIVER, SEAN PRINCIPAL 128,444 758 OLISON, VICTORIA RAE TEACHER 92,903 - OLSON, JOEL S TEACHER 92,903 - OLSON, VICTORIA RAE TEACHER 79,993 - OPPENLANDER, DEBBIE TEACHER 93,387 - OPPENLANDER, DEBBIE TEACHER 93,387 - ORCHARD, PAUL C.E. TEACHER 93,387 - ORSBORNE, CAROL P TEACHER 93,387 - OSBORNE, CAROL P TEACHER 94,494 - OSHEAL, LOREN J TEACHER 85,245 - OSBORNE, CAROL P TEACHER 85,245 - OSBORNE, CAROL P TEACHER 84,069 - OUGH, TAMMY TEACHER 84,069 - OUGH, TAMMY TEACHER 84,069 - OUGH, TAMMY TEACHER 88,058 - PALIFREYMAN, DEAN TEACHER 88,058 - PALIFREYMAN, DEAN TEACHER 88,058 - PALIFREYMAN, DEAN TEACHER 77,435 - PARKER, GILLIAN K TEACHER 77,435 - PARKER, GILLIAN K TEACHER 77,435 - PARKER, GILLIAN K TEACHER 77,435 - PARENDN, DEAN TEACHER 79,183 - PATERSON, DEBIS TEACHER 94,446 - PEDERSEN, L'ONDE TEACHER 94,446 - PETERSON, STACKEY TEACHER 96,510 - PETERSON, STACKEY TEACHER 96,510 - PETERSON, STACKEY TEACHER 96,	NEVEUX, JOANNE	DISTRICT PRINCIPAL	132,210	5,461
NORDBY, KIRSTEN C         TEACHER         93,303         -           NORMAN, KYMBERLY         TEACHER         93,103         -           NORTH, ROBERTA A         TEACHER         85,192         53           NUMMAH, WENDY         TEACHER         81,288         53           NYTE, CHRISTA         TEACHER         91,097         -           O'DELL, M PATRICIA         TEACHER         92,816         -           O'KEEFE, JESSICA A         TEACHER         86,472         51           OLLYBAL, GERALDINE         TEACHER         86,472         51           OLLYBAL, GERALDINE         TEACHER         86,472         51           OLLYBAL, GERALDINE         TEACHER         86,472         51           OLSON, VICTORIA RAE         TEACHER         79,993         -           OLSON, VICTORIA RAE         TEACHER         7		TEACHER	99,535	5
NORMAN, KYMBERLY TEACHER 93,103 53 NORTH, ROBERTA A TEACHER 85,192 53 NORTH, ROBERTA A TEACHER 81,288 53 NYTE, CHRISTA TEACHER 91,097 - OBAYASHI, RICHARD H TEACHER 92,2816 - OBAYASHI, RICHARD H TEACHER 92,2816 - O'KEEFE, JESSICA A TEACHER 92,2816 - O'KEEFE, JESSICA A TEACHER 78,732 134 OLAYBAL, GERALDINE TEACHER 86,472 51 OLIVER, SEAN PRINCIPAL 128,444 758 OLSON, JOEL S TEACHER 92,203 - OLSON, VICTORIA RAE 79,993 - ORIANDER, DEBBIE TEACHER 93,387 - ORCHARD, PAUL C.E. TEACHER 93,387 - ORGONRE, CAROL P TEACHER 93,387 - OSBORNE, CAROL P TEACHER 93,387 - OSBORNE, CAROL P TEACHER 93,387 - OSBORNE, SANDI TEACHER 93,387 - OSBORNE, SANDI TEACHER 85,146 - OSHEA, LOREN J TEACHER 85,446 - OSHEA, LOREN J TEACHER 85,446 - OSHEA, LOREN J TEACHER 85,446 - OSHEA, LOREN J TEACHER 84,069 - OSHEA, STEPHANIE TEACHER 84,069 - OSHEA, STEPHANIE TEACHER 84,069 - OSHEA, STEPHANIE 84,069 - OSHE		TEACHER	93,303	-
NORTH, ROBERTA A         TEACHER         85,192         53           NUAMAH, WENDY         TEACHER         81,288         53           NUAMAH, WENDY         TEACHER         91,097            OBAYASHI, RICHARD H         TEACHER         91,097            OFMELL, M PATRICIA         TEACHER         92,816            OYEELE, JESSICA A         TEACHER         78,732         134           OLLYBAL, GERALDINE         TEACHER         86,472         51           OLLYBAL, GERALDINE         TEACHER         92,903         -5           OLSON, JOELS         TEACHER         79,993         -6           OLSON, VICTORIA RAE         TEACHER         85,844         -1           OPPENIADRE, DEBBIE         TEACHER         85,844         -1           ORCHARD, PAUL C.E.         TEACHER         93,387         -1           OSBORNE, CAROL P         TEACHER		TEACHER	93,103	=
NUMMAH, WENDY         TEACHER         \$1,097           NYTE, CHRISTA         TEACHER         \$1,097           O'BAYASHI, RICHARD H         TEACHER         \$8,997         -           O'BLL, M PATRICIA         TEACHER         \$92,816         -           O'KEEFE, JESSICA A         TEACHER         78,732         134           OLYBEA, GERALDINE         TEACHER         86,472         51           OLYBEA, GERALDINE         TEACHER         86,472         51           OLSON, JOEL S         TEACHER         \$9,903         -           OLSON, JUCTORIA RAE         TEACHER         79,993         -           OLSON, JUCTORIA RAE         TEACHER         79,993         -           OPPENLANDER, DEBBIE         TEACHER         79,993         -           ORCHARD, PAUL C.E.         TEACHER         79,331         91           ORCHARD, PAUL C.E.         TEACHER         79,337         -           OREARD, JONINE         TEACHER         79,337         -           OSBORNE, SANDI         TEACHER         93,387         -           OSBORNE, SANDI         TEACHER         85,235         308           OSBORNE, SANDI         TEACHER         84,069         -		TEACHER	85,192	53
NYTE, CHRISTA OBAYASHI, RICHARD H TEACHER OBAYASHI, RICHARD H TEACHER OBAYASHI, RICHARD H TEACHER O'KEEFE, JESSICA A TEACHER O'KEEFE, JESSICA A TEACHER OLSON, JOEL S TEACHER OLSON, JOEL S TEACHER OSON, VICTORIA RAE OFFENDAME OFFENDAME OFFENDAME OSON, VICTORIA RAE OFFENDAME OFFENDAME OSON, VICTORIA RAE OFFENDAME OFFENDAME OFFENDAME OFFENDAME OFFENDAME OSON, VICTORIA RAE OFFENDAME OFFE		TEACHER	81,288	53
OBAYASHI, RICHARD H         TEACHER         88,997         -           O'DELL, M PATRICIA         TEACHER         92,816         -           O'KEEFE, JESSICA A         TEACHER         78,732         134           OLAYBAL, GERALDINE         TEACHER         86,472         51           OLIVER, SEAN         PRINCIPAL         128,444         758           OLSON, JOEL S         TEACHER         92,903         -           OLSON, JOEL S         TEACHER         79,993         -           ODFENLANDER, DEBBIE         TEACHER         79,993         -           ORCHARD, PAUL C.E.         TEACHER         85,844         -           ORCHARD, JANINE         TEACHER         93,387         -           OSBORNE, CAROL P         TEACHER         93,387         -           OSBORNE, SANDI         TEACHER         85,146         -           OSBORNE, SANDI         TEACHER         85,146         -           OSBORNE, SANDI         TEACHER         85,146         -           OSBORNE, SANDI         TEACHER         84,069         -           OSBORNE, SANDI         TEACHER         84,069         -           OSBORNE, SANDI         TEACHER         84,069         - <td></td> <td>TEACHER</td> <td>91,097</td> <td>-</td>		TEACHER	91,097	-
O'DELL, M PATRICIA         TEACHER         92,816         -           O'KEEFE, JESSICA A         TEACHER         78,732         134           OLAYBAL, GERALDINE         TEACHER         86,472         51           OLIVER, SEAN         PRINCIPAL         128,444         758           OLSON, JOEL S         TEACHER         92,903         -           OLSON, VICTORIA RAE         TEACHER         79,993         -           OPPENLANDER, DEBBIE         TEACHER         78,531         91           ORCHARD, PAUL C.E.         TEACHER         93,387         -           ORLANDO, JANINE         TEACHER         93,387         -           ORLANDO, JANINE         TEACHER         93,387         -           OSBORNE, CAROL P         TEACHER         93,387         -           OSBORNE, SANDI         TEACHER         85,235         308           OSKAM, STEPHANIE         TEACHER         85,235         308           OSKAM, STEPHANIE         TEACHER         84,069         -           OUGH, TAMMY         TEACHER         84,069         -           PAGNANINI, ALYSSA L         TEACHER         88,058         -           PALIFRYMAN, DEAN         TEACHER         81,543		TEACHER	88,997	-
O'KEEFE, JESSICA A         TEACHER         78,732         134           OLAYBAL, GERALDINE         TEACHER         86,472         51           OLIVER, SEAN         PRINCIPAL         128,444         758           OLSON, JOELS         TEACHER         92,903         -           OLSON, VICTORIA RAE         TEACHER         79,993         -           OPPENLANDER, DEBBIE         TEACHER         78,531         91           ORCHARD, PAUL C.E.         TEACHER         93,387         -           ORLANDO, JANINE         TEACHER         93,387         -           OSBORNE, CAROL P         TEACHER         93,387         -           OSBORNE, SANDI         TEACHER         85,146         -           O'SHEA, LOREN J         TEACHER         85,235         308           OSKAM, STEPHANIE         TEACHER         84,069         -           OSKAM, STEPHANIE         TEACHER         84,069         -           OCH, TAMMY         TEACHER         84,059         -           PACHECO, DEAN         PRINCIPAL         138,976         1,547           PAGNANINI, ALYSSA L         TEACHER         80,588         -           PALICHUK, MICHAEL W         VICE PRINCIPAL         125,58		TEACHER	92,816	-
OLAYBAL, GERALDINE         TEACHER         86,472         51           OLIVER, SEAN         PRINCIPAL         128,444         758           OLSON, JOELS         TEACHER         92,903         -           OLSON, VICTORIA RAE         TEACHER         79,993         -           OPPENLANDER, DEBBIE         TEACHER         79,993         -           ORCHARD, PAUL C.E.         TEACHER         78,531         91           ORLANDO, JANINIE         TEACHER         93,387         -           OSBORNE, CAROL P         TEACHER         93,387         -           OSBORNE, SANDI         TEACHER         85,146         -           O'SHEA, LOREN J         TEACHER         85,235         308           OSKAM, STEPHANIE         TEACHER         85,235         308           OUGH, TAMMY         TEACHER         94,494         -           PACHECO, DEAN         PRINCIPAL         138,976         1,547           PALICHUK, MICHAEL W         VICE PRINCIPAL         125,584         2,473           PALICHUK, MICHAEL W         VICE PRINCIPAL         125,584         2,473           PARSONS, BRIANNA L         TEACHER         81,543         237           PARSONS, BRIANNA L         TEACHER<		TEACHER	78,732	134
OLIVER, SEAN         PRINCIPAL         128,444         758           OLSON, JOEL S         TEACHER         92,903         -           OLSON, VICTORIA RAE         TEACHER         79,993         -           OPPENLANDER, DEBBIE         TEACHER         85,844         -           ORCHARD, PAUL C.E.         TEACHER         78,551         91           ORLANDO, JANINE         TEACHER         93,387         -           OSBORNE, CAROL P         TEACHER         93,387         -           OSBORNE, SANDI         TEACHER         93,387         -           OSHAM, STEPHANIE         TEACHER         85,146         -           O'SHEA, LOREN J         TEACHER         85,235         308           OSKAM, STEPHANIE         TEACHER         84,069         -           O'SHEA, LOREN J         TEACHER         84,069         -           OUGH, TAMMY         TEACHER         84,069         -           PACHECO, DEAN         PRINCIPAL         138,976         1,547           PAGRASINII, ALYSSA L         TEACHER         88,058         -           PALICHUK, MICHAEL W         VICE PRINCIPAL         125,584         2,473           PARKER, GILLIAN K         TEACHER         87,21		TEACHER	86,472	51
OLSON, JOEL S         TEACHER         92,903         -           OLSON, VICTORIA RAE         TEACHER         79,993         -           OPPENLANDER, DEBBIE         TEACHER         85,844         -           ORCHARD, PAUL C.E.         TEACHER         78,531         91           ORLANDO, JANINE         TEACHER         93,387         -           OSBORNE, CAROL P         TEACHER         93,387         -           OSBORNE, SANDI         TEACHER         85,146         -           O'SHEA, LOREN J         TEACHER         85,235         308           OSKAM, STEPHANIE         TEACHER         84,069         -           OUGH, TAMMY         TEACHER         94,494         -           PAGNANINI, ALYSSA L         TEACHER         88,058         -           PAGNANINI, ALYSSA L         TEACHER         88,058         -           PALICHUK, MICHAEL W         VICE PRINCIPAL         125,584         2,473           PARKER, GILLIAN K         TEACHER         87,214         -           PASSAGLIA, VANESSA L         TEACHER         87,214         -           PATERSON, DORIS G         TEACHER         87,214         -           PATON, DEAH C         PRINCIPAL         129		PRINCIPAL	128,444	758
OPPENLANDER, DEBBIE         TEACHER         85,844         -           ORCHARD, PAUL C.E.         TEACHER         78,531         91           ORLANDO, JANINE         TEACHER         93,387         -           OSBORNE, CAROL P         TEACHER         93,387         -           OSBORNE, SANDI         TEACHER         85,146         -           O'SHEA, LOREN J         TEACHER         85,235         308           OSKAM, STEPHANIE         TEACHER         84,069         -           OUGH, TAMMY         TEACHER         94,494         -           PACHECO, DEAN         PRINCIPAL         138,976         1,547           PAGNANINI, ALYSSA L         TEACHER         88,058         -           PALIEREYMAN, DEAN         TEACHER         76,934         -           PALICHUK, MICHAEL W         VICE PRINCIPAL         125,584         2,473           PARKER, GILLIAN K         TEACHER         81,543         237           PARSONS, BRIANNA L         TEACHER         87,214         -           PASSAGLIA, VANESSA L         TEACHER         87,214         -           PATORIO, DEAH C         PRINCIPAL         129,962         385           PAULOKANGAS, JESSICA N         TEACHER		TEACHER	92,903	-
ORCHARD, PAUL C.E.         TEACHER         78,531         91           ORLANDO, JANINE         TEACHER         93,387         -           OSBORNE, CAROL P         TEACHER         93,387         -           OSBORNE, SANDI         TEACHER         93,387         -           O'SHEA, LOREN J         TEACHER         85,146         -           O'SHEA, LOREN J         TEACHER         85,235         308           OSKAM, STEPHANIE         TEACHER         84,069         -           OUGH, TAMMY         TEACHER         94,494         -           PACHECO, DEAN         PRINCIPAL         138,976         1,547           PAGNANINI, ALYSSA L         TEACHER         87,6934         -           PALICHUK, MICHAEL W         VICE PRINCIPAL         125,584         2,473           PARKER, GILLIAN K         TEACHER         81,543         237           PARKER, GILLIAN K         TEACHER         87,214         -           PASSAGLIA, VANESSA L         TEACHER         87,214         -           PASSAGLIA, VANESSA L         TEACHER         85,614         -           PATERSON, DORIS G         TEACHER         85,614         -           PATERSON, JESSICA N         TEACHER	•	TEACHER	79,993	-
ORCHARD, PAUL C.E.         TEACHER         78,531         91           ORLANDO, JANINE         TEACHER         93,387         -           OSBORNE, CAROL P         TEACHER         93,387         -           OSBORNE, SANDI         TEACHER         85,146         -           O'SHEA, LOREN J         TEACHER         85,235         308           OSKAM, STEPHANIE         TEACHER         84,069         -           OUGH, TAMMY         TEACHER         94,494         -           PACHECO, DEAN         PRINCIPAL         138,976         1,547           PAGNANINI, ALYSSA L         TEACHER         88,058         -           PALICHUK, MICHAELW         VICE PRINCIPAL         125,584         2,473           PALICHUK, MICHAELW         VICE PRINCIPAL         125,584         2,473           PARSONS, BRIANNA L         TEACHER         81,543         237           PARSONS, BRIANNA L         TEACHER         81,543         237           PASSAGLIA, VANESSA L         TEACHER         77,435         418           PATERSON, DORIS G         TEACHER         79,183         245           PAULOKANGAS, JESSICA N         TEACHER         79,183         245           PAULOKANGAS, JESSICA N	OPPENLANDER, DEBBIE	TEACHER	85,844	-
ORLANDO, JANINE         TEACHER         93,387         -           OSBORNE, CAROL P         TEACHER         93,387         -           OSBORNE, SANDI         TEACHER         85,146         -           O'SHEA, LOREN J         TEACHER         85,235         308           OSKAM, STEPHANIE         TEACHER         84,069         -           OUGH, TAMMY         TEACHER         94,494         -           PACHECO, DEAN         PRINCIPAL         138,976         1,547           PAGNANINI, ALYSSA L         TEACHER         88,058         -           PALFREYMAN, DEAN         TEACHER         76,934         -           PALICHUK, MICHAEL W         VICE PRINCIPAL         125,584         2,473           PARKER, GILLIAN K         TEACHER         81,543         237           PARKER, GILLIAN K         TEACHER         81,543         237           PASSAGLIA, VANESSA L         TEACHER         87,214         -           PASSAGLIA, VANESSA L         TEACHER         87,214         -           PATERSON, DORIS G         TEACHER         85,614         -           PALUOKANGAS, JESSICA N         TEACHER         85,614         -           PEACH, JENNIFER         TEACHER		TEACHER	78,531	91
OSBORNE, CAROL P         TEACHER         93,387         -           OSBORNE, SANDI         TEACHER         85,146         -           O'SHAA, LOREN J         TEACHER         85,235         308           OSKAM, STEPHANIE         TEACHER         84,069         -           OUGH, TAMMY         TEACHER         94,494         -           PACHECO, DEAN         PRINCIPAL         138,976         1,547           PAGNANINI, ALYSSA L         TEACHER         88,058         -           PALIFREYMAN, DEAN         TEACHER         76,934         -           PALIFREYMAN, DEAN         TEACHER         76,934         -           PALIFREYMAN, DEAN         TEACHER         125,584         2,473           PALIFREYMAN, DEAN         TEACHER         81,543         237           PALIFREYMAN, DEAN         TEACHER         81,543         237           PALIFREYMAN, DEAN         TEACHER         87,214         -           PALIFREYMAN, DEAN         TEACHER         87,214         -           PALIFREYMAN, DEAN         TEACHER         87,214         -           PASSAGLIA, VANESSA L         TEACHER         85,614         -           PATON, DEAN         TEACHER         85,614		TEACHER	93,387	-
OSBORNE, SANDI         TEACHER         85,146         -           O'SHEA, LOREN J         TEACHER         85,235         308           OSKAM, STEPHANIE         TEACHER         84,069         -           OUGH, TAMMY         TEACHER         94,494         -           PACHECO, DEAN         PRINCIPAL         138,976         1,547           PAGNANINI, ALYSSA L         TEACHER         88,058         -           PALIFREYMAN, DEAN         TEACHER         88,058         -           PALICHUK, MICHAEL W         VICE PRINCIPAL         125,584         2,473           PARKER, GILLIAN K         TEACHER         81,543         237           PARSONS, BRIANNA L         TEACHER         87,214         -           PASSAGLIA, VANESSA L         TEACHER         87,214         -           PASSAGLIA, VANESSA L         TEACHER         85,614         -           PATERSON, DORIS G         TEACHER         77,435         418           PATERSON, JORIS G         TEACHER         79,183         245           PAULOKANGAS, JESSICA N         TEACHER         79,183         245           PEACH, JENNIFER         TEACHER         84,741         -           PECK, BARBARA A         TEACHER <td></td> <td>TEACHER</td> <td>93,387</td> <td>-</td>		TEACHER	93,387	-
OSKAM, STEPHANIE         TEACHER         84,069         -           OUGH, TAMMMY         TEACHER         94,494         -           PACHECO, DEAN         PRINCIPAL         138,976         1,547           PAGNANINI, ALYSSA L         TEACHER         88,058         -           PALFREYMAN, DEAN         TEACHER         76,934         -           PALICHUK, MICHAEL W         VICE PRINCIPAL         125,584         2,473           PARKER, GILLIAN K         TEACHER         81,543         237           PARSONS, BRIANNA L         TEACHER         87,214         -           PASSAGLIA, VANESSA L         TEACHER         77,435         418           PATERSON, DORIS G         TEACHER         85,614         -           PATON, DEAH C         PRINCIPAL         129,962         385           PAULOKANGAS, JESSICA N         TEACHER         79,183         245           PAWAR, PRABHIYOT S         TEACHER         86,286         -           PEACK, BARBARA A         TEACHER         91,174         213           PECK, BARBARA A         TEACHER         94,446         -           PEDERSEN, LYNDA D         TEACHER         85,616         -           PEDERSEN, LYNDA D         TEACHER<		TEACHER	85,146	-
OUGH, TAMMY         TEACHER         94,494         -           PACHECO, DEAN         PRINCIPAL         138,976         1,547           PAGNANINI, ALYSSA L         TEACHER         88,058         -           PALFREYMAN, DEAN         TEACHER         76,934         -           PALICHUK, MICHAEL W         VICE PRINCIPAL         125,584         2,473           PARKER, GILLIAN K         TEACHER         81,543         237           PARSONS, BRIANNA L         TEACHER         87,214         -           PASSAGLIA, VANESSA L         TEACHER         77,435         418           PATERSON, DORIS G         TEACHER         85,614         -           PATON, DEAH C         PRINCIPAL         129,962         385           PAULOKANGAS, JESSICA N         TEACHER         79,183         245           PAWAR, PRABHIYOT S         TEACHER         86,286         -           PEACK, JENNIFER         TEACHER         84,741         -           PECK, BARBARA A         TEACHER         91,174         213           PEDERSEN, CINDY A         TEACHER         84,370         50           PELZER, JOE         TEACHER         85,616         -           PENNER, LAURIE         TEACHER	O'SHEA, LOREN J	TEACHER	85,235	308
PACHECO, DEAN         PRINCIPAL         138,976         1,547           PAGNANINI, ALYSSA L         TEACHER         88,058         -           PALFREYMAN, DEAN         TEACHER         76,934         -           PALICHUK, MICHAEL W         VICE PRINCIPAL         125,584         2,473           PARKER, GILLIAN K         TEACHER         81,543         237           PARSONS, BRIANNA L         TEACHER         87,214         -           PASSAGLIA, VANESSA L         TEACHER         77,435         418           PATON, DEAH C         PRINCIPAL         129,962         385           PAULOKANGAS, JESSICA N         TEACHER         79,183         245           PAULOKANGAS, JESSICA N         TEACHER         86,286         -           PEACH, JENNIFER         TEACHER         84,741         -           PEACH, JENNIFER         TEACHER         84,741         -           PECK, BARBARA A         TEACHER         91,174         213           PEDERSEN, LYNDA D         TEACHER         84,370         50           PELZER, JOE         TEACHER         85,616         -           PENNER, STEVEN T         TEACHER         85,616         -           PEPER, ANTONIO         TEACHER <td>OSKAM, STEPHANIE</td> <td>TEACHER</td> <td>84,069</td> <td>-</td>	OSKAM, STEPHANIE	TEACHER	84,069	-
PAGNANINI, ALYSSA L         TEACHER         88,058         -           PALFREYMAN, DEAN         TEACHER         76,934         -           PALICHUK, MICHAEL W         VICE PRINCIPAL         125,584         2,473           PARKER, GILLIAN K         TEACHER         81,543         237           PARSONS, BRIANNA L         TEACHER         87,214         -           PASSAGLIA, VANESSA L         TEACHER         77,435         418           PATERSON, DORIS G         TEACHER         85,614         -           PATON, DEAH C         PRINCIPAL         129,962         385           PAULOKANGAS, JESSICA N         TEACHER         129,962         385           PAULOKANGAS, JESSICA N         TEACHER         79,183         245           PAWAR, PRABHJYOT S         TEACHER         86,286         -           PEACH, JENNIFER         TEACHER         84,741         -           PECK, BARBARA A         TEACHER         91,174         213           PEDERSEN, CINDY A         TEACHER         84,370         50           PELZER, JOE         TEACHER         85,616         -           PENNER, STEVEN T         TEACHER         89,635         70           PERERS, JANIKA         TEACHE	OUGH, TAMMY	TEACHER	94,494	-
PALFREYMAN, DEAN         TEACHER         76,934         -           PALICHUK, MICHAEL W         VICE PRINCIPAL         125,584         2,473           PARKER, GILLIAN K         TEACHER         81,543         237           PARSONS, BRIANNA L         TEACHER         87,214         -           PASSAGLIA, VANESSA L         TEACHER         77,435         418           PATON, DORIS G         TEACHER         85,614         -           PATON, DEAH C         PRINCIPAL         129,962         385           PAULOKANGAS, JESSICA N         TEACHER         79,183         245           PAWAR, PRABHJYOT S         TEACHER         86,286         -           PEACH, JENNIFER         TEACHER         84,741         -           PECK, BARBARA A         TEACHER         91,174         213           PEDERSEN, CINDY A         TEACHER         94,446         -           PEDERSEN, LYNDA D         TEACHER         85,616         -           PELZER, JOE         TEACHER         85,616         -           PENNER, STEVEN T         TEACHER         85,616         -           PEPE, ANTONIO         TEACHER         89,635         70           PEFERS, JANIKA         TEACHER <td< td=""><td>PACHECO, DEAN</td><td>PRINCIPAL</td><td></td><td></td></td<>	PACHECO, DEAN	PRINCIPAL		
PALICHUK, MICHAEL W VICE PRINCIPAL  PARKER, GILLIAN K TEACHER  PARSONS, BRIANNA L TEACHER  PASSAGLIA, VANESSA L TEACHER  PATERSON, DORIS G TEACHER  PATON, DEAH C PAULOKANGAS, JESSICA N TEACHER  PACH, JENNIFER  TEACHER  PECK, BARBARA A TEACHER  PEDERSEN, CINDY A TEACHER  PEDERSEN, LYNDA D TEACHER  PENNER, LAURIE TEACHER TOT, 1901 TEACHER TEACHER TOT, 1901	PAGNANINI, ALYSSA L	TEACHER		
PARKER, GILLIAN K         TEACHER         81,543         237           PARSONS, BRIANNA L         TEACHER         87,214         -           PASSAGLIA, VANESSA L         TEACHER         77,435         418           PATERSON, DORIS G         TEACHER         85,614         -           PATON, DEAH C         PRINCIPAL         129,962         385           PAULOKANGAS, JESSICA N         TEACHER         79,183         245           PAWAR, PRABHJYOT S         TEACHER         86,286         -           PEACH, JENNIFER         TEACHER         84,741         -           PECK, BARBARA A         TEACHER         91,174         213           PEDERSEN, CINDY A         TEACHER         94,446         -           PEDERSEN, LYNDA D         TEACHER         84,370         50           PELZER, JOE         TEACHER         85,616         -           PENNER, LAURIE         TEACHER         85,616         -           PENNER, STEVEN T         TEACHER         88,630         -           PEPE, ANTONIO         TEACHER         89,635         70           PETERS, JANIKA         TEACHER         77,495         -           PETERSEN, MARLENE J         TEACHER         90,994 <td>PALFREYMAN, DEAN</td> <td>TEACHER</td> <td></td> <td></td>	PALFREYMAN, DEAN	TEACHER		
PARKEN, SIELIAN K         TEACHER         87,214         -           PARSONS, BRIANNA L         TEACHER         77,435         418           PASSAGLIA, VANESSA L         TEACHER         77,435         418           PATERSON, DORIS G         TEACHER         85,614         -           PATON, DEAH C         PRINCIPAL         129,962         385           PAULOKANGAS, JESSICA N         TEACHER         79,183         245           PAWAR, PRABHJYOT S         TEACHER         86,286         -           PEACH, JENNIFER         TEACHER         84,741         -           PECK, BARBARA A         TEACHER         84,741         -           PECK, BARBARA A         TEACHER         91,174         213           PEDERSEN, CINDY A         TEACHER         94,446         -           PEDERSEN, LYNDA D         TEACHER         84,370         50           PELZER, JOE         TEACHER         85,616         -           PENNER, LAURIE         TEACHER         85,616         -           PEPE, ANTONIO         TEACHER         89,635         70           PEREIRA, CLARE         MANAGEMENT         77,901         206           PETERSON, MARLENE J         TEACHER         90,99	PALICHUK, MICHAEL W	VICE PRINCIPAL		
PASSAGLIA, VANESSA L         TEACHER         77,435         418           PATERSON, DORIS G         TEACHER         85,614         -           PATON, DEAH C         PRINCIPAL         129,962         385           PAULOKANGAS, JESSICA N         TEACHER         79,183         245           PAWAR, PRABHJYOT S         TEACHER         86,286         -           PEACH, JENNIFER         TEACHER         84,741         -           PECK, BARBARA A         TEACHER         91,174         213           PEDERSEN, CINDY A         TEACHER         94,446         -           PEDERSEN, LYNDA D         TEACHER         84,370         50           PELZER, JOE         TEACHER         85,616         -           PENNER, LAURIE         TEACHER         85,616         -           PENNER, STEVEN T         TEACHER         88,630         -           PEPE, ANTONIO         TEACHER         89,635         70           PETERS, JANIKA         TEACHER         77,495         -           PETERSEN, MARLENE J         TEACHER         90,994         -           PETERSON, STACEY         TEACHER         87,731         -	PARKER, GILLIAN K	TEACHER	81,543	237
PATERSON, DORIS G TEACHER 85,614 PATON, DEAH C PRINCIPAL 129,962 385 PAULOKANGAS, JESSICA N TEACHER 79,183 245 PAWAR, PRABHJYOT S TEACHER 86,286 - PEACH, JENNIFER TEACHER 84,741 - PECK, BARBARA A TEACHER 91,174 213 PEDERSEN, CINDY A TEACHER 94,446 - PEDERSEN, LYNDA D TEACHER 84,370 50 PELZER, JOE TEACHER 85,616 - PENNER, LAURIE TEACHER 85,616 - PENNER, LAURIE TEACHER 85,600 - PENNER, STEVEN T TEACHER 88,630 - PEPE, ANTONIO TEACHER 88,630 - PEPE, ANTONIO TEACHER 89,635 70 PEREIRA, CLARE MANAGEMENT 77,901 206 PETERS, JANIKA TEACHER 77,495 - PETERSEN, MARLENE J TEACHER 90,994 - PETERSON, STACEY TEACHER 87,731 -	PARSONS, BRIANNA L	TEACHER	87,214	
PATON, DEAH C         PRINCIPAL         129,962         385           PAULOKANGAS, JESSICA N         TEACHER         79,183         245           PAWAR, PRABHJYOT S         TEACHER         86,286         -           PEACH, JENNIFER         TEACHER         84,741         -           PECK, BARBARA A         TEACHER         91,174         213           PEDERSEN, CINDY A         TEACHER         94,446         -           PEDERSEN, LYNDA D         TEACHER         84,370         50           PELZER, JOE         TEACHER         85,616         -           PENNER, LAURIE         TEACHER         85,616         -           PENNER, STEVEN T         TEACHER         88,630         -           PEPE, ANTONIO         TEACHER         89,635         70           PEREIRA, CLARE         MANAGEMENT         77,901         206           PETERS, JANIKA         TEACHER         77,495         -           PETERSEN, MARLENE J         TEACHER         90,994         -           PETERSON, STACEY         TEACHER         87,731         -	PASSAGLIA, VANESSA L	TEACHER		
PAULOKANGAS, JESSICA N         TEACHER         79,183         245           PAWAR, PRABHJYOT S         TEACHER         86,286         -           PEACH, JENNIFER         TEACHER         84,741         -           PECK, BARBARA A         TEACHER         91,174         213           PEDERSEN, CINDY A         TEACHER         94,446         -           PEDERSEN, LYNDA D         TEACHER         84,370         50           PELZER, JOE         TEACHER         85,616         -           PENNER, LAURIE         TEACHER         85,616         -           PENNER, STEVEN T         TEACHER         88,630         -           PEPE, ANTONIO         TEACHER         89,635         70           PEREIRA, CLARE         MANAGEMENT         77,495         -           PETERS, JANIKA         TEACHER         77,495         -           PETERSEN, MARLENE J         TEACHER         90,994         -           PETERSON, STACEY         TEACHER         87,731         -	PATERSON, DORIS G	TEACHER	85,614	
PAWAR, PRABHJYOT S  TEACHER  PEACH, JENNIFER  TEACHER  TEACHER  PECK, BARBARA A  TEACHER  PEDERSEN, CINDY A  TEACHER  PEDERSEN, LYNDA D  TEACHER  PENNER, LAURIE  TEACHER  TEACHER  TEACHER  PENNER, STEVEN T  TEACHER  TOPEPE, ANTONIO  TEACHER  TEACHER  TOPEPE, ANTONIO  TEACHER  TOPEPE, ANTONIO  TEACHER  TOPEPE, ANTONIO  TEACHER  TOPEPERSEN, JANIKA  TEACHER  TOPEPERSEN, MARLENE J  TEACHER  TEACHER  TEACHER  TEACHER  TEACHER  TEACHER  TOPEPERSEN, MARLENE J  TEACHER  TOPEPERSEN, MARLENE J  TEACHER  TOPEPERSEN, MARLENE J  TEACHER  TEA	PATON, DEAH C	PRINCIPAL		
PEACH, JENNIFER         TEACHER         84,741         -           PECK, BARBARA A         TEACHER         91,174         213           PEDERSEN, CINDY A         TEACHER         94,446         -           PEDERSEN, LYNDA D         TEACHER         84,370         50           PELZER, JOE         TEACHER         85,616         -           PENNER, LAURIE         TEACHER         85,103         722           PENNER, STEVEN T         TEACHER         88,630         -           PEPE, ANTONIO         TEACHER         89,635         70           PEREIRA, CLARE         MANAGEMENT         77,901         206           PETERS, JANIKA         TEACHER         77,495         -           PETERSEN, MARLENE J         TEACHER         90,994         -           PETERSON, STACEY         TEACHER         87,731         -	PAULOKANGAS, JESSICA N	TEACHER		
PECK, BARBARA A         TEACHER         91,174         213           PEDERSEN, CINDY A         TEACHER         94,446         -           PEDERSEN, LYNDA D         TEACHER         84,370         50           PELZER, JOE         TEACHER         85,616         -           PENNER, LAURIE         TEACHER         85,103         722           PENNER, STEVEN T         TEACHER         88,630         -           PEPE, ANTONIO         TEACHER         89,635         70           PEREIRA, CLARE         MANAGEMENT         77,901         206           PETERS, JANIKA         TEACHER         77,495         -           PETERSEN, MARLENE J         TEACHER         90,994         -           PETERSON, STACEY         TEACHER         87,731         -	PAWAR, PRABHJYOT S	TEACHER		
PEDERSEN, CINDY A         TEACHER         94,446         -           PEDERSEN, LYNDA D         TEACHER         84,370         50           PELZER, JOE         TEACHER         85,616         -           PENNER, LAURIE         TEACHER         85,103         722           PENNER, STEVEN T         TEACHER         88,630         -           PEPE, ANTONIO         TEACHER         89,635         70           PEREIRA, CLARE         MANAGEMENT         77,901         206           PETERS, JANIKA         TEACHER         77,495         -           PETERSEN, MARLENE J         TEACHER         90,994         -           PETERSON, STACEY         TEACHER         87,731         -	PEACH, JENNIFER	TEACHER	· ·	
PEDERSEN, LYNDA D         TEACHER         84,370         50           PELZER, JOE         TEACHER         85,616         -           PENNER, LAURIE         TEACHER         85,103         722           PENNER, STEVEN T         TEACHER         88,630         -           PEPE, ANTONIO         TEACHER         89,635         70           PEREIRA, CLARE         MANAGEMENT         77,901         206           PETERS, JANIKA         TEACHER         77,495         -           PETERSEN, MARLENE J         TEACHER         90,994         -           PETERSON, STACEY         TEACHER         87,731         -	PECK, BARBARA A	TEACHER		
PELZER, JOE         TEACHER         85,616         -           PENNER, LAURIE         TEACHER         85,103         722           PENNER, STEVEN T         TEACHER         88,630         -           PEPE, ANTONIO         TEACHER         89,635         70           PEREIRA, CLARE         MANAGEMENT         77,901         206           PETERS, JANIKA         TEACHER         77,495         -           PETERSEN, MARLENE J         TEACHER         90,994         -           PETERSON, STACEY         TEACHER         87,731         -	PEDERSEN, CINDY A	TEACHER		
PENNER, LAURIE         TEACHER         85,103         722           PENNER, STEVEN T         TEACHER         88,630         -           PEPE, ANTONIO         TEACHER         89,635         70           PEREIRA, CLARE         MANAGEMENT         77,901         206           PETERS, JANIKA         TEACHER         77,495         -           PETERSEN, MARLENE J         TEACHER         90,994         -           PETERSON, STACEY         TEACHER         87,731         -	PEDERSEN, LYNDA D	TEACHER		
PENNER, STEVEN T TEACHER 88,630 - PEPE, ANTONIO TEACHER 89,635 70 PEREIRA, CLARE MANAGEMENT 77,901 206 PETERS, JANIKA TEACHER 77,495 - PETERSEN, MARLENE J TEACHER 90,994 - PETERSON, STACEY TEACHER 87,731 -	PELZER, JOE	TEACHER		
PEPE, ANTONIO TEACHER 89,635 70 PEREIRA, CLARE MANAGEMENT 77,901 206 PETERS, JANIKA TEACHER 77,495 - PETERSEN, MARLENE J TEACHER 90,994 - PETERSON, STACEY TEACHER 87,731 -	PENNER, LAURIE	TEACHER		
PEREIRA, CLARE MANAGEMENT 77,901 206 PETERS, JANIKA TEACHER 77,495 - PETERSEN, MARLENE J TEACHER 90,994 - PETERSON, STACEY TEACHER 87,731 -	PENNER, STEVEN T	TEACHER		
PETERS, JANIKA TEACHER 77,495 - PETERSEN, MARLENE J TEACHER 90,994 - PETERSON, STACEY TEACHER 87,731 -	PEPE, ANTONIO	TEACHER		
PETERSEN, MARLENE J TEACHER 90,994 - PETERSON, STACEY TEACHER 87,731 -	PEREIRA, CLARE	MANAGEMENT		
PETERSON, STACEY TEACHER 87,731	PETERS, JANIKA	TEACHER		
1 ETENSOTA, STATES	PETERSEN, MARLENE J	TEACHER		
	PETERSON, STACEY	TEACHER		
PETRIE, LARA M TEACHER 96,743 1,242	PETRIE, LARA M	TEACHER	96,743	3 1,242

		Remuneration	Expenses
PETRIK, MARK	MANAGEMENT	77,595	3,934
PETTIT, CINDY	ASSOCIATED PROFESSIONAL	93,338	1,340
PHILPOTT, RHONDA J	TEACHER	85,777	771
PISIAK, SHELLEY L	TEACHER	91,265	-
POIRIER, LESLIE	TEACHER	75,487	-
PONAK, DARRIN J	TEACHER	93,388	-
PONTING, TANYA L	TEACHER	85,232	-
POPIL, JOCELYN A	TEACHER	84,180	-
POROWSKI, JANET M	TEACHER	95,877	202
POWELL, AARON M	VICE PRINCIPAL	103,577	515
POWELL, NEIL	VICE PRINCIPAL	117,001	289
PREDIGER, JESSICA	TEACHER	91,313	50
PREUSS, REBECCA R	TEACHER	97,181	-
PROBERT, CHRISTOPHER	TEACHER	81,190	-
PROSKE, JOAN E	TEACHER	95,318	150
PROULX, JASON	TEACHER	85,191	80
PUDLAS, TAMARA L	TEACHER	95,158	-
PUE, MICHAEL R	DISTRICT PRINCIPAL	145,238	5,048
PURDY, WARREN	TEACHER	94,359	-
PUSIC, JOHN B	PRINCIPAL	135,549	1,671
PYRCH, DONNA M	TEACHER	75,702	-
QUINN, MICHAEL D	MANAGEMENT	82,082	611
RADFORD, RYAN R	TEACHER	91,541	-
RAE, LINDI	TEACHER	77,973	1,207
RAHN, J VINCENT T	TEACHER	93,307	-
RAND, SHELLEY I	TEACHER	85,189	-
RANDEN, TERRI	TEACHER	90,789	50
RAWLE, AMANDA	TEACHER	75,959	99
READ, TAMARA	TEACHER	91,052	=
REDEKOP, CHARLENE	PRINCIPAL	125,683	44
REDFERN, JOANNA M	TEACHER	80,995	-
REEVE, KEVAN	PRINCIPAL	131,957	1,402
REHNBY, ELISE	VICE PRINCIPAL	111,247	1,435
REICH, JAMES	TEACHER	75,589	-
REICH, SHELDENE	TEACHER	91,221	-
REISE, JAHNN ERIC	TEACHER	93,609	-
RENAUD, DANIEL E	TEACHER	90,236	70
RENSING, CATHY M	TEACHER	93,338	757
REYNAUD, KURT	VICE PRINCIPAL	116,362	533
RHODDY, OLIVIA C	TEACHER	93,107	-
RIBEYRE, L JAMES	PRINCIPAL	122,320	465
RICHARDSON, BEVERLEY A	TEACHER	85,231	53
RICHARDSON, GISELLE M	TEACHER	92,762	-
RICHMOND, KIM A	TEACHER	91,089	350
RIZZO, LESLEY E	TEACHER	85,298	-
ROBERTS, NATALIE V	VICE PRINCIPAL	113,024	350
ROBERTSON, COURTNEY	VICE PRINCIPAL	110,300	36
ROBINS, DONNA M	TEACHER	98,963	1,984
ROBINSON, KIMBERLY A	TEACHER	93,184	49
RODDHAM, RHONDA	TEACHER	85,063	-
MODDIMINI, MICHON	,	•	

			Remuneration	Expenses
		Townson.		
RODLAND, DENA M	TEACHER		87,057	61
ROGERS, CINDY	TEACHER		93,066	249
ROGERS, CRAIG J	TEACHER		93,760	60
ROGERS, TANYA S	PRINCIPAL		128,843	504
ROMONKO, SAMANTHA	TEACHER		80,265	53
RONSE, NICOLE A	TEACHER		91,212	•
ROWE, AARON	TEACHER	,	98,531	-
RUFFO, ANDREA M	TEACHER		94,103	-
RUSHKA, PAMUELA E D	TEACHER		93,387	-
RUSSELL, KRISTINE D	TEACHER		85,236	-
RYBAKOV, NATALIA	TEACHER		93,544	-
SABISTON, CLAIRE A	MANAGEMENT		77,492	1,171
SACHAR, RONNEAT	TEACHER		91,378	99
SAELIENG, JUSTINE	TEACHER		83,153	41
SAFIQ, REYHAN M	TEACHER		79,492	-
SAHOTA, SUKHBINDER	TEACHER		85,185	
SAINSBURY, CHRISTINE	MANAGEMENT		107,592	796
SALLENBACH, GLEN L	TEACHER		100,970	-
SALLI, RONDA G	TEACHER		85,187	-
SALMON, NICOLE	TEACHER		92,097	-
SANDERSON, ANNE M	TEACHER		91,314	50
SANDHU, SANDEEP K	TEACHER		76,366	-
SANDQUIST, DAVID J	TEACHER		99,271	27
SANGHA, MANJEET (MEENA)	VICE PRINCIPAL		110,113	115
SANGHA, SARBAN K	TEACHER		139,641	-
SARGANIS, PETER	TEACHER		85,232	-
SAUMIER, DIANNE P	TEACHER		88,009	-
SAUNDERS, ALEXANDRA L	TEACHER		76,531	-
SAWATZKY, HEIDI	TEACHER		85,121	-
SAWATZKY, JANIS A	TEACHER		77,107	4,170
SCHAUFLER, TRISTAN	DIRECTOR		138,575	120
SCHMIT, ESTHER M	TEACHER		93,333	-
SCHROEDER, TRUDI M	TEACHER		76,410	-
SCHWEERS, ANGELA C	TEACHER		93,387	-
SCOTTON, WALTER B	TEACHER		85,508	-
SCOVELL, ELAINE	TEACHER		93,481	101
SEDLER, JAMIE	TEACHER		87,598	-
SELLER, SARAH E	TEACHER		85,322	
SETTERINGTON, FRED	TEACHER		79,057	140
SHANDALLA, CAROLYN J	TEACHER		92,789	-
SHAP, YALE	TEACHER		89,429	124
SHARKEY, DONNA	TEACHER		85,233	-
SHARMA, AMIT	TEACHER		78,661	_
SHAVER, PETER M	TEACHER		85,146	-
SHEARON, TAMERA D	TEACHER		88,800	-
SHEARS, AMBER B.	TEACHER		80,847	53
SHELBY, ROBERT F	TEACHER		87,159	-
SHEN, XIAONONG	TEACHER		87,339	50
SHORE, ALYSSA	TEACHER		84,180	89
SIDHU, GURDIT	TEACHER		91,364	-
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SIDHU, NIMI			Remuneration	Expenses
SILZER, GREGORY F         TEACHER         95,321				
SIMOES, NATASHA         TEACHER         93.769         140           SIMONETTO, KENDRAL M         PRINCIPAL         122,320         1,552           SINILAID, RICHARD A         TEACHER         85,104         -           SISK, THERESA A         TEACHER         87,727         50           SITMIK, LISA K         TEACHER         91,132         1,740           SILDE, AMANDA         TEACHER         101,949         2,339           SMILLE, DIANE M         VICE PRINCIPAL         110,190         238           SMITH, KELLY G         TEACHER         91,052         -           SMITH, KELLY G         TEACHER         91,052         -           SMITH, SELLY G         TEACHER         90,052         -           SMITH, SELLY G         TEACHER         95,306         -           SMITH, SON, R SCOTT         TEACHER         95,306         -           SOFIAK, WENDY         TEACHER         99,654         -           SOKUGAWA, WENDY         TEACHER         98,991         -           SOMMERVILLE, COLIN J         TEACHER         75,161         -           SPALLDING, KAREY         TEACHER         75,161         -           SPANCE, SHANNON A         TEACHER         93,4	SIDHU, NIMI	TEACHER	94,039	-
SIMOSE, NATASHA         TEACHER         93,769         140           SIMONETTO, KENDRAL M         PRINCIPAL         122,320         1,552           SIMILAID, RICHARDA         TEACHER         85,104         -           SISK, THERESA A         TEACHER         87,727         50           SISK, THERESA A         TEACHER         101,949         2,139           SIMIL, LISA K         TEACHER         101,949         2,139           SMILLE, DANE M         VICE PRINCIPAL         110,190         288           SMITH, KELLY G         TEACHER         191,052         -           SMITH, PETER B         TEACHER         91,052         -           SMITH, SON, R SCOTT         TEACHER         95,056         -           SOFIAK, WENDY         TEACHER         90,062         -           SOKUGAWA, WENDY         TEACHER         90,062         -           SOMMERVILLE, COLIN J         TEACHER         99,991         -           SORABAKA, S KANATA         TEACHER         75,161         -           SPAULDING, KAREY         TEACHER         93,468         -           SPINICIONE, LAURA         TEACHER         93,468         -           SPRING, MELSON         TEACHER <td< td=""><td>· ·</td><td>TEACHER</td><td>96,321</td><td>-</td></td<>	· ·	TEACHER	96,321	-
SIMORETTO, KENDRAL LM         PRINCIPAL         12,23/20         1,552           SINILAID, RICHARD A         TEACHER         85,104         -           SISK, THERESA A         TEACHER         87,727         50           SITNIK, USA K         TEACHER         91,132         1,740           SITNIK, USA K         TEACHER         91,032         1,239           SMILLE, DIANE M         VICE PRINCIPAL         110,190         238           SMITH, RELLY G         TEACHER         91,052         -           SMITH, SELLY G         TEACHER         91,052         -           SMITH, SOLY, RECOTT         TEACHER         95,306         -           SOFIAK, WENDY         TEACHER         90,052         -           SOKUGAWA, WENDY         TEACHER         94,654         -           SOMANKA, S KANATA         TEACHER         94,654         -           SORANKA, S KANATA         TEACHER         95,161         -           SPENICE, SHANNON A         TEACHER         95,161         -           SPENITZER, MONICA         TEACHER         97,207         370           SPRING, NELSON         TEACHER         94,732         -           STAM, LEANNE E         TEACHER         94,		TEACHER	93,769	140
SINILAD, RICHARDA         TEACHER         85,104           SISK, THERESA A         TEACHER         37,272         50           SITNIK, LISA K         TEACHER         91,322         1,740           SIADE, AMANDA         TEACHER         101,949         2,139           SMILLE, DIANE M         VICE PRINCIPAL         110,190         238           SMITH, RELTY G         TEACHER         91,052            SMITH, PETER B         TEACHER         77,505         2,749           SMITHSON, R SCOTT         TEACHER         95,306            SOFIAK, WENDY         TEACHER         94,654            SOKIAGWA, WENDY         TEACHER         76,660            SORANAKA, S KANATA         TEACHER         75,660            SPALIDING, KARRY         TEACHER         75,161            SPENCE, SHANNO A         TEACHER         93,468            SPREITZER, MONICA         TEACHER         93,468            SPRING, RELSON         TEACHER         92,194            STAME, LEANNE E.         TEACHER         95,366            STANTON, MAR         TEACHER         98,681         86 <td></td> <td>PRINCIPAL</td> <td>122,320</td> <td>1,552</td>		PRINCIPAL	122,320	1,552
SISK, THERESA A         TEACHER         87,772         740           SITINI, LISA K         TEACHER         91,132         1,740           SITINI, LISA K         TEACHER         91,132         1,740           SMILLE, DIANE M         VICE PRINCIPAL         110,190         238           SMITH, KELLY G         TEACHER         91,052         2           SMITH, SELT B         TEACHER         91,052         2           SMITH, SON, R SCOTT         TEACHER         95,306         2           SMITH, SON, R SCOTT         TEACHER         95,306         2           SOFIAK, WENDY         TEACHER         90,052         2           SOKUGAWA, WENDY         TEACHER         94,654         -           SORANAKA, S KANATA         TEACHER         76,660         -           SORANAKA, S KANATA         TEACHER         75,161         -           SPENLOVE, LAURA         TEACHER         85,192         -           SPENLTZER, MONICA         TEACHER         91,207         370           SPRING, REISON         TEACHER         92,194         -           STAM, LEANNE E         TEACHER         94,732         -           STAM, LEANNE E         TEACHER         93,486		TEACHER	85,104	-
SLADE, AMANDA         TEACHER         101,949         2,139           SMILLIE, DIANE M         VICE PRINCIPAL         110,190         238           SMITH, KELLY G         TEACHER         91,052         -           SMITH, PETER B         TEACHER         91,052         -           SMITH, PETER B         TEACHER         95,306         -           SOFIAK, WENDY         TEACHER         95,306         -           SOFIAK, WENDY         TEACHER         99,654         -           SORMAKAS, KANATA         TEACHER         98,951         -           SORANAKA, SKANATA         TEACHER         75,161         -           SPRULDING, KAREY         TEACHER         75,161         -           SPENCE, SHANNON A         TEACHER         85,192         -           SPREITZER, MONICA         TEACHER         97,207         370           SPRING, LAURA         TEACHER         97,207         370           SPRING, RELSON         TEACHER         94,732         -           STAM, LEANNE E.         TEACHER         85,466         -           STAM, LEANNE E.         TEACHER         94,732         -           STAM, TEANNE E.         TEACHER         94,732         - <td></td> <td>TEACHER</td> <td>87,727</td> <td>50</td>		TEACHER	87,727	50
SLADE, AMANDA         TEACHER         101,949         2,139           SMILLE, DIANE M         VICE PRINCIPAL         110,1900         238           SMITH, RELLY G         TEACHER         91,052         -           SMITH, PETER B         TEACHER         91,052         -           SMITH, SON, R SCOTT         TEACHER         95,050         -           SOFIAK, WENDY         TEACHER         90,062         -           SORIAKAR, SKANDY         TEACHER         94,654         -           SORMARAS, SKANDATA         TEACHER         98,991         -           SORANAKA, SKANDATA         TEACHER         75,660         -           SPAULDING, KAREY         TEACHER         75,161         -           SPENCE, SHANNON A         TEACHER         93,468         -           SPINOLOVE, LAURA         TEACHER         97,207         370           SPRING, NELSON         TEACHER         97,207         370           SPRING, NELSON         TEACHER         94,732         -           STAM, LEANNE E.         TEACHER         94,732         -           STAM, LEANNE E.         TEACHER         94,732         -           STAM, LEANNE E.         TEACHER         94,732	SITNIK, LISA K	TEACHER	91,132	1,740
SMITH, RELLY G         TEACHER         77,505         2,749           SMITH, PETER B         TEACHER         77,505         2,749           SMITHSON, R SCOTT         TEACHER         95,306         -           SOFIAK, WENDY         TEACHER         90,062         -           SOKLGAWA, WENDY         TEACHER         94,654         -           SOMMERVILLE, COLIN J         TEACHER         98,991         -           SOMANAKA, S KANATA         TEACHER         76,660         -           SPAULDING, KAREY         TEACHER         75,161         -           SPENCE, SHANNON A         TEACHER         93,468         -           SPENICLOVE, LAURA         TEACHER         97,207         370           SPRING, NELSON         TEACHER         97,207         370           SPRING, NELSON         TEACHER         92,194         -           STAM, LEANNE E.         TEACHER         94,732		TEACHER	101,949	2,139
SMITH, PETER B         TEACHER         77,505         2,749           SMITHSON, R SCOTT         TEACHER         95,306         -           SOFIAK, WENDY         TEACHER         90,062         -           SOKUGAWA, WENDY         TEACHER         94,654         -           SORMARA, S KANATA         TEACHER         98,991         -           SORANAKA, S KANATA         TEACHER         75,161         -           SPAULDING, KAREY         TEACHER         75,161         -           SPENICE, SHANNON A         TEACHER         83,192         -           SPENINGER, MONICA         TEACHER         93,468         -           SPINDLOVE, LAURA         TEACHER         97,207         370           SPRITZER, MONICA         TEACHER         97,207         370           SPRING, NELSON         TEACHER         92,194         -           STAMIN, MARCI         TEACHER         94,732         -           STAMTON, MARK         TEACHER         94,732         -           STEACY, JILL M         TEACHER         98,581         68           STEACY, SILL M         TEACHER         91,562         141           STEPHENSON, TIMOTHY C         TEACHER         101,159 <t< td=""><td>SMILLIE, DIANE M</td><td>VICE PRINCIPAL</td><td>110,190</td><td>238</td></t<>	SMILLIE, DIANE M	VICE PRINCIPAL	110,190	238
SMITH, PETER B         TEACHER         77,505         2,749           SMITHSON, R SCOTT         TEACHER         95,306         -           SOFIAK, WENDY         TEACHER         90,062         -           SOKUGAWA, WENDY         TEACHER         94,654         -           SOMANAKA, S KANATA         TEACHER         76,660         -           SORANAKA, S KANATA         TEACHER         75,161         -           SPENULDING, KAREY         TEACHER         95,162         -           SPENULOVE, LAURA         TEACHER         93,468         -           SPINDLOVE, LAURA         TEACHER         97,207         370           SPRING, NELSON         TEACHER         92,194         -           SPRING, NELSON         TEACHER         94,732         -           STANTON, MARK         TEACHER         94,732         -           STANTON, MARK         TEACHER         94,732         -           STAATHAM, MARCI K         TEACHER         98,681         68           STEACY, JILL M         TEACHER         91,562         141           STEWART, SORDON         SUPERINTENDENT OF SCHOOLS         246,066         6,015           STEWART, TRIBNA E         TEACHER         95,152<	SMITH, KELLY G	TEACHER	91,052	-
SMITHSON, R SCOTT         TEACHER         95,306         -           SOFIAK, WENDY         TEACHER         90,062         -           SOKUGAWA, WENDY         TEACHER         94,654         -           SOMMERVILLE, COLIN J         TEACHER         98,991         -           SORANAKA, S KANATA         TEACHER         76,660         -           SPAULDING, KAREY         TEACHER         75,161         -           SPENICE, SHANNON A         TEACHER         85,192         -           SPINDLOVE, LAURA         TEACHER         93,468         -           SPREITZER, MONICA         TEACHER         97,207         370           STRAM, LEANNE E.         TEACHER         97,207         370           STAM, LEANNE E.         TEACHER         94,732         -           STANK, RONALD G         DISTRICT PRINCIPAL         139,987         4,767           STARE, RONALD G         DISTRICT PRINCIPAL         139,987         4,767           STEAD, TERRY S         TEACHER         98,681         68           STEAD, TERRY S         TEACHER         98,681         16           STEWART, KELSEY S         TEACHER         91,562         141           STEWART, KELSEY S         TEACHER		TEACHER	77,505	2,749
SOFIAK, WENDY         TEACHER         90,062         -           SOKUGAWA, WENDY         TEACHER         94,654         -           SOMMERVILLE, COLIN J         TEACHER         98,991         -           SORANAKA, S KANATA         TEACHER         76,660         -           SPAULDING, KAREY         TEACHER         75,161         -           SPENCE, SHANNON A         TEACHER         85,192         -           SPENICE, SHANNON A         TEACHER         93,468         -           SPENICE, SHANNON A         TEACHER         97,207         370           SPERITZER, MONICA         TEACHER         92,194         -           SPRING, NELSON         TEACHER         92,194         -           STAMI, LEANNE E         TEACHER         94,732         -           STAM, LEANNE E         TEACHER         94,732         -           STAMLD MARCIK         TEACHER         94,732         -		TEACHER	95,306	-
SOKUGAWA, WENDY         TEACHER         94,654         -           SOMMERVILLE, COLIN J         TEACHER         76,660         -           SORANAKA, S KANATA         TEACHER         76,660         -           SPAULDING, KAREY         TEACHER         75,161         -           SPENCE, SHANNON A         TEACHER         85,192         -           SPINDLOVE, LAURA         TEACHER         93,468         -           SPRING, NELSON         TEACHER         97,207         370           SPRING, NELSON         TEACHER         85,466         -           STAM, LEANNE E.         TEACHER         85,466         -           STANTON, MARK         TEACHER         84,732         -           STANTON, MARK         TEACHER         94,732         -           STARE, RONALD G         DISTRICT PRINCIPAL         139,987         4,767           STAR, ERONALD G         DISTRICT PRINCIPAL         139,987         4,767           STARL, STAMA, MARCI K         TEACHER         98,681         68           STEAD, TERRY S         TEACHER         85,000         -           STEVART, STAMA         TEACHER         101,159         43           STEWART, KELSEY S         TEACHER		TEACHER	90,062	••
SOMMERVILLE, COLIN J         TEACHER         98,991         -           SORANAKA, S KANATA         TEACHER         75,161         -           SPAULDING, KAREY         TEACHER         75,161         -           SPENCE, SHANNON A         TEACHER         85,192         -           SPINDLOVE, LAURA         TEACHER         93,468         -           SPRING, NELSON         TEACHER         97,207         370           STRING, NELSON         TEACHER         92,194         -           STAM, LEANNE E.         TEACHER         85,466         -           STAM, LEANNE E.         TEACHER         94,732         -           STAMA, MARCI K         TEACHER         94,732         -           STATHAM, MARCI K         TEACHER         94,732         -           STEACY, JILL M         TEACHER         88,500         -           STEAD, TERRY S         TEACHER         91,562         141           STEPHENSON, TIMOTHY C         TEACHER         91,562         141           STEWART, GORDON         SUPERINTENDENT OF SCHOOLS         246,066         6,015           STEWART, TRINA E         TEACHER         95,152         -           STOWART, KELSEY S         TEACHER <td< td=""><td></td><td>TEACHER</td><td>94,654</td><td>-</td></td<>		TEACHER	94,654	-
SORANAKA, S KANATA         TEACHER         76,660           SPAULDING, KAREY         TEACHER         75,161           SPENCE, SHANNON A         TEACHER         85,192           SPINDLOVE, LAURA         TEACHER         93,468           SPRITZER, MONICA         TEACHER         97,207         370           SPRING, NELSON         TEACHER         92,194         -           STAM, LEANNE E.         TEACHER         85,466         -           STAM, LEANNE E.         TEACHER         94,732         -           STAM, LEANNE E.         TEACHER         94,732         -           STAM, MARCI K         TEACHER         94,732         -           STAHAM, MARCI K         TEACHER         94,732         4.767           STEAD, TERRY S         TEACHER         98,681         68           STEAD, TERRY S         TEACHER         91,562         141           STEPHENSON, TIMOTHY C         TEACHER         101,159         43           STEUNENBERG, VANESSA J         TEACHER         91,562         141           STEWART, GORDON         SUPERINTENDENT OF SCHOOLS         246,066         6,015           STEWART, KELSEY S         TEACHER         95,152         -           STEWA		TEACHER	98,991	-
SPAULDING, KAREY         TEACHER         75,161         -           SPENCE, SHANNON A         TEACHER         85,192         -           SPINDLOVE, LAURA         TEACHER         93,468         -           SPREITZER, MONICA         TEACHER         97,207         370           SPRING, NELSON         TEACHER         92,194         -           STAM, LEANNE E.         TEACHER         85,466         -           STANTON, MARK         TEACHER         94,732         -           STARE, RONALD G         DISTRICT PRINCIPAL         139,987         4,767           STATHAM, MARCI K         TEACHER         88,681         68           STEACY, JILL M         TEACHER         88,500         -           STEAD, TERRY S         TEACHER         88,500         -           STEAD, TERRY S         TEACHER         88,500         -           STEWART, SORDON         SUPERINTENDENT OF SCHOOLS         246,066         6015           STEWART, TRINA E         TEACHER         92,575         -           STEWART, TRINA E         TEACHER         92,575         -           STODDART, KATHLEEN L E         TEACHER         93,876         0           STOUSES-BENNETT, DEVON L.         TEACHER </td <td></td> <td>TEACHER</td> <td>76,660</td> <td>-</td>		TEACHER	76,660	-
SPINDLOVE, LAURA         TEACHER         93,468         -           SPREITZER, MONICA         TEACHER         97,207         370           SPRING, RELSON         TEACHER         97,207         370           SPRING, RELSON         TEACHER         92,194         -           STAM, LEANNE E.         TEACHER         85,466         -           STANTON, MARK         TEACHER         94,732         -           STARE, RONALD G         DISTRICT PRINCIPAL         139,987         4,767           STARE, RONALD G         DISTRICT PRINCIPAL         18,980         -           STEWART, STANDAM         TEACHER         88,500         -           STEWART, STANDAM         SUPERINTEDDENT OF SCHOOLS         286,666         6,015           STEWART, KELSEY S         TEACHER         95,152         -           STOWALT, KATHLEEN L E         TEACHER         95,152         - <td></td> <td>TEACHER</td> <td>75,161</td> <td>-</td>		TEACHER	75,161	-
SPINDLOVE, LAURA         TEACHER         93,468         -           SPREITZER, MONICA         TEACHER         97,207         370           SPRING, NELSON         TEACHER         92,194         -           STAM, LEANNE E.         TEACHER         85,466         -           STANTON, MARK         TEACHER         94,732         -           STARB, RONALD G         DISTRICT PRINCIPAL         139,987         4,767           STATHAM, MARCI K         TEACHER         98,681         68           STEACY, JILL M         TEACHER         88,500         -           STEAD, TERRY S         TEACHER         88,500         -           STEWART, STENY S         TEACHER         101,159         43           STEUNENBERG, VANESSA J         TEACHER         101,159         43           STEWART, GORDON         SUPERINTENDENT OF SCHOOLS         246,066         6,015           STEWART, KELSEY S         TEACHER         95,152         -           STEWART, TRINA E         TEACHER         95,152         -           STOKES-BENNETT, DEVON L.         TEACHER         85,232         21           STOKES-BENNETT, DEVON L.         TEACHER         93,876         -           STRAND, DEREK I	·	TEACHER	85,192	-
SPREITZER, MONICA         TEACHER         97,207         370           SPRING, NELSON         TEACHER         92,194         -           STAM, LEANINE E.         TEACHER         95,466         -           STANTON, MARK         TEACHER         94,732         -           STARE, RONALD G         DISTRICT PRINCIPAL         139,987         4,767           STATHAM, MARCI K         TEACHER         98,681         68           STEACY, JILL M         TEACHER         88,500         -           STEPHENSON, TIMOTHY C         TEACHER         91,562         141           STEPHENSON, TIMOTHY C         TEACHER         101,159         43           STEWART, GORDON         SUPERINTENDENT OF SCHOOLS         246,066         6,015           STEWART, KELSEY S         TEACHER         95,152         -           STEWART, KELSEY S         TEACHER         95,5152         -           STEWART, KELSEY S         TEACHER         95,5152         -           STEWART, KELSEY S         TEACHER         95,5152         -           STEWART, KELSEY S         TEACHER         93,876         -           STOSDBART, KATHLEEN L E         TEACHER         93,5152         -           STOWART, KELSEY S		TEACHER	93,468	-
SPRING, NELSON         TEACHER         92,194         -           STAM, LEANNE E.         TEACHER         85,466         -           STANTON, MARK         TEACHER         94,732         -           STARE, RONALD G         DISTRICT PRINCIPAL         139,987         4,767           STATHAM, MARCI K         TEACHER         98,681         68           STEACY, JILL M         TEACHER         88,500         -           STEAD, TERRY S         TEACHER         91,562         141           STEPHENSON, TIMOTHY C         TEACHER         101,159         43           STEUNENBERG, VANESSA J         TEACHER         101,159         43           STEWART, GORDON         SUPERINTENDENT OF SCHOOLS         246,066         6,015           STEWART, KELSEY S         TEACHER         95,152         -           STEWART, KELSEY S         TEACHER         93,575         -           STODDART, KATHLEEN L E         TEACHER         85,232         21           STOKES-BENNETT, DEVON L.		TEACHER	97,207	370
STAM, LEANNE E.         TEACHER         85,466         -           STANTON, MARK         TEACHER         94,732         -           STARE, RONALD G         DISTRICT PRINCIPAL         139,987         4,767           STATHAM, MARCI K         TEACHER         98,681         68           STEACY, JILL M         TEACHER         88,500         -           STEAD, TERRY S         TEACHER         91,562         141           STEPHENSON, TIMOTHY C         TEACHER         101,159         43           STEUNENBERG, VANESSAJ         TEACHER         82,771         -           STEWART, GORDON         SUPERINTENDENT OF SCHOOLS         266,066         6,015           STEWART, KELSEY S         TEACHER         95,152         -           STEWART, TRINA E         TEACHER         92,575         -           STODDART, KATHLEEN L E         TEACHER         85,232         21           STOKES-BENNETT, DEVON L.         TEACHER         98,754         905           STORSLEY, DARREN J         TEACHER         83,496         -           STRAND, DEREK I         TEACHER         110,312         1,633           STUBBINGS, ADRIENNE R         TEACHER         93,289         -           STURROCK, COLL		TEACHER	92,194	-
STANTON, MARK         TEACHER         94,732         -           STARE, RONALD G         DISTRICT PRINCIPAL         139,987         4,767           STARE, RONALD G         DISTRICT PRINCIPAL         139,987         4,767           STEACH, STARAL MARCI K         TEACHER         98,681         68           STEACH, JILL M         TEACHER         88,500         -           STEAD, TERRY S         TEACHER         91,552         141           STEPHENSON, TIMOTHY C         TEACHER         101,159         43           STEUNENBERG, VANESSA J         TEACHER         82,771         -           STEWART, GORDON         SUPERINTENDENT OF SCHOOLS         246,066         6,015           STEWART, GORDON         SUPERINTENDENT OF SCHOOLS         246,066         6,015           STEWART, TRINA E         TEACHER         92,575         -           STEWART, TRINA E         TEACHER         92,575         -           STODDART, KATHLEEN L E         TEACHER         85,232         21           STOKES-BENNETT, DEVON L.         TEACHER         93,754         905           STORSLEY, DARREN J         TEACHER         93,876         -           STRAND, DEREK I         TEACHER         10,312         1,633 <td></td> <td>TEACHER</td> <td>85,466</td> <td>-</td>		TEACHER	85,466	-
STARE, RONALD G         DISTRICT PRINCIPAL         139,987         4,767           STATHAM, MARCI K         TEACHER         98,681         68           STEACY, JILL M         TEACHER         88,500         -           STEAD, TERRY S         TEACHER         91,562         141           STEPHENSON, TIMOTHY C         TEACHER         101,159         43           STEUNENBERG, VANESSA J         TEACHER         82,771         -           STEWART, GORDON         SUPERINTENDENT OF SCHOOLS         246,066         6,015           STEWART, KELSEY S         TEACHER         95,152         -           STEWART, TRINA E         TEACHER         95,152         -           STOWART, KATHLEEN L E         TEACHER         95,152         -           STOKES-BENNETT, DEVON L.         TEACHER         92,575         -           STOKES-BENNETT, DEVON L.         TEACHER         93,876         -           STORSLEY, DARREN J         TEACHER         93,876         -           STRAND, DEREK I         TEACHER         93,876         -           STRAND, DEREK I         TEACHER         93,876         -           STUBBINGS, ADRIENNE R         TEACHER         93,289         -           STURROCK, C		TEACHER	94,732	-
STATHAM, MARCI K         TEACHER         98,681         68           STEACY, JILL M         TEACHER         88,500         -           STEAD, TERRY S         TEACHER         91,562         141           STEWART, SIMOTHY C         TEACHER         101,159         43           STEUNENBERG, VANESSA J         TEACHER         82,771         -           STEWART, GORDON         SUPERINTENDENT OF SCHOOLS         246,066         6,015           STEWART, KELSEY S         TEACHER         95,152         -           STEWART, TRINA E         TEACHER         92,575         -           STODDART, KATHLEEN L E         TEACHER         85,232         21           STOKES-BENNETT, DEVON L.         TEACHER         98,754         905           STORSLEY, DARREN J         TEACHER         93,876         -           STRAND, DEREK I         TEACHER         83,496         -           STROMQUIST, JANET         TEACHER         10,312         1,633           STUBBINGS, ADRIENNE R         TEACHER         101,518         19           SUCU, PERIHAN         TEACHER         87,233         -           SUCU, PERIHAN         TEACHER         85,187         -           SUKERT, LAURIE J         <		DISTRICT PRINCIPAL	139,987	4,767
STEACY, JILL M         TEACHER         88,500         -           STEAD, TERRY S         TEACHER         91,562         141           STEPHENSON, TIMOTHY C         TEACHER         101,159         43           STEUNENBERG, VANESSA J         TEACHER         82,771         -           STEWART, GORDON         SUPERINTENDENT OF SCHOOLS         246,066         6,015           STEWART, KELSEY S         TEACHER         95,152         -           STEWART, TRINA E         TEACHER         92,575         -           STODDART, KATHLEEN L E         TEACHER         85,232         21           STOKES-BENNETT, DEVON L.         TEACHER         98,754         905           STORSLEY, DARREN J         TEACHER         93,876         -           STORSLEY, DARREN J         TEACHER         93,876         -           STRAND, DEREK I         TEACHER         10,312         1,633           STORSLEY, DARREN J         TEACHER         100,312         1,633           STUBBINGS, ADRIENNE R         TEACHER         101,518         19           STUBBINGS, ADRIENNE R         TEACHER         93,289         -           SUCU, PERIHAN         TEACHER         87,233         -           SUKERT, LAURI		TEACHER	98,681	68
STEAD, TERRY S         TEACHER         91,562         141           STEPHENSON, TIMOTHY C         TEACHER         101,159         43           STEUNENBERG, VANESSA J         TEACHER         82,771         -           STEWART, GORDON         SUPERINTENDENT OF SCHOOLS         246,066         6,015           STEWART, KELSEY S         TEACHER         95,152         -           STEWART, TRINA E         TEACHER         92,575         -           STODDART, KATHLEEN L E         TEACHER         85,232         21           STOKES-BENNETT, DEVON L.         TEACHER         98,754         905           STORSLEY, DARREN J         TEACHER         93,876         -           STRAND, DEREK I         TEACHER         93,876         -           STROMQUIST, JANET         TEACHER         83,496         -           STUBBINGS, ADRIENNE R         TEACHER         101,518         19           STURROCK, COLLEEN         TEACHER         93,289         -           SUCU, PERIHAN         TEACHER         87,233         -           SUCU, PERIHAN         TEACHER         87,233         -           SUN, WEN DONG         MANAGEMENT         85,468         179           SUTYON, SENAKA		TEACHER	88,500	-
STEUNENBERG, VANESSA J         TEACHER         82,771         -           STEWART, GORDON         SUPERINTENDENT OF SCHOOLS         246,066         6,015           STEWART, KELSEY S         TEACHER         95,152         -           STEWART, TRINA E         TEACHER         92,575         -           STODDART, KATHLEEN L E         TEACHER         85,232         21           STOKES-BENNETT, DEVON L.         TEACHER         98,754         905           STORSLEY, DARREN J         TEACHER         93,876         -           STRAND, DEREK I         TEACHER         83,496         -           STRAND, DEREK I         TEACHER         83,496         -           STROMQUIST, JANET         TEACHER         110,312         1,633           STUBBINGS, ADRIENNE R         TEACHER         101,518         19           STURROCK, COLLEEN         TEACHER         87,233         -           SUCU, PERIHAN         TEACHER         87,233         -           SUKERT, LAURIE J         TEACHER         85,187         -           SUN, WEN DONG         MANAGEMENT         88,468         179           SUTHON, THOMAS         TEACHER         93,293         -           SUTTON, THOMAS <t< td=""><td></td><td>TEACHER</td><td>91,562</td><td>141</td></t<>		TEACHER	91,562	141
STEUNENBERG, VANESSA J         TEACHER         82,771         -           STEWART, GORDON         SUPERINTENDENT OF SCHOOLS         246,066         6,015           STEWART, KELSEY S         TEACHER         95,152         -           STEWART, TRINA E         TEACHER         92,575         -           STODDART, KATHLEEN LE         TEACHER         85,232         21           STOKES-BENNETT, DEVON L.         TEACHER         98,754         905           STORSLEY, DARREN J         TEACHER         93,876         -           STRAND, DEREK I         TEACHER         83,496         -           STRAND, DEREK I         TEACHER         83,496         -           STURBINGS, ADRIENNE R         TEACHER         110,312         1,633           STUBBINGS, ADRIENNE R         TEACHER         93,289         -           SUCU, PERIHAN         TEACHER         93,289         -           SUCU, PERIHAN         TEACHER         87,233         -           SUKERT, LAURIE J         TEACHER         85,187         -           SURYA, SENAKA         TEACHER         93,293         -           SUTHON, WEN DONG         MANAGEMENT         93,629         -           SUTTON, THOMAS         T	STEPHENSON, TIMOTHY C	TEACHER	101,159	43
STEWART, KELSEY S         TEACHER         95,152         -           STEWART, TRINA E         TEACHER         92,575         -           STODDART, KATHLEEN L E         TEACHER         85,232         21           STOKES-BENNETT, DEVON L.         TEACHER         98,754         905           STORSLEY, DARREN J         TEACHER         93,876         -           STRAND, DEREK I         TEACHER         93,876         -           STROMQUIST, JANET         TEACHER         83,496         -           STUBBINGS, ADRIENNE R         TEACHER         110,312         1,633           STURROCK, COLLEEN         TEACHER         101,518         19           SUCU, PERIHAN         TEACHER         93,289         -           SUCU, PERIHAN         TEACHER         87,233         -           SUKERT, LAURIE J         TEACHER         85,187         -           SUN, WEN DONG         MANAGEMENT         88,468         179           SURIYA, SENAKA         TEACHER         93,293         -           SUTTON, THOMAS         TEACHER         93,629         -           SUTTON, VERA E         TEACHER         93,174         71           SUTTON, VERA E         TEACHER         101,90	STEUNENBERG, VANESSA J	TEACHER	82,771	-
STEWART, TRINA E         TEACHER         92,575         -           STODDART, KATHLEEN L E         TEACHER         85,232         21           STOKES-BENNETT, DEVON L.         TEACHER         98,754         905           STORSLEY, DARREN J         TEACHER         93,876         -           STRAND, DEREK I         TEACHER         83,496         -           STROMQUIST, JANET         TEACHER         110,312         1,633           STUBBINGS, ADRIENNE R         TEACHER         101,518         19           STURROCK, COLLEEN         TEACHER         93,289         -           SUCU, PERIHAN         TEACHER         87,233         -           SUKERT, LAURIE J         TEACHER         85,187         -           SUN, WEN DONG         MANAGEMENT         88,468         179           SURIYA, SENAKA         TEACHER         93,293         -           SUTTON, THOMAS         TEACHER         93,629         -           SUTTON, THOMAS         TEACHER         93,174         71           SUTTON, VERA E         TEACHER         101,901         85           SYNYCHYCH, MARTA         TEACHER         86,338         -           TADIC, ALEKSANDAR         MANAGEMENT <t< td=""><td>STEWART, GORDON</td><td>SUPERINTENDENT OF SCHOOLS</td><td>246,066</td><td>6,015</td></t<>	STEWART, GORDON	SUPERINTENDENT OF SCHOOLS	246,066	6,015
STODDART, KATHLEEN L E         TEACHER         85,232         21           STOKES-BENNETT, DEVON L.         TEACHER         98,754         905           STORSLEY, DARREN J         TEACHER         93,876         -           STRAND, DEREK I         TEACHER         83,496         -           STROMQUIST, JANET         TEACHER         110,312         1,633           STUBBINGS, ADRIENNE R         TEACHER         101,518         19           STURROCK, COLLEEN         TEACHER         93,289         -           SUCU, PERIHAN         TEACHER         87,233         -           SUKERT, LAURIE J         TEACHER         85,187         -           SUN, WEN DONG         MANAGEMENT         88,468         179           SURIYA, SENAKA         TEACHER         93,293         -           SUTHERLAND, CHRISTINE         TEACHER         93,629         -           SUTTON, THOMAS         TEACHER         93,174         71           SUTTON, VERA E         TEACHER         101,901         85           SYNYCHYCH, MARTA         TEACHER         86,338         -           TADIC, ALEKSANDAR         MANAGEMENT         76,767         416           TARASOFF, LEE-ANNE M         VICE PRINC	STEWART, KELSEY S	TEACHER	95,152	-
STOKES-BENNETT, DEVON L.         TEACHER         98,754         905           STORSLEY, DARREN J         TEACHER         93,876         -           STRAND, DEREK I         TEACHER         83,496         -           STROMQUIST, JANET         TEACHER         110,312         1,633           STUBBINGS, ADRIENNE R         TEACHER         101,518         19           STURROCK, COLLEEN         TEACHER         93,289         -           SUCU, PERIHAN         TEACHER         87,233         -           SUKERT, LAURIE J         TEACHER         85,187         -           SUN, WEN DONG         MANAGEMENT         88,468         179           SURIYA, SENAKA         TEACHER         93,293         -           SUTTON, THOMAS         TEACHER         93,629         -           SUTTON, THOMAS         TEACHER         93,174         71           SUTTON, VERA E         TEACHER         101,901         85           SYNYCHYCH, MARTA         TEACHER         86,338         -           TADIC, ALEKSANDAR         MANAGEMENT         76,767         416           TARASOFF, LEE-ANNE M         VICE PRINCIPAL         107,351         61	STEWART, TRINA E	TEACHER	92,575	-
STORSSEY, DARREN J         TEACHER         93,876         -           STRAND, DEREK I         TEACHER         83,496         -           STROMQUIST, JANET         TEACHER         110,312         1,633           STUBBINGS, ADRIENNE R         TEACHER         101,518         19           STURROCK, COLLEEN         TEACHER         93,289         -           SUCU, PERIHAN         TEACHER         87,233         -           SUKERT, LAURIE J         TEACHER         85,187         -           SUN, WEN DONG         MANAGEMENT         88,468         179           SURIYA, SENAKA         TEACHER         93,293         -           SUTTON, THOMAS         TEACHER         93,629         -           SUTTON, THOMAS         TEACHER         93,174         71           SUTTON, VERA E         TEACHER         101,901         85           SYNYCHYCH, MARTA         TEACHER         86,338         -           TADIC, ALEKSANDAR         MANAGEMENT         76,767         416           TARASOFF, LEE-ANNE M         VICE PRINCIPAL         107,351         61	STODDART, KATHLEEN L E	TEACHER	85,232	21
STRAND, DEREK I         TEACHER         83,496         -           STROMQUIST, JANET         TEACHER         110,312         1,633           STUBBINGS, ADRIENNE R         TEACHER         101,518         19           STURROCK, COLLEEN         TEACHER         93,289         -           SUCU, PERIHAN         TEACHER         87,233         -           SUKERT, LAURIE J         TEACHER         85,187         -           SUN, WEN DONG         MANAGEMENT         88,468         179           SURIYA, SENAKA         TEACHER         93,293         -           SUTHERLAND, CHRISTINE         TEACHER         93,629         -           SUTTON, THOMAS         TEACHER         93,174         71           SUTTON, VERA E         TEACHER         101,901         85           SYNYCHYCH, MARTA         TEACHER         86,338         -           TADIC, ALEKSANDAR         MANAGEMENT         76,767         416           TARASOFF, LEE-ANNE M         VICE PRINCIPAL         107,351         61	STOKES-BENNETT, DEVON L.	TEACHER	98,754	905
STROMQUIST, JANET         TEACHER         110,312         1,633           STUBBINGS, ADRIENNE R         TEACHER         101,518         19           STURROCK, COLLEEN         TEACHER         93,289         -           SUCU, PERIHAN         TEACHER         87,233         -           SUKERT, LAURIE J         TEACHER         85,187         -           SUN, WEN DONG         MANAGEMENT         88,468         179           SURIYA, SENAKA         TEACHER         93,293         -           SUTHERLAND, CHRISTINE         TEACHER         93,629         -           SUTTON, THOMAS         TEACHER         93,174         71           SUTTON, VERA E         TEACHER         101,901         85           SYNYCHYCH, MARTA         TEACHER         86,338         -           TADIC, ALEKSANDAR         MANAGEMENT         76,767         416           TARASOFF, LEE-ANNE M         VICE PRINCIPAL         107,351         61	STORSLEY, DARREN J	TEACHER	93,876	-
STUBBINGS, ADRIENNE R         TEACHER         101,518         19           STURROCK, COLLEEN         TEACHER         93,289         -           SUCU, PERIHAN         TEACHER         87,233         -           SUKERT, LAURIE J         TEACHER         85,187         -           SUN, WEN DONG         MANAGEMENT         88,468         179           SURIYA, SENAKA         TEACHER         93,293         -           SUTHERLAND, CHRISTINE         TEACHER         93,629         -           SUTTON, THOMAS         TEACHER         93,174         71           SUTTON, VERA E         TEACHER         101,901         85           SYNYCHYCH, MARTA         TEACHER         86,338         -           TADIC, ALEKSANDAR         MANAGEMENT         76,767         416           TARASOFF, LEE-ANNE M         VICE PRINCIPAL         107,351         61	STRAND, DEREK I	TEACHER	83,496	=
STURROCK, COLLEEN         TEACHER         93,289         -           SUCU, PERIHAN         TEACHER         87,233         -           SUKERT, LAURIE J         TEACHER         85,187         -           SUN, WEN DONG         MANAGEMENT         88,468         179           SURIYA, SENAKA         TEACHER         93,293         -           SUTHERLAND, CHRISTINE         TEACHER         93,629         -           SUTTON, THOMAS         TEACHER         93,174         71           SUTTON, VERA E         TEACHER         101,901         85           SYNYCHYCH, MARTA         TEACHER         86,338         -           TADIC, ALEKSANDAR         MANAGEMENT         76,767         416           TARASOFF, LEE-ANNE M         VICE PRINCIPAL         107,351         61	STROMQUIST, JANET	TEACHER	110,312	1,633
SUCU, PERIHAN         TEACHER         87,233         -           SUKERT, LAURIE J         TEACHER         85,187         -           SUN, WEN DONG         MANAGEMENT         88,468         179           SURIYA, SENAKA         TEACHER         93,293         -           SUTHERLAND, CHRISTINE         TEACHER         93,629         -           SUTTON, THOMAS         TEACHER         93,174         71           SUTTON, VERA E         TEACHER         101,901         85           SYNYCHYCH, MARTA         TEACHER         86,338         -           TADIC, ALEKSANDAR         MANAGEMENT         76,767         416           TARASOFF, LEE-ANNE M         VICE PRINCIPAL         107,351         61	STUBBINGS, ADRIENNE R	TEACHER	101,518	19
SUKERT, LAURIE J         TEACHER         85,187         -           SUN, WEN DONG         MANAGEMENT         88,468         179           SURIYA, SENAKA         TEACHER         93,293         -           SUTHERLAND, CHRISTINE         TEACHER         93,629         -           SUTTON, THOMAS         TEACHER         93,174         71           SUTTON, VERA E         TEACHER         101,901         85           SYNYCHYCH, MARTA         TEACHER         86,338         -           TADIC, ALEKSANDAR         MANAGEMENT         76,767         416           TARASOFF, LEE-ANNE M         VICE PRINCIPAL         107,351         61	STURROCK, COLLEEN	TEACHER	93,289	-
SUN, WEN DONG         MANAGEMENT         88,468         179           SURIYA, SENAKA         TEACHER         93,293         -           SUTHERLAND, CHRISTINE         TEACHER         93,629         -           SUTTON, THOMAS         TEACHER         93,174         71           SUTTON, VERA E         TEACHER         101,901         85           SYNYCHYCH, MARTA         TEACHER         86,338         -           TADIC, ALEKSANDAR         MANAGEMENT         76,767         416           TARASOFF, LEE-ANNE M         VICE PRINCIPAL         107,351         61	SUCU, PERIHAN	TEACHER	87,233	-
SURIYA, SENAKA TEACHER 93,293 - SUTHERLAND, CHRISTINE TEACHER 93,629 - SUTTON, THOMAS TEACHER 93,174 71 SUTTON, VERA E TEACHER 101,901 85 SYNYCHYCH, MARTA TEACHER 86,338 - TADIC, ALEKSANDAR MANAGEMENT 76,767 416 TARASOFF, LEE-ANNE M VICE PRINCIPAL 107,351 61	SUKERT, LAURIE J	TEACHER	85,187	-
SUTHERLAND, CHRISTINE TEACHER 93,629 - SUTTON, THOMAS TEACHER 93,174 71 SUTTON, VERA E TEACHER 101,901 85 SYNYCHYCH, MARTA TEACHER 86,338 - TADIC, ALEKSANDAR MANAGEMENT 76,767 416 TARASOFF, LEE-ANNE M VICE PRINCIPAL 107,351 61	SUN, WEN DONG	MANAGEMENT	88,468	179
SUTTON, THOMAS TEACHER 93,174 71 SUTTON, VERA E TEACHER 101,901 85 SYNYCHYCH, MARTA TEACHER 86,338 - TADIC, ALEKSANDAR MANAGEMENT 76,767 416 TARASOFF, LEE-ANNE M VICE PRINCIPAL 107,351 61	SURIYA, SENAKA	TEACHER	93,293	-
SUTTON, VERA E TEACHER 101,901 85 SYNYCHYCH, MARTA TEACHER 86,338 - TADIC, ALEKSANDAR MANAGEMENT 76,767 416 TARASOFF, LEE-ANNE M VICE PRINCIPAL 107,351 61	SUTHERLAND, CHRISTINE	TEACHER	93,629	<b></b>
SYNYCHYCH, MARTA TEACHER 86,338 - TADIC, ALEKSANDAR MANAGEMENT 76,767 416 TARASOFF, LEE-ANNE M VICE PRINCIPAL 107,351 61	SUTTON, THOMAS	TEACHER	93,174	71
TADIC, ALEKSANDARMANAGEMENT76,767416TARASOFF, LEE-ANNE MVICE PRINCIPAL107,35161	SUTTON, VERA E	TEACHER	101,901	85
TARASOFF, LEE-ANNE M VICE PRINCIPAL 107,351 61		TEACHER	86,338	-
TARASOFF, LEE-ANNE M VICE PRINCIPAL 107,351 61	TADIC, ALEKSANDAR	MANAGEMENT	76,767	416
TAYLOR, ANGELIKA A TEACHER 91,265 -	TARASOFF, LEE-ANNE M	VICE PRINCIPAL		61
	TAYLOR, ANGELIKA A	TEACHER	91,265	-

		Remuneration	Expenses
		Remuneration	Lxperises
TAYLOR, REGAN	TEACHER	79,961	-
THANDI, DEVINDER K	TEACHER	87,793	-
THIBAUDEAU, LISA R	TEACHER	79,175	-
THIESSEN, SUSANNE	TEACHER	85,763	140
THOMAS, ARDEN C	TEACHER	89,036	1,524
THOMAS, DAVID W	TEACHER	80,723	-
THOMAS, PATRICK J	PRINCIPAL	135,923	2,673
THOMPSON, LEE J	TEACHER	97,431	-
THOMPSON, STEVEN	TEACHER	84,128	159
THOMSON, MICHELLE	TEACHER	85,232	1,265
THORNBURN, GWENETH M	TEACHER	85,532	-
THORNE, SARAH	TEACHER	76,624	-
THORNE, TRACEY L	TEACHER	75,152	-
THORPE, PATRICIA D	TEACHER	85,187	-
THYGESEN, CHRISTINE A	TEACHER	93,433	141
TIMOSHYK, KIMBERLEY R	TEACHER	85,187	-
TODD, NATHALIE	TEACHER	91,221	-
TOMLINSON, DAWNE L	DIRECTOR	152,106	9,536
TORGERSON, REBECCA	TEACHER	85,107	-
TOUZEAU, MARK E	VICE PRINCIPAL	107,385	367
TOWLE, MICHAEL R	TEACHER	80,639	-
TRAN, HENDERSON	TEACHER	93,623	-
TRATTLE, PAUL R	PRINCIPAL	127,825	595
TREDGETT, BRANDI L.	TEACHER	98,328	-
TRELEAVEN, SARA L	TEACHER	88,848	54
TREMBLAY, JOANNE	TEACHER	91,265	45
TREPANIER, GISELLE	TEACHER	88,936	488
TRIPP, SHARON C	TEACHER	93,111	-
TULLOCH, KIM M	TEACHER	83,410	-
TUPPER, DONALD M	TEACHER	76,085	-
TURI, DERRICK A	TEACHER	85,277	-
TURTELTAUB, HANS F	TEACHER	85,348	-
UNGER, MEGHAN K	TEACHER	93,387	80
USHER, DONNA L.	TEACHER	92,322	100
VAN BERGEN, BRIAN J	TEACHER	92,982	
VAN DOOYEWEERT, LISA	TEACHER	84,932	
VAVRUSKA, LINDA Y S	TEACHER	91,221	
VELONIS, ATHINA ANNA	TEACHER	91,677	-
VENUTO, TRACY	TEACHER	91,217	
VIGNEAULT, KRISTY	TEACHER	91,145	-
VILLENEUVE, LORI L	TEACHER	93,401	
VO, GIAO	SUPPORT STAFF	76,119	
VOGT, ILKA	TEACHER	93,623	
VOLKENANT, SANDRA	TEACHER	93,918	
VONDER MUHLL, ERIN L	TEACHER	91,095	
VONK, NADEAN	TEACHER	82,302	
VUCKOVIC, GORDANA	MANAGEMENT	86,177	
WADDELL, KRISTINE N	TEACHER	95,045	
WAGNER, DARRYL S	TEACHER	76,951	
WAGNER, KAREN	MANAGEMENT	107,367	1,260

### SCHOOL DISTRICT NO. 35 (LANGLEY) STATEMENT OF FINANCIAL INFORMATION

### SCHEDULE OF REMUNERATION AND EXPENSES FOR THE YEAR ENDED JUNE 30, 2020

		Remuneration	Expenses
AVALDDON, MAUVE	TEACHED	91,279	_
WALDRON, MIKE	TEACHER	85,364	1,082
WALKER, THERESA D	TEACHER	76,597	122
WALL, DEE DEE M L	MANAGEMENT	91,174	122
WALLACE, ELAINE	TEACHER	·	_
WALTHERS, MARNIE K	TEACHER	94,511	- 49
WALTON, JOHN L	TEACHER	94,318	49
WARD, CHARLENE D	TEACHER	91,266	-
WARREN, CAROLYNN M	TEACHER	91,240	-
WATKINS, DONNA	TEACHER	91,218	74
WATT, KATHRYN E	TEACHER	93,436	/4
WAY, PATRICIA A	TEACHER	93,336	-
WEISNER, JENNIFER D	TEACHER	89,525	-
WEISS, KIRK M	TEACHER	96,874	303
WEJR, CHRIS	PRINCIPAL	128,444	918
WELFORD, DEANNA N.	TEACHER	94,932	400
WELLIVER, MARGARET LAURELL	TEACHER	100,248	1,128
WENDELL, KATTIA L	TEACHER	91,137	-
WENTZ, SHAREL A	TEACHER	93,342	345
WETTSTEIN, LORI D	TEACHER	91,221	45
WIEBE, ALFRED P	TEACHER	93,293	-
WIENS, KAREY L	TEACHER	76,993	148
WILANDER, GEORGE R	VICE PRINCIPAL	118,768	4,471
WILK, DIANA	PRINCIPAL	125,683	458
WILKIE, CANDACE M	TEACHER	85,933	-
WILKIE, CHRISTOPHER N	TEACHER	91,937	-
WILLIAMS, JENNIFER E	TEACHER	93,535	255
WILLIAMSON, SARAH	TEACHER	80,603	-
WILSON, STEVEN R.	TEACHER	91,313	-
WINQUIST, GABRIELLE R	TEACHER	91,265	-
WOELDERS, DANIEL B	VICE PRINCIPAL	113,331	562
WOELDERS, MICHAEL D	TEACHER	76,610	-
WOELDERS, VICTORIA M	TEACHER	76,455	50
WOLSKI, KIMBERLEY	TEACHER	85,220	-
WONG, CANDICE S	TEACHER	91,832	-
WOOD, CALVIN	TEACHER	76,155	-
WOOD, MEAGAN A	TEACHER	80,719	_
WRIGHT, CARLY L	TEACHER	76,133	-
WRIGHT, KIMBERLY	TEACHER	88,530	74
WYSE, MARK	TEACHER	89,648	-
YEUNG, MANDY S	TEACHER	77,692	99
YOON, SEI YOUN	TEACHER	87,816	-
YU, GORDON	DISTRICT VICE PRINCIPAL	123,792	4,093
YUN, LENNY	TEACHER	95,513	1,589
·	TEACHER	75,810	13
YUZDEPSKI, STEFANIE A ZAZELENCHUK, MEGAN KATHLEEN	MANAGEMENT	92,824	2,211
l Employees Exceeding \$75,000	MANAGEMENT	78,142,480	500,956
Employees Equal to or Less Than \$7	75 000	96,967,098	574,849

Remuneration	Expenses
itcilialici acioni	EXP0000

Total Employer Premium for Canada Pension Plan and Employment Insurance

\$ 9,550,335

Prepared as required by Financial Information Regulation, Schedule 1, section 6

\* Includes travel expenses for International Student Recruitment

### SCHOOL DISTRICT NO. 35 (LANGLEY) STATEMENT OF FINANCIAL INFORMATION

STATEMENT OF FINANCIAL INFORMATION STATEMENT OF SEVERANCE AGREEMENTS FOR THE YEAR ENDED JUNE 30, 2020

There were three severance agreements made between School District No. 35 (Langley) and its non-unionized employees during fiscal year 2020.

The agreements represent six to fourteen months' compensation.

Prepared as required by Financial Information Regulation, Schedule 1, subsection 6(7)

#### STATEMENT OF FINANCIAL INFORMATION

Name of Individual, Firm or Corporation	Amount
3P LEARNING AMERICAS	\$ 27,303
A CRAIG & SON LTD	314,066
ACTES ENVIRONMENTAL	58,270
ALIGNED FLOOR COVERING	28,109
ALLSTREAM	36,232
AMAZON	342,298
AMERESCO CANADA INC.	34,650
AMJ CAMPBELL/112792 CANADA INC.	25,256
ANDREW SHERET LTD	89,018
AP EXAMINATIONS	29,999
APLIN & MARTIN CONSULTANTS LTD.	41,735
APPLE CANADA INC	853,778
ARI FINANCIAL SERVICES T46163	121,987
ARIA CONVENTION CENTRE	35,312
ARPAC	50,171
ARTSTARTS IN SCHOOLS	52,197
ATTENDEASE SOFTWARE CORP	45,808
AV SOLUTIONS	29,455
B.C. HYDRO	1,538,348
B.C. PRINCIPAL/VICE PRINCIPAL ASSOCIATION	120,485
B.C. TEACHERS FEDERATION	3,693,301
B.C.I.T.	28,193
B.C.S.T.A.	73,774
BALL PARK SPORTS	53,702
BARAGAR ENTERPRISES LTD	39,144
BEASTVAN GRAPHICS & APPAREL	26,779
BEATON'S MEET & GREET LTD.	28,036
BEST BUY CANADA LTD.	33,083
BOREAL LABORATORIES LTD	72,812
BUSY-BEE SANITARY SUPPLIES	142,703
	511,423
C.U.P.E. 1260	218,703
C.U.P.E. LOCAL 1851	41,481
CAMP JUBILEE	36,315
CAMP SQUEAH	28,600
CANADIAN STUDENT SUPPORT LTD	
CANADIAN TIRE	34,067
CANSTAR RESTORATIONS	27,493
CANUS	60,183
CARE PEST VANCOUVER LTD.	58,130
CASCADES CASINO RESORT	44,734
CCI LEARNING SOLUTIONS INC.	28,000
CDW CANADA	109,119
CENTAUR PRODUCTS INC.	310,258
CHRISTIE LITES (CANADA)	106,218
CIBC WOOD GUNDY	50,397
CINTAS CANADA LIMITED	31,704
CITY OF LANGLEY	65,943
COLLEGE BOARD	35,692
COMBINED PAINTING (1985) LTD.	83,85
COMMUNITY JUSTICE INITIATIVES ASSN.	31,500
CONTI EVOLUTION	41,402
CORPORATE EXPRESS CANADA INC.	314,052
COM ONTE EM MESS CHANGE	

#### STATEMENT OF FINANCIAL INFORMATION

Name of Individual, Firm or Corporation	Amount
CRAVEN HUSTON POWERS ARCHITECTS	1,021,001
CREATIVE CHILDREN	29,415
CSI LEASING	996,645
CUMMINS WESTERN CANADA	25,014
CUSTOM BLACKTOP CO.	192,859
CYPRESS MOUNTAIN	95,325
DISCOVER CANADA TOURS	86,003
DOLLARAMA	27,129
DOUBLETHINK INC.	37,485
DULUX	40,381
DUTCH DOOR HARDWARE	193,470
DYNAMIC SPECIALTY VEHICLES LTD	35,776
E.B. HORSMAN & SON LTD.	293,377
EDMONDS BATTERIES	27,440
EDU PAC SERVICES	28,823
ELLISON TRAVEL & TOURS	93,174
EMCO	80,358
EMPLOYER HEALTH TAX (EHT)	2,376,307
ENTITY MECHANICAL LTD.	159,346
ESC AUTOMATION	52,791
EVOLVE TOURS	45,456
EXPLORE LEARNING	45,000
FIRST TRUCK CENTRE VANCOUVER INC.	64,374
FITNESS DEPOT COMMERCIAL INC	55,035
FOLLETT SCHOOL SOLUTIONS	47,516
FORTISBC-NATURAL GAS	847,329
FRASER SHADING SYSTEMS INC	84,520
FRASER VALLEY BUILDING	46,185
FRIESEN YEARBOOKS	32,171
FUTUREBOOK PRINTING	46,381
FYPEX INTERNATIONAL EDUCATION	75,964
GALAXIE SIGNS LTD.	93,514
GEORGIA STRAIT REFRIGERATION	32,801
GLOBAL EDUC EXCHANGE NETWORK	37,683
GRAND & TOY	1,416,065
GREENBARN POTTERS SUPPLY LTD.	32,788
GROOME FLOOR COVERINGS INC.	168,329
GUARD.ME INTL INSURNACE	109,791
GUILLEVIN INTERNATIONAL INC	39,771
H.B. TRAVEL CORP	137,381
HABITAT SYSTEMS INC.	398,510
HARBOUR CRUISES	39,644
HARBOUR INTERNATIONAL TRUCKS	65,092
HARRIS & COMPANY	99,614
HCMA ARCHITECTURE & DESIGN	72,160
HENRY'S	68,669
HERFF JONES CANADA DIVISION	49,706
HME	34,965
HOLLYBURN FAMILY SERVICES	27,668
HUSKY	39,244
I GLOBAL EDU	97,223
ICS CLEAN SUPPLIES	27,864
IDENTITY AUTOMATION	39,354

#### STATEMENT OF FINANCIAL INFORMATION

Name of Individual, Firm or Corporation	Amount
IGI RESOURCES	36,408
IKEA	31,000
INCLUSION LANGLEY SOCIETY	110,672
INDIGO BOOKS & MUSIC INC.	35,352
INDUSTRIAL ALLIANCE	34,138
INTEGRATED PROTECTIVE SERVICES	197,989
INTERNATIONAL BACCALAUREATE ORG	86,337
INTER-PROVINCIAL ROOF CONSULTANTS LTD.	33,838
INTRADO CANADA, INC	25,276
JAPAN ABROAD NETWORK LINK LTD.	29,470
JESSIE PACK	30,850
JOSTENS CANADA LTD.	146,758
KAHUNAVERSE SPORTS GROUP INC.	152,224
KEIKO MASUYAMA	37,279
KEN DEITCHER SALES CO.	41,524
KEVIN STATHAM	56,758
KING'S MUSIC	29,170
KLASSEN WOOD CO	40,734
KMS TOOLS & EQUIPMENT LTD	68,512
KOFFMAN KALEF, LLP	37,225
KPMG LLP, T4348	45,463
KWANTLEN POLYTECHNIC UNIVERSITY	32,259
LANGLEY PRINCIPALS & VICE PRINCIPALS ASSOCIATION	162,428
LANGLEY TEACHERS ASSOCIATION	3,088,713
LAUZE ENTERPRISES LTD.	80,588
LAWSON CONSULTANTS LTD.	57,015
LEAVITT MACHINERY	28,931
LIONHEART SPORTS	25,225
LISA SCHULTZ	30,000
LONDON DRUGS	32,884
LONG & MCQUADE LIMITED	88,757
MACK KIRK ROOFING & SHEET METAL LTD	783,720
MAINROAD MAINTENANCE PRODUCTS	30,381
MARSH CANADA LIMITED	25,969
MCCUAIG & ASSOCIATES ENGINEERING LTD.	85,784
	29,730
MCRAES SEPTIC TANK SERVICE	133,481
MDT SYSTEMS LTD	760,724
MEDICAL SERVICES PLAN OF BC	427,888
MEDICAL SERVICES PLAN OF BC (ISP STUDENTS)	30,442
METRO MOBILE RADIO SALES INC.	90,194
METRO MOTORS LTD	
MICHELIN NORTH AMERICA (CANADA) INC	38,437
MILLS BASICS OFFICE PRODUCTIVITY	34,346
MINISTER OF FINANCE	366,002
MODERN PURAIR	144,842
MORNEAU SHEPELL LTD.	310,391
MOUNT SEYMOUR	78,969
MURRAY GMC ABBOTSFORD	68,309
MWL DEMOLITION	53,236
NATIONAL GLASS (2015) LTD.	28,517
NELSON EDUCATION LTD.,	57,035
NEUFELD FARMS	51,947
OAKCREEK GOLF AND TURF LP	25,194

#### STATEMENT OF FINANCIAL INFORMATION

Name of Individual, Firm or Corporation	Amount
DPEN STORAGE SOLUTIONS	50,677
OPUS CONSULTING	67,743
OPUS FRAMING & ART SUPPLIES	40,305
DRION SECURITY SYSTEMS LTD	69,994
DRSO LOSS CONTROL CONSULTING (OLCC) INC	29,72
OTTER	60,983
PACIFIC BLUE CROSS	6,424,31
PEARSON CANADA INC. T46254	68,52
PENSION CORPORATION	34,384,93
PJS SYSTEMS	79,59
POINTBLANK INSTALLATIONS INC	295,13
POWERSCHOOL CANADA ULC	261,22
PRO-CAN CONSTRUCTION GROUP CORP	58,00
PROFESSIONAL DEVELOPMENT COMM.	30,00
PUBLIC EDUCATION BENEFITS TRUST IN TRUST	2,864,18
QUERIN HOLDINGS LTD	142,25
QUEST METAL WORKS LTD.	101,21
REAL CDN SUPERSTORE	64,29
RECEIVER GENERAL FOR CANADA	44,052,78
REDLINE REFRIGERATION	78,90
REDLINE REFRIGERATION RICHELIEU HARDWARE CANADA LTD	39,60
	578,21
RICOH CANADA INC.	28,65
ROYAL BANK OF CANADA	76,15
RUSSELL FOOD EQUIPMENT	208,39
RX SERVICE & REPAIR	25,00
S.D.35 EXCLUDED STAFF GROUP	•
SAPPHIRE SOUND INC.	127,06
SAVE ON FOODS	182,83
SCHOLASTIC CANADA LTD.	82,81
SCHOOL SPECIALTY CANADA	38,77
SCHOOLHOUSE PRODUCTS INC.	129,86
SGM SYSTEM SOURCE	50,55
SHELL	44,38
SLOAN CONSULTANTS LTD.	52,50
SMITH SOUND	30,29
SOFTCHOICE LP.	961,31
SOUNDBAR AUDIO VISUAL	61,52
SOURCE OFFICE FURNISHINGS	648,71
STAGEDOOR TECHNICAL	78,96
STATE CHEMICAL LTD.	26,44
STERLING FLEET OUTFITTERS INC.	53,14
STO:LO CATERING	25,80
STRONG NATIONS PUBLISING INC	46,82
STUART OLSON LTD.	5,917,23
SUNCOR ENERGY PRODUCTS PARTNERSHIP	152,30
SUPER SAVE PROPANE	54,97
SUPERIOR ASPHALT PAVING LTD.	160,48
SUPER-SAVE DISPOSAL INC.	182,16
SWING TIME DISTRIBUTORS LTD.	66,93
SYSCO CANADA	68,93
T.H.I.S. GROUP HOLDINGS INC.	48,69
TALEDI DISTRIBUTION	220,8
.,	53,59

#### STATEMENT OF FINANCIAL INFORMATION

### SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES FOR THE YEAR ENDED JUNE 30, 2020

Name of Individual, Firm or Corporation	Amount
TC MEDIA LIVRES INC.	44,631
TECHNICAL SAFETY BC	29,073
TELUS	287,968
TEN FEET SPORTS & ENTERTAINMENT LTD	81,951
TERRY FOX FOUNDATION	56,169
THE BRICK WAREHOUSE LP	55,757
THE HOME DEPOT	72,710
THE LEARNING PARTNERSHIP	25,660
THERESA WHYTE	37,769
THINKTEL COMMUNICATIONS	131,613
TLD COMPUTERS	234,095
TOWNSHIP OF LANGLEY-COLLECTIONS	1,144,581
TROTEC LASER CANADA	68,311
TRUCK WEST COLLISION	33,831
TURNING POINT RESOLUTIONS	37,518
TW EXCAVATING LTD.	39,506
U-LINE	48,683
UNITECH CONSTRUCTION MANAGEMENT LTD.	5,727,098
UNITED LIBRARY SERVICES INC.	34,500
UNIVERSAL COACH LINE LTD.	32,105
VAN DER ZALM & ASSOC.INC.	33,349
VANCOUVER COMMUNITY COLLEGE	29,054
VANCOUVER PUBLIC EDUCATION	44,588
VANCOUVER SCHOOL BOARD	72,496
VERITIV CANADA INC.	183,735
VIKING FIRE PROTECTION INC	38,640
VISIONS ELECTRONICS	336,501
VWR INTERNATIONAL CO	40,167
WAL-MART	46,417
WALNUT GROVE CRUISE AND TRAVEL	26,997
WENGER CANADA	50,248
WESCLEAN	56,323
WESCO DISTRIBUTION - CANADA INC.	153,837
WESTERN CAMPUS RESOURCES	100,590
WORKSAFE BC	1,382,291
X10 NETWORKS	1,263,715
YELLOWRIDGE CONSTRUCTION LTD.	616,778
YOUNG ENTREPRENEURS OF CANADA	31,407
Total - Suppliers with payments exceeding \$25,000	141,988,660
Total - Suppliers with payments of \$25,000 or less	10,053,220 \$ 152,041,880
Consolidated Total	\$ 132,041,080

Prepared as required by Financial Information Regulation, Schedule 1, section 7

# SCHOOL DISTRICT NO. 35 (LANGLEY) STATEMENT OF FINANCIAL INFORMATION EXPLANATION OF DIFFERENCES TO AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2020

The salaries paid to employees as well as the payments disbursed to suppliers for goods and services and employee benefit premiums are disclosed on the audited financial statements as expenses, net revenues, capitalized costs or changes in accounts receivable and accounts payable.

The differences between the audited financial statements (Statement 2 – Statement of Operations) and the combined totals of the Schedule of Remuneration and Expenses and the Schedule of Payments Made for the Provision of Goods and Services are primarily as follows:

- > Taxable benefits are included in the Remuneration column of the Schedule of Remuneration and Expenses. The same amount is included in the Schedule of Payments Made for the Provision of Goods and Services for payments made to benefit carriers.
- > Accruals made at year-end for certain supplier costs and future employee benefits.
- > Expenditures recovered from external organizations.
- Payments made to District-operated schools.
- > Internal departmental charge-outs and surcharges.